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## **REPORT FROM THE COMMISSION**

**on the use of contract staff in 2015**

## TABLE OF CONTENTS

1.	Introduction .....	3
2.	Trend in contract staff numbers in the Commission since 2004.....	5
3.	Breakdown by gender and by function group of Commission's contract staff .....	7
4.	Breakdown by nationality of Commission's contract staff .....	9
5.	Breakdown by DG of Commission's contract staff.....	14
5.1.	Breakdown by gender and by DG .....	15
5.2.	Breakdown by contract type.....	16
5.2.1	Contract staff 3a .....	16
5.2.2	Contract staff 3b.....	17
6.	Breakdown of contract staff between the other institutions and agencies .....	18
6.1.	Breakdown of contract staff among the other institutions .....	19
6.1.1	Breakdown by gender and by function group in the other institutions .....	20
6.1.2	Breakdown by nationality in the other institutions .....	20
6.2.	Breakdown of contract staff in the agencies .....	21
6.2.1	Breakdown by gender and by function group in the agencies .....	22
6.2.2	Breakdown by nationality in the agencies .....	24

## 1. INTRODUCTION

This report fulfils the obligation arising from Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS), which provides that *‘the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group’*. It offers a detailed snapshot of the contract staff employed in the European institutions at 31 December 2015.

This report includes data for 55 different entities: a) 10 European institutions (including the European External Action Service (EEAS), in operation since 1 January 2011); and b) 45 agencies or Joint Undertakings as defined in Article 1(a) of the Staff Regulations. The data for the Commission are more detailed and include staff financed from operational and research lines, plus staff working in administrative offices, delegations, representations and the Joint Research Centre (JRC).

It is to be noted that the budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time when the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. This is why some differences appear in the numbers for contract staff, depending on the data source. Since several budget lines include appropriations for external personnel without establishing a distinction between the different categories of that personnel, the budget figures convey the best possible estimates based on the likely average costs and the repartition between categories.

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then, contract staff have made a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills not always readily available within the institutions.

Articles 3a and 3b of the CEOS define the role of contract staff and functions that they may perform.

Contract staff 3a can be engaged, on either a part time or full-time basis in a post not included in the establishment plan:

- for the Institutions' services: to carry out exclusively manual or administrative support tasks in function group I,
- for the EU Representations and Delegations, the Agencies and other entities: to perform the functions specified in Article 80.2 of the CEOS in function groups I, II, III and IV.

This staff benefit from a contract that can be converted into a contract of indefinite duration, after a first renewal.

Contract staff 3b type are employed:

- to perform tasks other than those referred to in article 3a of the CEOS in a post not included in the establishment plan, or
- to replace an official or temporary staff member who is temporarily unable to perform his or her duties.

This staff are engaged for short periods, from a minimum of 3 months to a maximum of 6 years.

Article 80 of the CEOS establishes a link between each function group (FG) and the duties that contract staff may perform:

<b>Function group</b>	<b>Grade</b>	<b>Tasks</b>
<b>IV</b>	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff
<b>III</b>	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff
<b>II</b>	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff
<b>I</b>	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

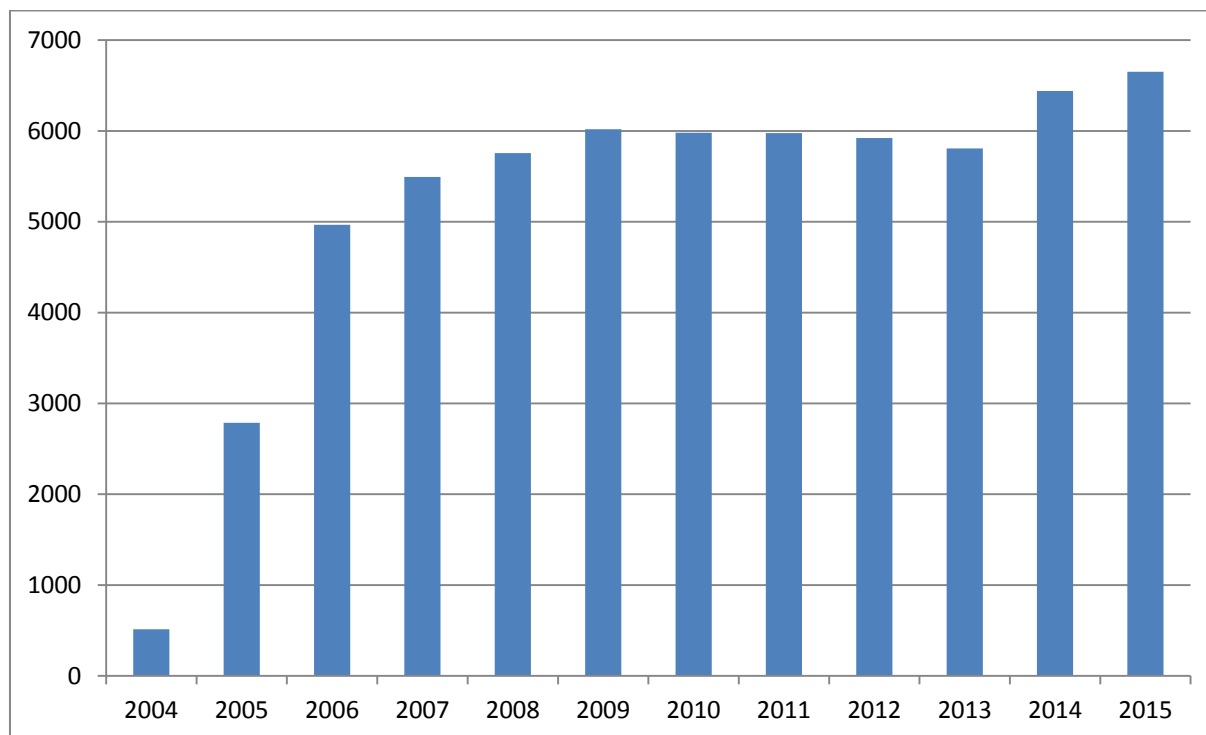
## 2. TREND IN CONTRACT STAFF NUMBERS IN THE COMMISSION SINCE 2004

On 31 december 2015, 45 Agencies or Joint undertakings and 10 Institutions were employing around 11 700 contract staff members. This total represents an increase of 5.6% compared to 2014. About 57 % of contract agents were employed by the Commission in 2015, against 58 % in 2014 and 2013. This relative decrease in the share of Commission's contract staff is attributable to the higher increase verified in other institutions and agencies: +8.9% against +3.3% for the Commission.

The breakdown between institutions and agencies is examined further down in this report.

The trend within the Commission since 2004 is as follows<sup>1</sup>:

**Table 1**      **Trend within the Commission**



2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
2787	4966	5494	5756	6018	5979	5977	5921	5807	6440	6652

The initial rise in contract staff numbers working at the Commission is due to a) the mere implementation of the 2004 statutory provisions, implying the gradual replacement of the former categories of auxiliary staff (nearly 3 000 in 2003) and D-level officials and temporary agents, and b) the conversion of permanent official posts into appropriations for contract staff in the administrative offices.

Furthermore, contract staff were also taken on as temporary replacements for permanent staff, as provided for in Article 3b of the CEOS, in order to ensure effective business continuity.

For the abovementioned reasons, contract staff numbers grew each year up to 2009.

From 2010 to 2013, the number of contract staff remained stable, with a slight decrease due to several concurrent reasons (e.g., delay in finalisation of the lists of suitable candidates in 2010, transfer of staff to the EEAS at the time of its creation, etc.)

<sup>1</sup> Source: Commission HR analytics platform.

As of 2014, with the entry into force of the new Staff Regulations, the term of employment of 3b contract staff has been extended to a maximum of six years. This implied that many contract staff who had already completed three years of service and were actually continuing to work for the Commission as agency staff were able to be re-engaged for a further contractual period, allowing the Commission to benefit from contract staff already trained and operational. This increased the number of contract staff, while reducing the number of interim agency staff<sup>2</sup> (paid upon the same budgetary appropriations).

In 2015, the small increase of contract staff in the Commission is mainly due to a change in the Joint Research Center's policy for engagement of non-permanent scientific staff, from grant holders under national law contracts to contract agents FGIV.

