**Annexes to the
Report from the Commission to the European Parliament and the Council
on data pertaining to the budgetary impact of the 2015 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto**

# *Draft*

# *ANNEX I*

**2015 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO**

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:



2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:



3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2015 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

- Correction coefficients applicable from 1 January 2016 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

- Correction coefficients applicable from 1 July 2015 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);



4. Amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations, applicable from 1 July 2015:

- EUR 941,08;

- EUR 1254,77 for single parents.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 176,01.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 384,60.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 260,95.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 93,95.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2015 - EUR 521,66.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2015 - EUR 375,01.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,1940 for every km from | 201 to 1 000 km |
| EUR 0,3234 for every km from | 1 001 to 2 000 km |
| EUR 0,1940 for every km from | 2 001 to 3 000 km |
| EUR 0,0646 for every km from | 3 001 to 4 000 km |
| EUR 0,0312 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km. |

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

— EUR 97,01 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 194,01 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,3912 for every km from | 201 to 1 000 km |
| EUR 0,6520 for every km from | 1 001 to 2 000 km |
| EUR 0,3912 for every km from | 2 001 to 3 000 km |
| EUR 0,1303 for every km from | 3 001 to 4 000 km |
| EUR 0,0629 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km.   |

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

— EUR 195,58 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 391,13 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

- EUR 40,43 for an official who is entitled to the household allowance;

- EUR 32,59 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1150,88 for a servant who is entitled to the household allowance;

- EUR 684,31 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1380,24 (lower limit);

- EUR 2760,49 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2015 - EUR 1254,77.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:



12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 865,66 for a servant who is entitled to the household allowance;

- EUR 513,23 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1035,18 (the lower limit);

- EUR 2070,35 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 941,08.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 910,74 (lower limit);

- EUR 2142,90 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76[[1]](#footnote-1):

- EUR 394,48,

- EUR 595,40,

- EUR 651,00,

- EUR 887,52.

15. Coefficient, applicable from 1 July 2015 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68[[2]](#footnote-2) - 5,6944.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2015:



17. Amount, applicable from 1 July 2015, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations,:

- EUR 136,08 per month for officials in Grade C4 or C5;

- EUR 208,65 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:



***Draft***

***ANNEX II***

**ANNUAL UPDATE**

**OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[3]](#footnote-3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **PLACE OF EMPLOYMENT** | **Economic parityJuly 2015** | **Exchange rateJuly 2015 (\*)** | **Weighting July 2015 (\*\*)** |
| Afghanistan(\*\*\*) |  |  |  |
| Albania | 79,96 | 140,550 | 56,9 |
| Algeria | 79,28 | 110,821 | 71,5 |
| Angola | 200,1 | 134,757 | 148,5 |
| Argentina | 9,287 | 10,0965 | 92,0 |
| Armenia | 437,7 | 529,690 | 82,6 |
| Australia | 1,457 | 1,45260 | 100,3 |
| Azerbaijan | 1,078 | 1,16696 | 92,4 |
| Bangladesh | 71,37 | 86,6147 | 82,4 |
| Barbados | 2,749 | 2,23853 | 122,8 |
| Belarus | 9132 | 17248,0 | 52,9 |
| Belize | 1,858 | 2,24330 | 82,8 |
| Benin | 684,2 | 655,957 | 104,3 |
| Bolivia | 6,891 | 7,69290 | 89,6 |
| Bosnia and Herzegovina (Banja Luka) | 1,092 | 1,95583 | 55,8 |
| Bosnia and Herzegovina (Sarajevo) | 1,292 | 1,95583 | 66,1 |
| Botswana | 6,330 | 11,0742 | 57,2 |
| Brazil | 3,597 | 3,49590 | 102,9 |
| Burkina Faso | 636,2 | 655,957 | 97,0 |
| Burundi | 1478 | 1751,18 | 84,4 |
| Cambodia | 3827 | 4614,00 | 82,9 |
| Cameroon | 633,7 | 655,957 | 96,6 |
| Canada | 1,421 | 1,37760 | 103,2 |
| Cape Verde | 76,68 | 110,265 | 69,5 |
| Central African Republic | 680,8 | 655,957 | 103,8 |
| Chad | 780,1 | 655,957 | 118,9 |
| Chile | 397,1 | 704,519 | 56,4 |
| China | 6,929 | 6,91210 | 100,2 |
| Colombia | 2100 | 2839,74 | 74,0 |
| Comoros | 317,2 | 491,968 | 64,5 |
| Congo (Brazzaville) | 806,2 | 655,957 | 122,9 |
| Costa Rica | 498,7 | 595,543 | 83,7 |
| Cuba (\*) | 1,055 | 1,11330 | 94,8 |
| Democratic Republic of the Congo (Kinshasa) (\*) | 1,825 | 1,11330 | 163,9 |
| Djibouti | 181,1 | 197,857 | 91,5 |
| Dominican Republic | 33,73 | 50,2830 | 67,1 |
| Ecuador (\*) | 1,028 | 1,11330 | 92,3 |
| Egypt | 6,718 | 8,52845 | 78,8 |
| El Salvador (\*) | 0,8567 | 1,11330 | 77,0 |
| Eritrea | 24,00 | 17,3943 | 138,0 |
| Ethiopia | 22,17 | 23,2380 | 95,4 |
| Fiji | 1,609 | 2,33918 | 68,8 |