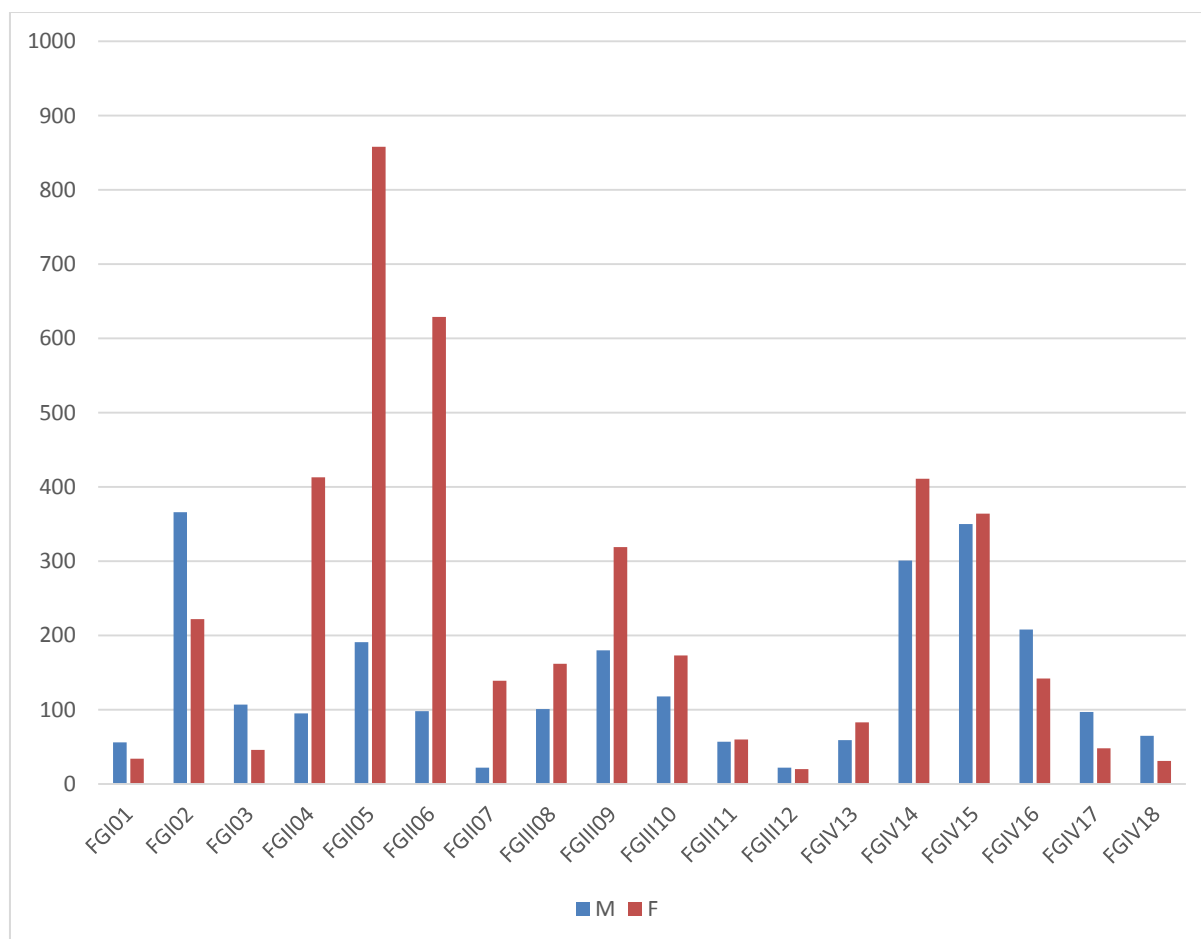
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<sup>2</sup> In particular, the number of agency staff fell from 415 on 1 July 2013 to 171 on 1 July 2015.

### 3. BREAKDOWN BY GENDER AND BY FUNCTION GROUP OF COMMISSION'S CONTRACT STAFF

The breakdown of contract staff by gender, function group and grade is shown in the table below.

**Table 2A** Breakdown by gender, FG and grade in 2015<sup>3</sup>



<sup>3</sup> Source: Commission HR analytics platform.

Table 2B

2015		M		F		TOTAL	%
FGIV	FGIV18	65	67,7%	31	32,3%	96	4,5%
	FGIV17	97	66,9%	48	33,1%	145	6,7%
	FGIV16	208	59,4%	142	40,6%	350	16,2%
	FGIV15	350	49,1%	363	50,9%	713	33,1%
	FGIV14	300	42,1%	412	57,9%	712	33,0%
	FGIV13	59	41,8%	82	58,2%	141	6,5%
GFIV		1079	50,0%	1078	50,0%	2157	32,4%
FGIII	FGIII12	22	52,4%	20	47,6%	42	0,9%
	FGIII11	57	49,1%	59	50,9%	116	2,6%
	FGIII10	118	40,7%	172	59,3%	290	6,5%
	FGIII09	180	36,1%	318	63,9%	498	11,1%
	FGIII08	101	38,5%	161	61,5%	262	5,8%
FGIII		478	39,6%	730	60,4%	1 208	18,2%
FGII	FGII07	22	13,6%	140	86,4%	162	3,6%
	FGII06	98	13,4%	634	86,6%	732	16,3%
	FGII05	191	18,2%	861	81,8%	1 052	23,4%
	FGII04	95	18,6%	415	81,4%	510	11,3%
FGII		406	16,5%	2 050	83,5%	2 456	36,9%
FGI	FGI03	107	69,9%	46	30,1%	153	3,4%
	FGI02	366	62,2%	222	37,8%	588	13,1%
	FGI01	56	62,2%	34	37,8%	90	2,0%
FGI		529	63,7%	302	36,3%	831	12,5%
TOTAL		2 492	37,5%	4 160	62,5%	6 652	100,0%

On 31 December 2015, 6 652 contract staff were serving at the Commission. The largest function group is FGII, accounting for almost 37 % of contract staff in 2015 - a small decrease compared with the share attained in the previous year, 39%. Most staff in this group carry out secretarial or similar duties, while others are responsible for childcare.

The overall split between men and women has remained stable over the years. In 2015, gender balance was achieved in FGIV. The gender breakdown in the other FGs has been stable since 2011. We find a much larger proportion of women in FGII (83.5 % in 2015) and, to a lesser extent, in FGIII (60 % in 2015). In FGI, in contrast, men predominate (63.7 % in 2015).



#### 4. BREAKDOWN BY NATIONALITY OF COMMISSION'S CONTRACT STAFF

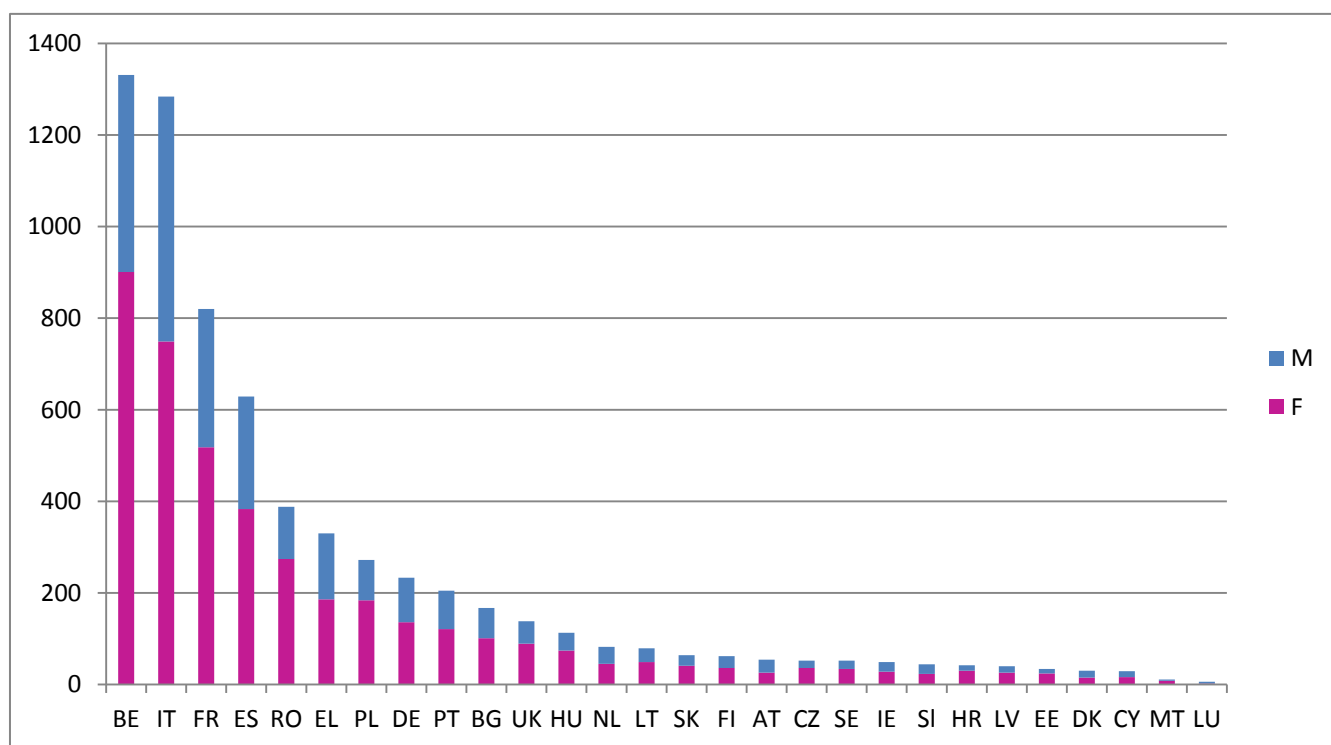
It is worth noting that, as per officials and temporary agents, engagement of contract staff is carried out on the basis of the required profile and the applicants' abilities and language knowledge, without any definition of national quotas.

In 2015, all Member States were represented in all function groups with the exception of Austrians in FGI. Nationalities most represented among contract staff are, in descending order, Belgians, Italians, French, Spaniards and Romanians, followed by Greeks and Poles. The share of the first four nationalities has been the same since 2005 (around 60%). The UK and Germany, like Poland and the Netherlands, are rather under-represented in relation to their population. Conversely, Belgium and Italy are over-represented in relation to their population.

Following the accession of Croatia to the European Union, on 1 July 2013, 42 Croatian contract staff worked at the Commission on 31 December 2015.

The breakdown by nationality is influenced by a combination of factors, in particular geographical proximity to the location of the European institution's headquarters (for the Commission, mainly Brussels, Luxembourg and Ispra), salary levels and the duration of the proposed contracts. Candidates are more likely to accept a post with a fixed-term contract if they are resident at or near the site of the institution offering them a job. Indeed, it can be hard for candidates with families to leave their countries of origin and set up home at the institution's headquarters for a relatively short period of time (on the basis of the general implementing provisions adopted on the basis of the article 79.2 of the CEOS, the duration of the first contract is of just one year). As reported in the tables below, this is in particular true for contract staff FGI and FGII, while contract staff FGIV have a less geographically imbalanced composition.

**Table 3A Breakdown by nationality and gender of Commission's contract staff in 2015<sup>4</sup>**



<sup>4</sup> Source: Commission HR analytics platform.

**Table 3B**

2015	M		F		TOTAL	%
AT	28	51,9%	26	48,1%	54	0,8%
BE	430	32,3%	901	67,7%	1.331	20,0%
BG	66	39,5%	101	60,5%	167	2,5%
CY	13	44,8%	16	55,2%	29	0,4%
CZ	16	30,8%	36	69,2%	52	0,8%
DE	97	41,6%	136	58,4%	233	3,5%
DK	15	50,0%	15	50,0%	30	0,5%
EE	10	29,4%	24	70,6%	34	0,5%
EL	144	43,6%	186	56,4%	330	5,0%
ES	246	39,1%	383	60,9%	629	9,5%
FI	26	41,9%	36	58,1%	62	0,9%
FR	302	36,8%	518	63,2%	820	12,3%
HR	12	28,6%	30	71,4%	42	0,6%
HU	39	34,5%	74	65,5%	113	1,7%
IE	21	42,9%	28	57,1%	49	0,7%
IT	536	41,7%	748	58,3%	1.284	19,3%
LT	30	38,0%	49	62,0%	79	1,2%
LU	4	66,7%	2	33,3%	6	0,1%
LV	14	35,0%	26	65,0%	40	0,6%
MT	3	27,3%	8	72,7%	11	0,2%
NL	37	45,1%	45	54,9%	82	1,2%
PL	88	32,4%	184	67,6%	272	4,1%
PT	84	41,0%	121	59,0%	205	3,1%
RO	114	29,4%	274	70,6%	388	5,8%
SE	18	34,6%	34	65,4%	52	0,8%
SK	23	35,9%	41	64,1%	64	1,0%
SI	21	47,7%	23	52,3%	44	0,7%
UK	49	35,5%	89	64,5%	138	2,1%
Other	6	50,0%	6	50,0%	12	0,2%
<b>TOTAL</b>	<b>2.492</b>	<b>37,5%</b>	<b>4.160</b>	<b>62,5%</b>	<b>6.652</b>	<b>100,0%</b>

Table 4 below gives an analytical breakdown by FG, nationality and gender.

**Table 4 Contract staff by gender, function group and nationality<sup>5</sup>**

**FGIV**

2015	F		M		TOTAL	%
AT	14	41,2%	20	58,8%	34	1,6%
BE	111	55,2%	90	44,8%	201	9,3%
BG	19	29,2%	46	70,8%	65	3,0%
CY	6	42,9%	8	57,1%	14	0,6%
CZ	7	41,2%	10	58,8%	17	0,8%
DE	73	51,0%	70	49,0%	143	6,6%
DK	6	42,9%	8	57,1%	14	0,6%
EE	5	38,5%	8	61,5%	13	0,6%
EL	55	56,1%	43	43,9%	98	4,5%
ES	112	48,5%	119	51,5%	231	10,7%
FI	12	42,9%	16	57,1%	28	1,3%
FR	192	56,1%	150	43,9%	342	15,9%
HR	11	61,1%	7	38,9%	18	0,8%
HU	19	46,3%	22	53,7%	41	1,9%
IE	9	45,0%	11	55,0%	20	0,9%
IT	239	54,6%	199	45,4%	438	20,3%
LT	8	40,0%	12	60,0%	20	0,9%
LU		0,0%	2	100,0%	2	0,1%
LV	3	33,3%	6	66,7%	9	0,4%
MT	2	40,0%	3	60,0%	5	0,2%
NL	23	56,1%	18	43,9%	41	1,9%
PL	15	22,4%	52	77,6%	67	3,1%
PT	25	36,2%	44	63,8%	69	3,2%
RO	34	43,0%	45	57,0%	79	3,7%
SE	14	51,9%	13	48,1%	27	1,3%
SK	10	40,0%	15	60,0%	25	1,2%
SI	6	31,6%	13	68,4%	19	0,9%
UK	43	65,2%	23	34,8%	66	3,1%
Other	6	54,5%	5	45,5%	11	0,5%
Total	1079	50,0%	1078	50,0%	2157	100,0%

<sup>5</sup> Source: Commission HR analytics platform.

2015	F		M		TOTAL	%
AT	4	40,0%	6	60,0%	10	0,8%
BE	87	56,5%	67	43,5%	154	12,7%
BG	32	80,0%	8	20,0%	40	3,3%
CY	2	50,0%	2	50,0%	4	0,3%
CZ	7	77,8%	2	22,2%	9	0,7%
DE	30	66,7%	15	33,3%	45	3,7%
DK	2	28,6%	5	71,4%	7	0,6%
EE	5	83,3%	1	16,7%	6	0,5%
EL	45	52,3%	41	47,7%	86	7,1%
ES	77	63,6%	44	36,4%	121	10,0%
FI	5	55,6%	4	44,4%	9	0,7%
FR	78	56,9%	59	43,1%	137	11,3%
HR	10	76,9%	3	23,1%	13	1,1%
HU	17	65,4%	9	34,6%	26	2,2%
IE	3	42,9%	4	57,1%	7	0,6%
IT	133	56,4%	103	43,6%	236	19,5%
LT	13	52,0%	12	48,0%	25	2,1%
LU	1	100,0%		0,0%	1	0,1%
LV	9	69,2%	4	30,8%	13	1,1%
MT	1	100,0%		0,0%	1	0,1%
NL	5	35,7%	9	64,3%	14	1,2%
PL	40	74,1%	14	25,9%	54	4,5%
PT	20	66,7%	10	33,3%	30	2,5%
RO	66	68,0%	31	32,0%	97	8,0%
SE	11	73,3%	4	26,7%	15	1,2%
SK	7	63,6%	4	36,4%	11	0,9%
SI	6	66,7%	3	33,3%	9	0,7%
UK	14	50,0%	14	50,0%	28	2,3%
Other	0				0	0,0%
Total	730	60,4%	478	39,6%	1208	100,0%

**FGII**

<b>2015</b>	<b>F</b>		<b>M</b>		<b>TOTAL</b>	<b>%</b>
AT	8	80,0%	2	20,0%	10	0,4%
BE	593	88,4%	78	11,6%	671	27,3%
BG	50	83,3%	10	16,7%	60	2,4%
CY	8	80,0%	2	20,0%	10	0,4%
CZ	21	87,5%	3	12,5%	24	1,0%
DE	32	80,0%	8	20,0%	40	1,6%
DK	6	85,7%	1	14,3%	7	0,3%
EE	13	100,0%		0,0%	13	0,5%
EL	71	68,3%	33	31,7%	104	4,2%
ES	168	82,0%	37	18,0%	205	8,3%
FI	18	90,0%	2	10,0%	20	0,8%
FR	222	82,8%	46	17,2%	268	10,9%
HR	9	90,0%	1	10,0%	10	0,4%
HU	37	88,1%	5	11,9%	42	1,7%
IE	15	93,8%	1	6,3%	16	0,7%
IT	315	78,8%	85	21,3%	400	16,3%
LT	28	84,8%	5	15,2%	33	1,3%
LU	1	100,0%		0,0%	1	0,0%
LV	14	87,5%	2	12,5%	16	0,7%
MT	4	100,0%		0,0%	4	0,2%
NL	16	69,6%	7	30,4%	23	0,9%
PL	107	84,9%	19	15,1%	126	5,1%
PT	58	85,3%	10	14,7%	68	2,8%
RO	167	82,7%	35	17,3%	202	8,2%
SE	8	88,9%	1	11,1%	9	0,4%
SK	24	92,3%	2	7,7%	26	1,1%
SI	11	84,6%	2	15,4%	13	0,5%
UK	26	76,5%	8	23,5%	34	1,4%
Other		0,0%	1	100,0%	1	0,0%
<b>Total</b>	<b>2 050</b>	<b>83,5%</b>	<b>406</b>	<b>16,5%</b>	<b>2456</b>	<b>100,0%</b>