| Former Yugoslav Republic of Macedonia | 30,65 | 61,6940 | 49,7 |
| Gabon | 719,9 | 655,957 | 109,7 |
| Gambia | 33,81 | 43,9300 | 77,0 |
| Georgia | 1,577 | 2,51700 | 62,7 |
| Ghana | 2,787 | 4,81095 | 57,9 |
| Guatemala | 8,027 | 8,47985 | 94,7 |
| Guinea (Conakry) | 7414 | 8206,67 | 90,3 |
| Guinea-Bissau | 585,6 | 655,957 | 89,3 |
| Guyana | 171,5 | 231,930 | 73,9 |
| Haiti | 53,18 | 55,8709 | 95,2 |
| Honduras | 22,08 | 24,4101 | 90,5 |
| Hong Kong | 10,71 | 8,63060 | 124,1 |
| Iceland | 186,8 | 147,770 | 126,4 |
| India | 54,37 | 71,0695 | 76,5 |
| Indonesia (Banda Aceh) | 10316 | 14868,3 | 69,4 |
| Indonesia (Jakarta) | 11232 | 14868,3 | 75,5 |
| Iran (\*\*\*) |  |  |  |
| Iraq (\*\*\*) |  |  |  |
| Israel | 4,559 | 4,22500 | 107,9 |
| Ivory Coast | 637,3 | 655,957 | 97,2 |
| Jamaica | 119,8 | 129,193 | 92,7 |
| Japan | 129,6 | 136,810 | 94,7 |
| Jordan | 0,8276 | 0,789330 | 104,8 |
| Kazakhstan | 206,1 | 208,950 | 98,6 |
| Kenya | 99,88 | 110,340 | 90,5 |
| Kosovo | 0,7104 | 1,00000 | 71,0 |
| Kyrgyzstan | 54,01 | 68,1088 | 79,3 |
| Laos | 9306 | 9075,00 | 102,5 |
| Lebanon | 1702 | 1678,30 | 101,4 |
| Lesotho | 6,816 | 13,6434 | 50,0 |
| Liberia (\*) | 1,391 | 1,11330 | 124,9 |
| Libya (\*\*\*) |  |  |  |
| Madagascar | 3080 | 3197,30 | 96,3 |
| Malawi | 374,0 | 490,125 | 76,3 |
| Malaysia | 3,053 | 4,20700 | 72,6 |
| Mali | 648,5 | 655,957 | 98,9 |
| Mauritania | 249,5 | 364,760 | 68,4 |
| Mauritius | 28,69 | 39,4345 | 72,8 |
| Mexico | 12,51 | 17,3959 | 71,9 |
| Moldova | 12,03 | 21,1341 | 56,9 |
| Montenegro | 0,6274 | 1,00000 | 62,7 |
| Morocco | 7,879 | 10,9025 | 72,3 |
| Mozambique | 32,16 | 44,8000 | 71,8 |
| Myanmar | 815,3 | 1212,38 | 67,2 |
| Namibia | 9,241 | 13,6434 | 67,7 |
| Nepal | 104,4 | 114,080 | 91,5 |
| New Caledonia | 128,9 | 119,332 | 108,0 |
| New Zealand | 1,705 | 1,62680 | 104,8 |
| Nicaragua | 19,43 | 30,3371 | 64,0 |
| Niger | 553,7 | 655,957 | 84,4 |
| Nigeria | 214,1 | 220,223 | 97,2 |
| Norway | 11,94 | 8,80650 | 135,6 |