2015	F		M		TOTAL	%
AT	0	0,0%		0,0%	0	0,0%
BE	110	36,1%	195	63,9%	305	36,7%
BG	0	0,0%	2	100,0%	2	0,2%
CY	0	0,0%	1	100,0%	1	0,1%
CZ	1	50,0%	1	50,0%	2	0,2%
DE	1	20,0%	4	80,0%	5	0,6%
DK	1	50,0%	1	50,0%	2	0,2%
EE	1	50,0%	1	50,0%	2	0,2%
EL	15	35,7%	27	64,3%	42	5,1%
ES	26	36,1%	46	63,9%	72	8,7%
FI	1	20,0%	4	80,0%	5	0,6%
FR	26	35,6%	47	64,4%	73	8,8%
HR	0	0,0%	1	100,0%	1	0,1%
HU	1	25,0%	3	75,0%	4	0,5%
IE	1	16,7%	5	83,3%	6	0,7%
IT	62	29,5%	148	70,5%	210	25,3%
LT	0	0,0%	1	100,0%	1	0,1%
LU	0	0,0%	2	100,0%	2	0,2%
LV	0	0,0%	2	100,0%	2	0,2%
MT	1	100,0%		0,0%	1	0,1%
NL	1	25,0%	3	75,0%	4	0,5%
PL	22	88,0%	3	12,0%	25	3,0%
PT	18	47,4%	20	52,6%	38	4,6%
RO	7	70,0%	3	30,0%	10	1,2%
SE	1	100,0%		0,0%	1	0,1%
SK	0	0,0%	2	100,0%	2	0,2%
SI	0	0,0%	3	100,0%	3	0,4%
UK	6	60,0%	4	40,0%	10	1,2%
Other	0	0,0%		0,0%	0	0,0%
Total	302	36,3%	529	63,7%	831	100,0%

## 5. BREAKDOWN BY DG OF COMMISSION'S CONTRACT STAFF

In the following section, the data on contract staff is presented by DG. There are significant differences between the DGs, largely because of the nature of their work. DG DEVCO, for example, employs mostly FGIV responsible for aid and international cooperation or working as programme managers, both at headquarters and in the Delegations<sup>6</sup>. OIB, on the other hand, employs mostly administrative assistants and childcare workers in FGII.

<sup>6</sup> It is worth noting that following the creation of the DG NEAR in 2015, approx. 200 contract staff working in the neighbourhood policy was transferred from DG DEVCO to DG NEAR

## 5.1. Breakdown by gender and by DG<sup>7</sup>

**Table 5 Breakdown by gender, DG and two clusters of FGs**

2015	FGIV				FG I-II-III				TOTAL (ALL FG)	
	M	F	Total	%	M	F	Total	%		%
SG	3	6	0	12,7%	22	40	62	87,3%	71	1,1%
SJ	2	2	4	17,4%	3	16	19	82,6%	23	0,3%
COMM	9	32	41	11,2%	99	227	326	88,8%	367	5,5%
EPSC	2	0	2	40,0%	0	3	3	60,0%	5	0,1%
ECFIN	6	5	11	30,6%	11	14	25	69,4%	36	0,5%
GROW	25	16	41	28,1%	30	75	105	71,9%	146	2,2%
COMP	6	10	16	25,4%	23	24	47	74,6%	63	0,9%
EMPL	7	16	23	16,1%	31	89	120	83,9%	143	2,1%
AGRI	17	22	39	39,4%	19	41	60	60,6%	99	1,5%
MOVE	4	7	11	14,3%	18	48	66	85,7%	77	1,2%
ENER	5	8	13	23,2%	10	33	43	76,8%	56	0,8%
ENV	4	12	16	25,8%	11	35	46	74,2%	62	0,9%
CLIMA	3	2	5	26,3%	2	12	14	73,7%	19	0,3%
CNECT	29	28	57	25,6%	46	120	166	74,4%	223	3,4%
RTD	76	84	160	35,1%	98	198	296	64,9%	456	6,9%
JRC	241	179	420	53,8%	126	234	360	46,2%	780	11,7%
MARE	14	11	25	41,7%	8	27	35	58,3%	60	0,9%
FISMA	1	0	1	4,2%	5	18	23	95,8%	24	0,4%
REGIO	12	15	27	20,9%	28	74	102	79,1%	129	1,9%
TAXUD	2	0	2	11,1%	5	11	16	88,9%	18	0,3%
EAC	4	8	12	18,2%	23	31	54	81,8%	66	1,0%
SANTE	6	22	28	26,9%	17	59	76	73,1%	104	1,6%
HOME	3	2	5	15,2%	9	19	28	84,8%	33	0,5%
JUST	6	7	13	21,7%	14	33	47	78,3%	60	0,9%
FPI	22	28	50	57,5%	9	28	37	42,5%	87	1,3%
TRADE	4	4	8	17,4%	7	31	38	82,6%	46	0,7%
NEAR	172	164	336	70,9%	50	88	138	29,1%	474	7,1%
DEVCO	334	306	640	74,2%	66	157	223	25,8%	863	13,0%
ECHO	5	8	13	16,7%	14	51	65	83,3%	78	1,2%
ESTAT	13	16	29	30,5%	25	41	66	69,5%	95	1,4%
HR	2	4	6	4,0%	53	90	143	96,0%	149	2,2%
DIGIT	11	0	11	34,4%	4	17	21	65,6%	32	0,5%
BUDG	2	2	4	8,0%	12	34	46	92,0%	50	0,8%
IAS	0	1	1	11,1%	0	8	8	88,9%	9	0,1%
OLAF	4	0	4	11,4%	12	19	31	88,6%	35	0,5%
SCIC	0	0	0	0,0%	24	31	55	100,0%	55	0,8%
DGT	19	36	55	47,8%	18	42	60	52,2%	115	1,7%
OP	0	0	0	0,0%	7	11	18	100,0%	18	0,3%
OIB	3	15	18	2,3%	244	521	765	97,7%	783	11,8%
PMO	0	0	0	0,0%	125	285	410	100,0%	410	6,2%
OIL	1	0	1	0,5%	78	118	196	99,5%	197	3,0%
EPSO	0	0	0	0,0%	7	18	25	100,0%	25	0,4%
CdP-OSP	0	0	0	0,0%	0	11	11	100,0%	11	0,2%
<b>Total</b>	<b>1 079</b>	<b>1 078</b>	<b>2 157</b>	<b>32,4%</b>	<b>1 413</b>	<b>3 082</b>	<b>4 495</b>	<b>67,6%</b>	<b>6652</b>	<b>100,0%</b>

<sup>7</sup> Source: Commission HR analytics platform.

## 5.2. Breakdown by contract type<sup>8</sup>

### 5.2.1 Contract staff 3a

**Table 6 3a contract staff by FG, gender and DG**

2015	FGI			FGII			FGIII			FGIV			TOTAL	%
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL		
SG	11	8	19			0			0			0	19	0,6%
COMM	32	8	40	33	143	176	26	66	92	9	32	41	349	11,2%
EPSC		1	1			0			0			0	1	0,0%
ECFIN	3	2	5			0			0			0	5	0,2%
GROW	7	11	18			0			0			0	18	0,6%
COMP	9	2	11			0			0			0	11	0,4%
EMPL	8	18	26			0			0			0	26	0,8%
AGRI	6	8	14			0			0	2	1	3	17	0,5%
MOVE	4	8	12			0			0			0	12	0,4%
ENER	5	9	14			0			0			0	14	0,4%
ENV	2	3	5			0			0			0	5	0,2%
CNECT	14	6	20			0			0			0	20	0,6%
RTD	23	8	31			0			0		1	1	32	1,0%
JRC	54	8	62			0			0			0	62	1,9%
MARE	3	13	16			0			0	5	1	6	22	0,8%
FISMA	2	5	7			0			0			0	7	0,4%
REGIO	7	5	12			0			0			0	12	0,4%
TAXUD	1	1	2			0			0			0	2	0,1%
EAC	14	1	15			0			0			0	15	0,5%
SANTE	3	7	10			0			0			0	10	0,3%
HOME	1		1			0			0			0	1	
JUST	5	3	8			0			0			0	8	0,2%
FPI		2	2			0	3	6	9	18	19	37	48	1,5%
TRADE	5	4	9		2	2			0	2	2	4	15	0,4%
NEAR	7	10	17			0	13	5	18	138	115	253	288	3,9%
DEVCO	7	14	21			0	27	14	41	286	244	530	592	23,2%
ECHO	1	5	6			0			0			0	6	0,2%
ESTAT	3	5	8			0			0			0	8	0,3%
HR	29	17	46			0			0			0	46	1,5%
DIGIT	1	5	6			0			0			0	6	0,2%
BUDG	7	14	21			0			0			0	21	0,7%
IAS			0			0			0			0	0	0,0%
OLAF	8	2	10			0			0			0	10	0,3%
SCIC	19	6	25			0			0			0	25	0,9%
DGT	8	5	13			0			0			0	13	0,5%
OIB	140	48	188	72	436	508	32	37	69	3	15	18	783	24,8%
PMO	37	13	50	51	228	279	35	45	80		1	1	410	13,0%
OIL	41	16	57	24	93	117	13	9	22	1		1	197	6,2%
EPSO	3		3	4	16	20		2	2			0	25	0,9%
<b>TOTAL</b>	<b>530</b>	<b>301</b>	<b>831</b>	<b>184</b>	<b>918</b>	<b>1 102</b>	<b>149</b>	<b>184</b>	<b>333</b>	<b>464</b>	<b>431</b>	<b>895</b>	<b>3 161</b>	<b>100,0%</b>

<sup>8</sup> Source: Commission HR analytics platform.