| Pakistan | 69,70 | 113,767 | 61,3 |
| Panama (\*) | 0,8670 | 1,11330 | 77,9 |
| Papua New Guinea | 3,514 | 3,05432 | 115,1 |
| Paraguay | 3984 | 5738,95 | 69,4 |
| Peru | 3,322 | 3,53640 | 93,9 |
| Philippines | 42,23 | 50,3010 | 84,0 |
| Russia | 57,26 | 61,6025 | 93,0 |
| Rwanda | 702,2 | 805,110 | 87,2 |
| Samoa | 2,715 | 2,85462 | 95,1 |
| Saudi Arabia | 3,521 | 4,17488 | 84,3 |
| Senegal | 666,0 | 655,957 | 101,5 |
| Serbia | 73,39 | 120,422 | 60,9 |
| Sierra Leone | 7270 | 5411,94 | 134,3 |
| Singapore | 1,971 | 1,50160 | 131,3 |
| Solomon Islands | 10,16 | 8,73172 | 116,4 |
| Somalia (\*\*\*) |  |  |  |
| South Africa | 7,905 | 13,6434 | 57,9 |
| South Korea | 1286 | 1249,68 | 102,9 |
| South-Sudan (Juba) | 4,259 | 3,28424 | 129,7 |
| Sri Lanka | 122,4 | 149,945 | 81,6 |
| Sudan | 9,975 | 7,01746 | 142,1 |
| Suriname | 2,791 | 3,67389 | 76,0 |
| Swaziland | 8,707 | 13,6434 | 63,8 |
| Switzerland (Bern) | 1,478 | 1,03760 | 142,4 |
| Switzerland (Geneva) | 1,478 | 1,03760 | 142,4 |
| Syria (\*\*\*) |  |  |  |
| Taiwan | 32,23 | 34,4458 | 93,6 |
| Tajikistan | 4,656 | 6,96948 | 66,8 |
| Tanzania | 1443 | 2337,55 | 61,7 |
| Thailand | 31,06 | 37,6350 | 82,5 |
| Timor Leste (\*) | 1,065 | 1,11330 | 95,7 |
| Togo | 533,1 | 655,957 | 81,3 |
| Trinidad and Tobago | 6,886 | 7,16400 | 96,1 |
| Tunisia | 1,519 | 2,17640 | 69,8 |
| Turkey | 2,332 | 2,99050 | 78,0 |
| Turkmenistan | 2,536 | 3,89655 | 65,1 |
| Uganda | 2551 | 3646,60 | 70,0 |
| Ukraine | 13,96 | 23,5775 | 59,2 |
| United Arab Emirates | 3,988 | 4,09190 | 97,5 |
| United States (New York) | 1,212 | 1,11330 | 108,9 |
| United States (Washington) | 1,085 | 1,11330 | 97,5 |
| Uruguay | 27,92 | 29,8676 | 93,5 |
| Uzbekistan | 2681 | 2839,86 | 94,4 |
| Vanuatu | 134,7 | 121,130 | 111,2 |
| Venezuela (\*\*\*) |  |  |  |
| Vietnam | 15329 | 24281,1 | 63,1 |
| West Bank — Gaza Strip | 5,181 | 4,22500 | 122,6 |
| Yemen | 285,8 | 239,237 | 119,5 |
| Zambia | 7,632 | 8,23290 | 92,7 |
| Zimbabwe (\*) | 1,078 | 1,11330 | 96,8 |