## 5.2.2 Contract staff 3b

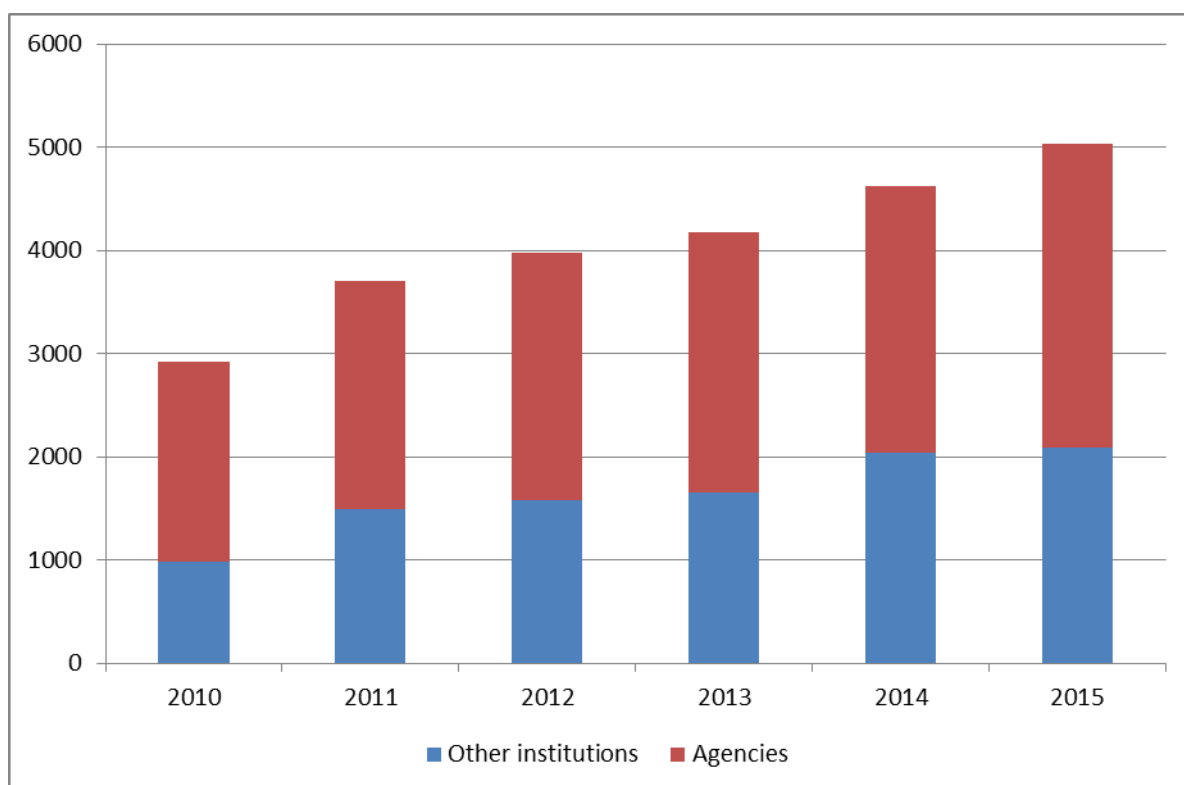
**Table 7 3b contract staff by FG, gender and DG**

2015	FGII			FGIII			FGIV			Total	%
	M	F	total	M	F	total	M	F	total		
SG	6	21	27	5	10	15	4	6	10	52	1,1%
SJ	1	16	17	2	2	4	2		2	23	0,7%
COMM	6	8	14	2	2	4			0	18	0,4%
EPSC		1	1		1	1	2		2	4	0,2%
ECFIN	1	6	7	7	6	13	6	5	11	31	1,2%
GROW	7	46	53	16	18	34	25	16	41	128	3,6%
COMP	5	11	16	9	11	20	6	10	16	52	1,5%
EMPL	4	39	43	19	32	51	7	16	23	117	2,8%
AGRI	4	24	28	9	9	18	15	21	36	82	2,5%
MOVE	2	24	26	12	16	28	4	7	11	65	1,8%
ENER	1	15	16	4	10	14	5	8	13	43	1,3%
ENV	6	31	37	3	1	4	4	12	16	57	1,6%
CLIMA	2	11	13		1	1	3	2	5	19	0,6%
CNECT	11	78	89	21	36	57	29	28	57	203	7,0%
RTD	21	122	143	54	68	122	76	83	159	424	13,8%
JRC	43	183	226	29	42	71	241	179	420	717	15,8%
MARE	2	8	10	3	5	8	9	11	20	38	1,2%
FISMA	1	10	11	2	3	5	1		1	17	1,4%
REGIO	5	36	41	16	33	49	12	15	27	117	2,6%
TAXUD	3	6	9	1	4	5	2		2	16	0,4%
EAC	2	14	16	7	16	23	4	8	12	51	1,3%
SANTE	4	39	43	10	13	23	6	22	28	94	3,5%
HOME	2	11	13	7	7	14	3	2	5	32	0,7%
JUST	4	19	23	5	11	16	6	7	13	52	0,9%
FPI		5	5	6	15	21	4	9	13	39	1,1%
TRADE		19	19	2	6	8	2	2	4	31	1,0%
NEAR	13	29	42	17	44	61	34	49	83	186	4,0%
DEVCO	9	66	75	23	63	86	48	62	110	271	10,7%
ECHO	3	20	23	10	26	36	5	8	13	72	1,7%
ESTAT	11	24	35	11	13	24	12	16	28	87	2,8%
HR	20	64	84	4	9	13	2	4	6	103	2,7%
DIGIT		9	9	3	3	6	11		11	26	0,7%
BUDG	1	16	17	4	4	8	2	2	4	29	0,8%
IAS		7	7		1	1		1	1	9	0,3%
OLAF	2	12	14	2	5	7	4		4	25	0,7%
SCIC	5	25	30			0			0	30	0,9%
DGT	9	36	45	1	1	2	19	36	55	102	3,7%
OP	3	7	10	4	4	8			0	18	0,6%
CdP-OSP		11	11			0			0	11	0,3%
<b>Total</b>	<b>219</b>	<b>1 129</b>	<b>1 348</b>	<b>330</b>	<b>551</b>	<b>881</b>	<b>615</b>	<b>647</b>	<b>1 262</b>	<b>3 491</b>	<b>100,0%</b>

## 6. BREAKDOWN OF CONTRACT STAFF BETWEEN THE OTHER INSTITUTIONS AND AGENCIES

The number of contract staff in the other institutions and agencies increased by 8.9 % in 2015, from 4 624 in 2014 to 5 031 in 2015 (following an increase by 10.6% in 2014).