(\*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste and Zimbabwe).

(\*\*) Brussels and Luxembourg = 100 %.

(\*\*\*) Not available because of local instability or unreliable data.

|  |  |  |
| --- | --- | --- |
|  | ***Draft*****ANNEX III****INTERIM UPDATE** **OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[4]](#footnote-4)***FEBRUARY 2015* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity February 2015** | **Exchange rate February 2015 (\*)** | **Weighting February 2015 (\*\*)** |  |
|  | Albania | 80,21 | 139,690 | 57,4 |  |
|  | Algeria | 79,14 | 103,264 | 76,6 |  |
|  | Armenia | 449,2 | 536,780 | 83,7 |  |
|  | Bangladesh | 71,67 | 87,4394 | 82,0 |  |
|  | Barbados | 2,821 | 2,27512 | 124,0 |  |
|  | Bosnia and Herzegovina (Banja Luka) | 1,128 | 1,95583 | 57,7 |  |
|  | Bosnia and Herzegovina (Sarajevo) | 1,334 | 1,95583 | 68,2 |  |
|  | Cambodia | 4252 | 4589,50 | 92,6 |  |
|  | Central African Republic | 661,4 | 655,957 | 100,8 |  |
|  | Ghana | 2,660 | 3,63590 | 73,2 |  |
|  | Liberia | 1,426 | 1,13150 | 126,0 |  |
|  | Mexico | 12,55 | 16,7722 | 74,8 |  |
|  | Nepal | 104,7 | 110,360 | 94,9 |  |
|  | Nigeria | 210,5 | 188,103 | 111,9 |  |
|  | Russia | 56,65 | 78,2726 | 72,4 |  |
|  | Sierra Leone | 7232 | 5573,77 | 129,8 |  |
|  | Sudan | 9,769 | 7,13218 | 137,0 |  |
|  | Ukraine | 10,08 | 17,9904 | 56 |  |
|  |  |  |  |  |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *MARCH 2015* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity March 2015** | **Exchange rate March 2015 (\*)** | **Weighting March 2015 (\*\*)** |  |
|  | Azerbaijan | 1,078 | 1,18840 | 90,7 |  |
|  | Chad | 789,1 | 655,957 | 120,3 |  |
|  | Malawi | 372,3 | 496,614 | 75,0 |  |
|  | Moldova | 11,85 | 20,1215 | 58,9 |  |
|  | Mozambique | 32,70 | 37,9900 | 86,1 |  |
|  | Solomon Islands | 11,25 | 8,44729 | 133,2 |  |
|  | South-Sudan | 4,080 | 3,33852 | 122,2 |  |
|  | Timor Leste | 1,165 | 1,13170 | 102,9 |  |
|  |  |  |  |  |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *APRIL 2015* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity April 2015** | **Exchange rate April 2015 (\*)** | **Weighting April 2015 (\*\*)** |  |
|  | Angola | 199,0 | 118,288 | 168,2 |  |
|  | El Salvador | 0,9040 | 1,08450 | 83,4 |  |
|  | Former Yugoslav Republic of Macedonia | 33,53 | 61,6614 | 54,4 |  |
|  | Serbia | 79,08 | 120,633 | 65,6 |  |
|  | Swaziland | 8,251 | 13,1446 | 62,8 |  |
|  | Turkey | 2,293 | 2,82650 | 81,1 |  |
|  | Turkmenistan | 2,520 | 3,79575 | 66,4 |  |
|  | Ukraine | 11,67 | 25,4866 | 45,8 |  |
|  |  |  |  |  |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *MAY 2015* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity May 2015** | **Exchange rate May 2015 (\*)** | **Weighting May 2015 (\*\*)** |  |
|  | Cambodia | 4014 | 4387,50 | 91,5 |  |
|  | China | 7,144 | 6,82110 | 104,7 |  |
|  | Dominican Republic | 34,53 | 48,4068 | 71,3 |  |
|  | Ethiopia | 22,98 | 22,0862 | 104,0 |  |
|  | Jamaica | 125,6 | 123,326 | 101,8 |  |
|  | Kenya | 99,86 | 102,458 | 97,5 |  |
|  | Lebanon | 1675 | 1658,55 | 101,0 |  |
|  | Mauritius | 30,10 | 39,0038 | 77,2 |  |
|  | South Africa | 7,712 | 13,0682 | 59,0 |  |
|  | Ukraine | 13,23 | 25,1930 | 52,5 |  |
|  |  |  |  |  |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *JUNE 2015* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity June 2015** | **Exchange rate  June 2015 (\*)** | **Weighting June 2015 (\*\*)** |  |
|  | Benin | 683,3 | 655,957 | 104,2 |  |
|  | Bosnia and Herzegovina (Banja Luka) | 1,063 | 1,95583 | 54,4 |  |
|  | Bosnia and Herzegovina (Sarajevo) | 1,262 | 1,95583 | 64,5 |  |
|  | Papua New Guinea | 3,616 | 2,96490 | 122,0 |  |
|  | Solomon Islands | 10,43 | 8,43340 | 123,7 |  |
|  | Timor Leste | 1,085 | 1,08960 | 99,6 |  |
|  |  |  |  |  |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |

***ANNEX IV***

***Already published in OJ C/193 of 11 June 2015***

**INTERMEDIATE UPDATE**

**of the correction coefficients applicable from 1 January 2015 to the remuneration and pensions of**

**officials and other servants of the European Union[[5]](#footnote-5)**

|  |  |
| --- | --- |
| **Place of employment** | **Correction Coefficient for remuneration** |
| EL | Athens  | 83.8 |
| CY | Nicosia | 78.4 |
|  |  |  |

|  |
| --- |
| ***ANNEX V******Published in OJ C/193 of 11 June 2015*****INTERIM UPDATE** **OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[6]](#footnote-6)***AUGUST 2014* |
| **PLACE OF EMPLOYMENT** | **Economic parity August 2014** | **Exchange rate August 2014 (\*)** | **Weighting August 2014 (\*\*)** |
| Chile | 382,1 | 755,120 | 50,6 |
| Japan | 131,9 | 137,050 | 96,2 |
| Liberia | 1,286 | 1,34010 | 96,0 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |
|  |  |  |  |
| *SEPTEMBER 2014* |
| **PLACE OF EMPLOYMENT** | **Economic parity September 2014** | **Exchange rate September 2014 (\*)** | **Weighting September 2014 (\*\*)** |
| Egypt | 6,398 | 9,45165 | 67,7 |
| Mozambique | 31,06 | 39,7600 | 78,1 |
| Timor Leste | 1,320 | 1,31780 | 100,2 |
| Venezuela | 13,05 | 8,29173 | 157,4 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |
|  |  |  |  |
| *OCTOBER 2014* |
| **PLACE OF EMPLOYMENT** | **Economic parity October 2014** | **Exchange rate October 2014 (\*)** | **Weighting October 2014 (\*\*)** |
| Brazil | 3,270 | 3,14310 | 104,0 |
| Chile | 405,9 | 760,625 | 53,4 |
| Liberia | 1,351 | 1,27010 | 106,4 |
| Madagascar | 2891 | 3182,21 | 90,8 |
| Norway | 11,50 | 8,19600 | 140,3 |
| Uzbekistan | 2525 | 3001,84 | 84,1 |
| Venezuela | 13,99 | 7,99160 | 175,1 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |
|  |  |  |  |
| *NOVEMBER 2014* |
| **PLACE OF EMPLOYMENT** | **Economic parity November 2014** | **Exchange rate November 2014 (\*)** | **Weighting November 2014 (\*\*)** |
| Canada | 1,368 | 1,40740 | 97,2 |
| Costa Rica | 541,3 | 678,913 | 79,7 |
| Ghana | 2,515 | 4,06355 | 61,9 |
| Ukraine | 9,245 | 16,3156 | 56,7 |
| Venezuela | 14,96 | 7,92679 | 188,7 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |
|  |  |  |  |
| *DECEMBER 2014* |
| **PLACE OF EMPLOYMENT** | **Economic parity December 2014** | **Exchange rate  December 2014 (\*)** | **Weighting December 2014 (\*\*)** |
| Central African Republic | 732,1 | 655,957 | 111,6 |
| Cuba | 1,043 | 1,24800 | 83,6 |
| Iceland | 182,9 | 154,070 | 118,7 |
| Kyrgyzstan | 53,44 | 71,8550 | 74,4 |
| Malawi | 349,2 | 619,615 | 56,4 |
| South-Sudan | 4,055 | 3,68160 | 110,1 |
| Sudan | 9,182 | 7,76543 | 118,2 |
| Uzbekistan | 2666 | 2996,56 | 89,0 |
| Venezuela | 16,00 | 7,85254 | 203,8 |
| Yemen | 278,8 | 268,183 | 104,0 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |
|  |  |  |  |
| *JANUARY 2015* |
| **PLACE OF EMPLOYMENT** | **Economic parity January 2015** | **Exchange rate  January 2015 (\*)** | **Weighting January 2015 (\*\*)** |
| Belarus | 8640 | 13440,0 | 64,3 |
| Brazil | 3,492 | 3,23940 | 107,8 |
| Costa Rica | 509,4 | 655,467 | 77,7 |
| Eritrea | 24,99 | 19,0638 | 131,1 |
| Indonesia (Banda Aceh) | 10384 | 15099,7 | 68,8 |
| Indonesia (Jakarta) | 11307 | 15099,7 | 74,9 |
| Madagascar | 3041 | 3166,69 | 96,0 |
| Nepal | 98,03 | 124,455 | 78,8 |
| South Korea | 1298 | 1334,19 | 97,3 |
| South-Sudan | 3,820 | 3,58720 | 106,5 |
| Swaziland | 7,829 | 14,1487 | 55,3 |
| Timor Leste | 1,240 | 1,21600 | 102,0 |
| Venezuela | 16,96 | 7,65119 | 221,7 |
|  |  |  |  |
| (\*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste. |
| (\*\*) Brussels and Luxembourg = 100. |  |  |  |

1. Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6). [↑](#footnote-ref-1)
2. Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8). [↑](#footnote-ref-2)
3. Eurostat Report of 22 October 2015 on the 2015 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI and of the Staff Regulations applicable to officials and other servants of the European Union adjusting with effect from 1 July 2015 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2015 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2015)4498187)
Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-3)
4. Eurostat Report of 15 September 2015 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)3805783).
Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-4)
5. According to the Eurostat Report of 20 April 2015 on the intermediate update of remuneration and pensions of EU officials in accordance with the Articles 64, 65 and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)1660037)

Further information is available on the Eurostat website (<http://ec.europa.eu/eurostat> > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-5)
6. According to the Eurostat Report of 17 April 2015 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)1638258)

Further information is available on the Eurostat website (<http://ec.europa.eu/eurostat> > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-6)