**Table 8** Trends in the breakdown of contract staff between the other institutions and agencies since 2010<sup>9</sup>

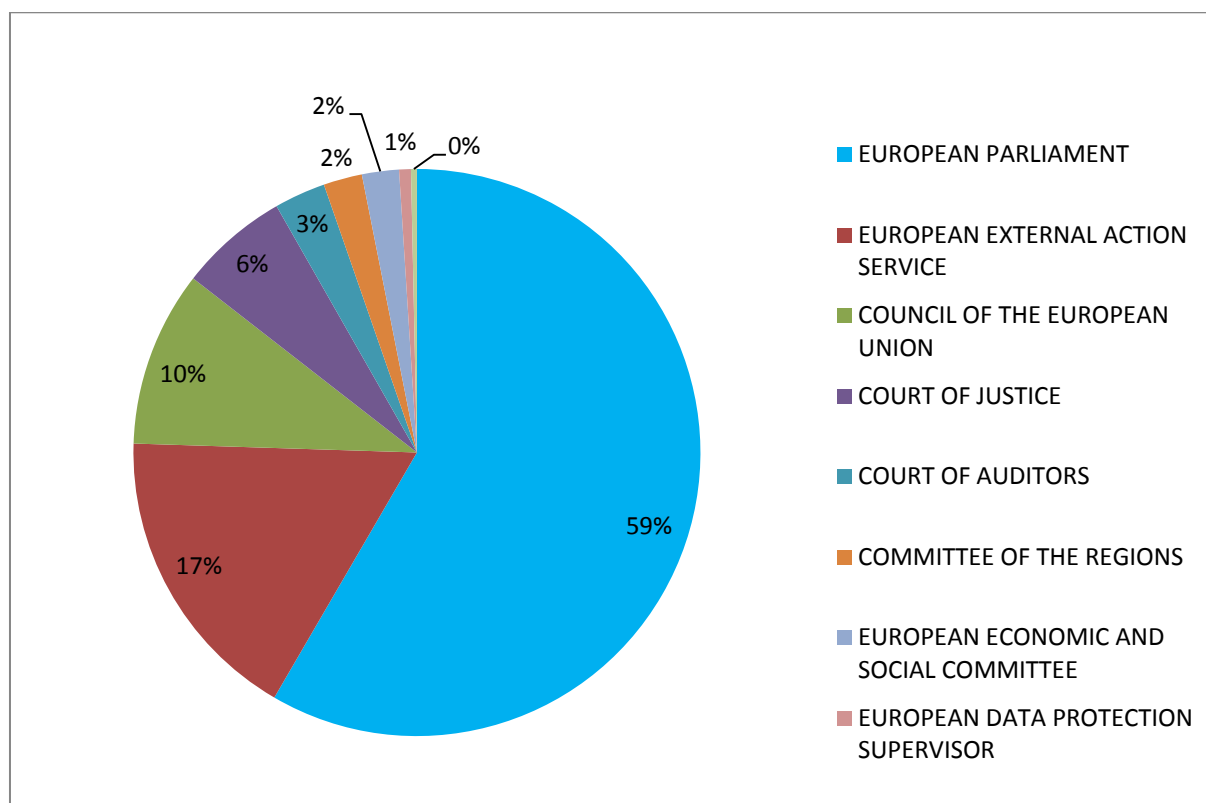


<sup>9</sup> Source: Eurostat and EU institutions.

### 6.1. Breakdown of contract staff among the other institutions<sup>10</sup>

The number of contract staff in the other institutions remained stable when compared to 2014.

**Table 9 Breakdown of contract staff among the other institutions in 2015**



<sup>10</sup> Source: Eurostat and EU institutions.

### 6.1.1 Breakdown by gender and by function group in the other institutions<sup>11</sup>

**Table 10**

	FGI			FGII			FGIII			FGIV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
COMMITTEE OF THE REGIONS	7	16	23	9	0	9	3	1	4	7	3	10	46
COUNCIL OF THE EUROPEAN UNION	22	98	120	30	7	37	10	4	14	25	13	38	209
COURT OF AUDITORS	5	36	41	6	2	8	0	3	3	6	3	9	61
COURT OF JUSTICE	5	72	77	7	9	16	17	9	26	8	3	11	130
EUROPEAN DATA PROTECTION SUPERVISOR	0	1	1	3	0	3	4		4	5	1	6	14
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	9	13	22	11	3	14	1	2	3	3	2	5	44
EUROPEAN EXTERNAL ACTION SERVICE	15	16	31	125	16	141	44	47	91	33	61	94	357
EUROPEAN OMBUDSMAN	1	2	3	1	0	1	1	0	1	2	0	2	7
EUROPEAN PARLIAMENT	223	518	741	140	33	173	60	75	135	94	75	169	1218
<b>Grand Total</b>	<b>287</b>	<b>772</b>	<b>1059</b>	<b>332</b>	<b>70</b>	<b>402</b>	<b>140</b>	<b>141</b>	<b>281</b>	<b>183</b>	<b>161</b>	<b>344</b>	<b>2086</b>

### 6.1.2 Breakdown by nationality in the other institutions<sup>12</sup>

**Table 11**

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	autres	Grand Total
COMMITTEE OF THE REGIONS		12			1	1		1	4		4	3	3			1	4			1			3	4		1	1		2	46
COUNCIL OF THE EUROPEAN UNION	1	72	4		6	4	2	2	22	1	13	2	9	3	5	1	28		1	4	2	2	7	5	6	2	2	3		209
COURT OF AUDITORS	1	2		1		3			2		17	1	2	1	1		6		6			1	2	9	1		1		4	61
COURT OF JUSTICE		12	1		2	4	1	1	2	1	43	2	4	2	3	1	20	1	5		1	4	3	7	4	3		2	1	130
EUROPEAN DATA PROTECTION SUPERVISOR		5							3														1						5	14
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE		12				2			6		3		6	1			8						1		2	1			2	44
EUROPEAN EXTERNAL ACTION SERVICE	8	94	8	1	3	16	1		36	3	67	8	7	1	1	4	47	3		1		5	13	12	12	1	1	4		357
EUROPEAN OMBUDSMAN		1							2		1		1										1				1			7
EUROPEAN PARLIAMENT	5	320	12	2	7	26	3	6	81	1	351	9	48	12	13	5	131	9	6	5	3	7	34	46	59	2	6	8	1	1218
<b>Grand Total</b>	<b>15</b>	<b>530</b>	<b>25</b>	<b>4</b>	<b>19</b>	<b>56</b>	<b>7</b>	<b>10</b>	<b>158</b>	<b>6</b>	<b>499</b>	<b>25</b>	<b>80</b>	<b>20</b>	<b>23</b>	<b>12</b>	<b>244</b>	<b>13</b>	<b>18</b>	<b>11</b>	<b>6</b>	<b>19</b>	<b>64</b>	<b>84</b>	<b>84</b>	<b>10</b>	<b>12</b>	<b>17</b>	<b>15</b>	<b>2086</b>

<sup>11</sup> Source: Eurostat and EU institutions.

<sup>12</sup> Source: Eurostat and EU institutions.

## 6.2. Breakdown of contract staff in the agencies

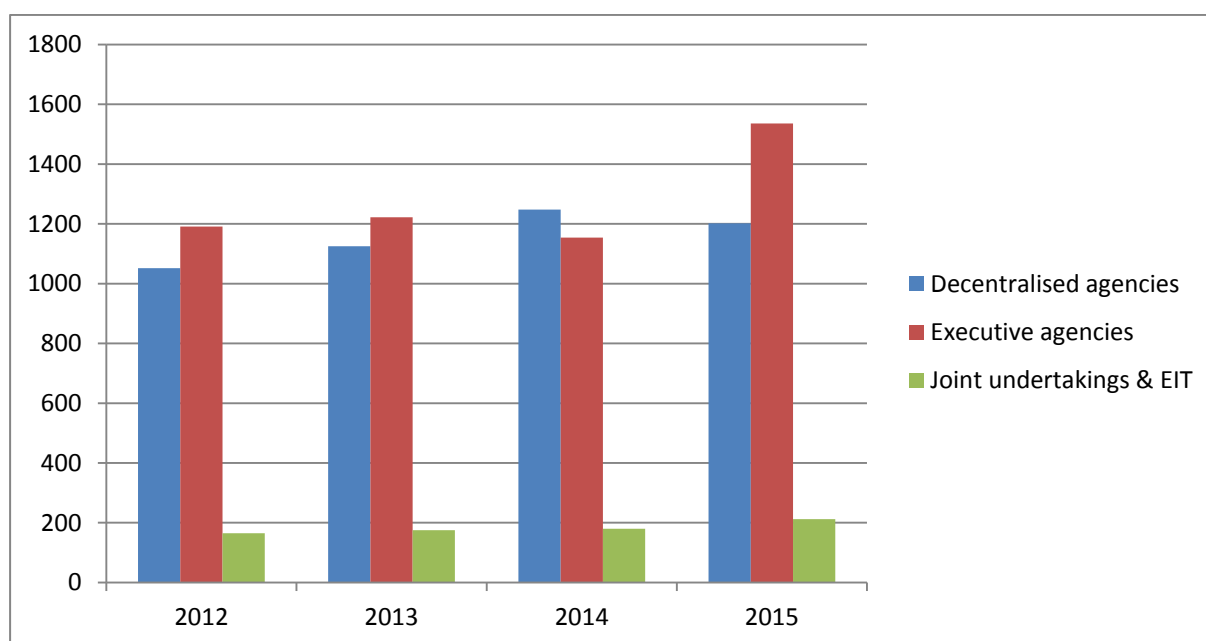
There has been a steady increase in the number of contract staff in the agencies. The numbers are as follows:

year	2010	2011	2012	2013	2014	2015
Staff	1933	2214	2408	2522	2582	2945

As regards decentralised agencies and joint undertakings, there has been a sharp increase of the number of contract staff in 2015 as compared to 2014 (14%). This follows the decisions of the budgetary authority to assign increased resources (thus financing increased staffing levels), in particular to those agencies and joint undertakings which have been recently created or have recently been assigned additional tasks.

As regards the executive agencies, this increase is mainly due to the engagement of contract staff to perform new tasks deriving from the extension of their mandate to cover the management of the new generation of spending programmes under the 2014-2020 multiannual financial framework. This was made possible, among other factors, by the launching in 2015 of a dedicated selection procedure for contract agents FGIII and IV that covered the specific needs of the executive agencies (finances and project management profiles). In 2015, the Commission further delegated the implementation tasks to these agencies to enhance efficiency and effectiveness of programme management. The staffing levels in the agencies are in line with the Commission's 'delegation package' approved for the 2014-2020 period.

**Table 12 Breakdown of contract staff by type of agency in 2015<sup>13</sup>**



In 2015, 52 % of contract staff were employed by the executive agencies and 41 % by the decentralised agencies. The remainder (7 %) are employed by Joint undertakings and the European Institute of Innovation and Technology.

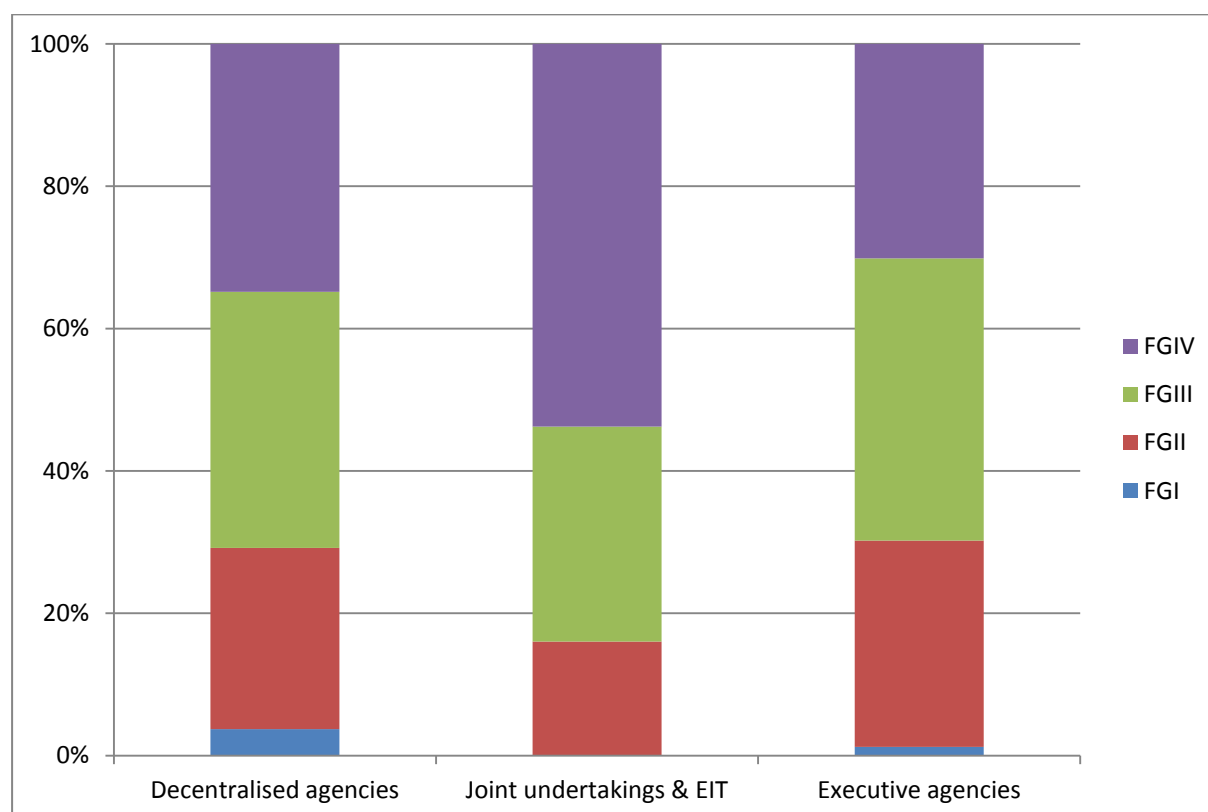
The increase in the number of contract staff between 2010 and 2015 reflects the increase in the number of agencies and, specifically for the executive agencies, increased tasks.

<sup>13</sup> Source: Eurostat and Sysper.

### 6.2.1 Breakdown by gender and by function group in the agencies

The breakdown by function group is relatively uniform between the decentralised and executive agencies and has remained stable since 2012. The Joint undertakings have slightly increased the number of contract agents in FGIV in order to manage a growing level of tasks assigned under Horizon 2020.

**Table 13** Breakdown by function group in the agencies and Joint undertakings in 2015<sup>14</sup>



<sup>14</sup> Source: Eurostat and Sysper.

**Table 14 Breakdown by function group for each agency or Joint undertaking in 2015**

		FGI			FGII			FGIII			FGIV			Grand Total
		F	M	Total	F	M	Total	F	M	Total	F	M	Total	
<b>Decentralised agencies</b>		<b>9</b>	<b>36</b>	<b>45</b>	<b>248</b>	<b>54</b>	<b>302</b>	<b>258</b>	<b>172</b>	<b>430</b>	<b>236</b>	<b>184</b>	<b>420</b>	<b>1197</b>
ACER	AGENCY FOR THE COOPERATION AND ENERGY REGULATORS			0	4	2	6	2	3	5	1	7	8	19
BEREC Office	OFFICE OF THE BODY OF THE EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS			0			0		1	1	1		1	2
CdT	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION			0	4	3	7		2	2	6	1	7	16
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING	1	4	5	9	1	10	4	4	8	3	1	4	27
CEPOL	EUROPEAN POLICE COLLEGE			0	6	2	8	1		1			0	9
EASA	EUROPEAN AVIATION SAFETY AGENCY			0			0	33	21	54	8	18	26	80
EASO	EUROPEAN ASYLUM SUPPORT OFFICE		1	1	2	1	3	4	2	6	5	4	9	19
EBA	EUROPEAN BANKING AUTHORITY			0			0	9	2	11	11	6	17	28
ECDC	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL		2	2	8	1	9	24	9	33	27	11	38	82
ECHA	EUROPEAN CHEMICALS AGENCY	3	3	6	14	4	18	24	28	52	9	9	18	94
EEA	EUROPEAN ENVIRONMENT AGENCY			0	9	1	10	5	2	7	16	15	31	48
EFCA	COMMUNITY FISHERIES AND CONTROL AGENCY			0	2		2	1	1	2			0	4
EFSA	EUROPEAN FOOD SAFETY AUTHORITY	1		1	27	5	32	2	2	4	32	19	51	88
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY			0	2		2	2	3	5	1	1	2	9
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY			0	16	4	20	4	1	5	3	6	9	34
EMA	EUROPEAN AGENCY FOR THE EVALUATION OF MEDICINAL PRODUCTS			0	54	5	59	10	4	14	40	15	55	128
EMCDDA	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION		3	3	9	1	10	5	2	7	1		1	21
EMSA	THE EUROPEAN MARITIME SAFETY AGENCY		2	2	10	4	14	2	3	5	3	5	8	29
ENISA	EUROPEAN NETWORK AND INFORMATION SECURITY AGENCY			0			0	4	4	8	3	5	8	16
ERA	EUROPEAN RAILWAY AGENCY	1	2	3	3		3	2	2	4		6	6	16
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY			0			0	11	5	16	8	5	13	29
ETF	EUROPEAN TRAINING FOUNDATION			0	8	3	11	18	2	20	8	2	10	41
eu-LISA	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE			0			0		1	1	4	5	9	10
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK	1		1	9	1	10	9	2	11	3	2	5	27
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	2	2	3	5		2	2	1	2	3	12
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION			0	6	1	7	4	1	5	3	2	5	17
EUROPOL	EUROPEAN POLICE OFFICE	1		1	16	4	20	27	49	76	9	9	18	115
FRONTEX	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE EU		13	13	7	2	9	31	5	36	9	9	18	76
GSA	EUROPEAN GNSS SUPERVISORY AUTHORITY			0	2	1	3	3	1	4	8	8	16	23
OHMI	OFFICE FOR HARMONISATION OF THE INTERNAL MARKET		5	5	14	5	19	10	4	14	7	7	14	52
FRA	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS			0	5		5	7	4	11	6	4	10	26
<b>Joint undertakings &amp; EIT</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>5</b>	<b>34</b>	<b>48</b>	<b>16</b>	<b>65</b>	<b>49</b>	<b>65</b>	<b>114</b>	<b>212</b>
Clean Sky	CLEAN SKY JOINT UNDERTAKING				2	1	3		1	2				4
ECSEL	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING				5		5	5	2	7				12
EIT	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY				3	1	4	7	6	13	14	8	22	39
F4E	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY				17	3	20	35	4	39	32	56	88	147
FCH2	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING								1	1	1		1	2
IMI2	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING				2		2	1	1	2		1	1	5
S2R	SHIFT2RAIL								1	1	1		1	2
SESAR	SESAR JOINT UNDERTAKING										1		1	1
<b>Executive agencies</b>		<b>4</b>	<b>15</b>	<b>19</b>	<b>387</b>	<b>58</b>	<b>445</b>	<b>392</b>	<b>217</b>	<b>609</b>	<b>274</b>	<b>189</b>	<b>463</b>	<b>1536</b>
CHAFEA	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY		1	1	8		8	6	4	10	12	6	18	37
ACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	3	6	72	10	82	103	60	163	60	20	80	331
EASME	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES		2	2	37	8	45	81	39	120	66	51	117	284
ERC	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		3	3	78	14	92	73	44	117	49	37	86	298
INEA	INNOVATION AND NETWORKS EXECUTIVE AGENCY				29	2	31	23	14	37	34	28	62	130
REA	RESEARCH EXECUTIVE AGENCY	1	6	7	163	24	187	106	56	162	53	47	100	456
<b>Grand Total</b>		<b>14</b>	<b>49</b>	<b>64</b>	<b>587</b>	<b>109</b>	<b>781</b>	<b>594</b>	<b>360</b>	<b>1104</b>	<b>477</b>	<b>392</b>	<b>997</b>	<b>2945</b>

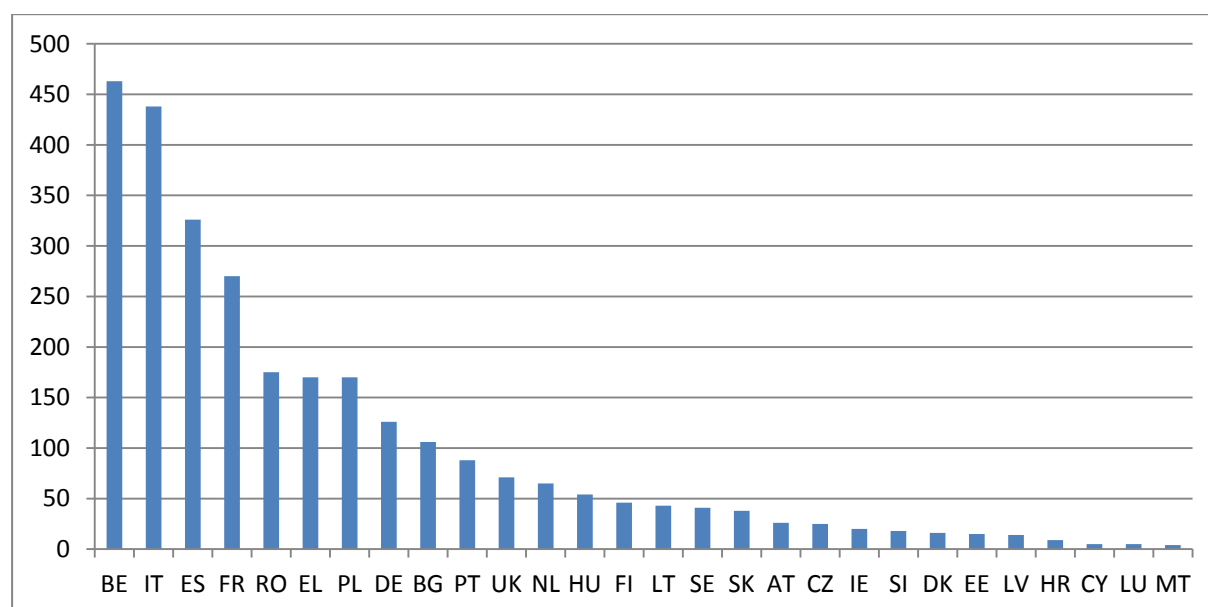
### 6.2.2 Breakdown by nationality in the agencies

As outlined above for the Commission, table 15 below confirms that the location of the agencies plays a major role in determining the nationalities of their contract staff.

The executive agencies, located on the same main sites of the Commission, present trends similar to those of the Commission: the most represented EU citizens being Belgians, Italians, Spaniards and French.

Similarly, the breakdown by nationality of contract staff in the decentralised agencies and Joint undertakings reflects their location.

**Table 15 Breakdown by nationality in the agencies and Joint undertakings in 2015<sup>15</sup>**



<sup>15</sup> Source: Eurostat and Sysper, only EU28 countries.



**Table 16 Breakdown by nationality for each agency or Joint undertaking in 2015**

		AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	XX	Grand Total	
		11	29	40	1	15	60	14	9	115	33	77	47	73	8	26	14	142	21	1	10	2	49	102	47	84	35	13	17	102	1197	
Decentralised agencies																																
ACER	AGENCY FOR THE COOPERATION AND ENERGY REGULATORS						1			2				1	1	2		3						1							19	
BEREC Office	OFFICE OF THE BODY OF THE EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS								1																						2	
CdT	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION			1						2	1	3	1		1	1											3		1	2	16	
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING					1	1					2	1	20				2													27	
CEPOL	EUROPEAN POLICE COLLEGE			1						1			2	1				2													9	
EASA	EUROPEAN AVIATION SAFETY AGENCY		2	2			21			3		7	4	9	1	3	1	6						6	1	10	1	1		2	80	
EASO	EUROPEAN ASYLUM SUPPORT OFFICE			1		1												5			2				2	1	2	1		3	19	
EBA	EUROPEAN BANKING AUTHORITY			1				3		3			2	2	1		1	5						2	1	2	2		1	1	28	
ECDC	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL		2	1	3	1	1	2		3	3	1	8	5	2			5	1		1		2	2	4	5	24		1	5	82	
ECHA	EUROPEAN CHEMICALS AGENCY		2	5		1	2		1	5	25	5	4	6			1	3	1	2				5	2	9		1	1	13	94	
EEA	EUROPEAN ENVIRONMENT AGENCY			3			4	9		2	1	2	3	1			1	5	3		1		1	2	3	1	1	1		4	48	
EFCA	COMMUNITY FISHERIES AND CONTROL AGENCY									3															1						4	
EFSA	EUROPEAN FOOD SAFETY AUTHORITY		1	3	3		6	1		7		3	2	7		3		42							4		3			1	2	88
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY									2										6	1										9	
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY			3			4		1	3		3	2	1	2		2				1			2		3		1	3	3	34	
EMA	EUROPEAN AGENCY FOR THE EVALUATION OF MEDICINAL PRODUCTS		2	3	4		3	4		1	10	1	10	2	4	1	5		9	3		3		1	10	2	9	3	1	3	34	128
EMCDDA	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION			2										1	1			3						1		13					21	
EMSA	THE EUROPEAN MARITIME SAFETY AGENCY			3			1			3								1	2							11	1			6	29	
ENISA	EUROPEAN NETWORK AND INFORMATION SECURITY AGENCY				1					2				7				1					1				3			1	16	
ERA	EUROPEAN RAILWAY AGENCY		3				1			1		1	1	1		2	1						1				2			2	16	
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY							2		2		10		2		2		5													29	
ETF	EUROPEAN TRAINING FOUNDATION			1		1			1	3	1	1	2			1	1	21						1		2				5	41	
	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE								1			3						2									2			2	10	
eu-LISA	SECURITY AND JUSTICE																															
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK			1			1			16		2	2					1						1		2	1				27	
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS		1			1	1			2			1				1	3					1						1		12	
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION		1		3		1			2		1	3					1	1				2							1	17	
EUROPOL	EUROPEAN POLICE OFFICE			1	3		4	1		10	3	4	4	3	1	4	1	8	1				41	1	4	12	1		1	7	115	
	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE EU			2						1		2		3	1		1	2	3					55	3	1				2	76	
GSA	EUROPEAN GNSS SUPERVISORY AUTHORITY			1			6	1		4		1	2					2								2			1	3	23	
OHMI	OFFICE FOR HARMONISATION OF THE INTERNAL MARKET		3	4			1	1		23		5				1	1	2	2					2	1	3			1	2	52	
FRA	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS			4		2		1				1	3	1		1	2	2					1	2		1	1		1	3	26	
Joint undertakings & EIT		1	18	8	0	1	9	0	2	55	1	17	5	6	0	5	1	34	2	0	0	0	0	1	7	8	8	0	0	1	22	212
Clean Sky	CLEAN SKY JOINT UNDERTAKING			3														1													4	
ECSEL	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING			6									2		2			1												1	12	
EIT	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY		1	2	4			3		3	1	1		1		3		7	1					2	1	4			1	4	39	
F4E	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY			5	3		1	6		2	51		14	4	3		2		24	1				1	4	6	4				16	147
FCH2	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING			1																											2	
IMI2	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING			1						1				1				1								1					5	
S2R	SHIFT2RAIL			1																											2	
SESAR	SESAR JOINT UNDERTAKING																								1							1
Executive agencies		14	401	58	4	9	56	2	4	154	12	174	19	90	1	23	4	259	20	4	4	1	1	15	60	32	83	6	5	18	4	1536
CHAFEA	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY		1	5	2		2			4			6		3		1	4	1		1				3	1	4			1	39	
EACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY		4	107	7	1	1	15			28	4	47	5	16		4	2	56	5	2	1	1	2	6	6	5		1	5	0	331
EASME	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES		4	54	14	1	4	8		2	32	2	39	7	15		3		44	1	1	1		4	15	6	19	2	1	2	3	284
ERC	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		1	92	11	1		7	1	2	30	1	31	3	19	1	5		44	1				3	11	6	20	2	1	5	298	
INEA	INNOVATION AND NETWORKS EXECUTIVE AGENCY		2	14	5	1	3	7	1		12	1	17	2	7		3	1	20	6		1		2	7	3	12		3		130	
REA	RESEARCH EXECUTIVE AGENCY		2	129	19		1	17			48	4	34	2	30		7	1	91	6	1			4	18	10	23	2	1	3	1	454
Grand Total		26	448	106	5	25	125	16	15	324	46	268	71	169	9	54	19	435	43	5	14	3	65	169	87	175	41	18	36	128	2945	