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| **European Parliament** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | Internal Rules Implementing Article 1d(4) (Persons with a disability) | 01.04.2015 |  | **1 IR** |
| **2** | **AIPN Powers** | Decision of the Bureau of 9 December 2013 delegating powers in respect of issues in connection with the implementation of the Staff Regulations | 09.12.2013 |  | **1 IR** |
| Decision of the Bureau of 13 January 2014 on the delegation of powers of the appointing authority and the authority to conclude contracts of employment | 13.01.2014 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12a** | **Harassment** | Internal Rules for the advisory committee on harassment and its prevention at the workplace - DV\608697 - 21 February 2006 | 21.02.2006 |  | **1 IR** |
| Internal Rules on harassment and its prevention at the workplace and on harassment complaints (last amended on 7 July 2015) | 14.04.2014 |  | **1 IR** |
| **22 a - c** | **Whistleblowing** | Decision of the Secretary-General on Internal rules implementing article 22c of the Staff Regulations | 01.01.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
|  |  | Internal rules on the recruitment of officials and other servants, | 03.05.2004 | 01.11.2014 |  |
|  |  | General Implementing Provisions on grading | 18.05.2004 | 01.11.2014 |  |
| **27 - 34** | **Recruitment** | Implementing measures concerning the recruitment and conditions of employment of contract staff and contract staff for auxiliary tasks within the European Parliament and setting out certain specific provisions concerning the rights of contract staff and contract staff for auxiliary tasks | 19.11.2007 | 01.11.2014 | **1 GIP** |
|  |  | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  |  |
| **29(2)** | **Recruitment of senior officials** | Bureau Decision laying down the steps in the procedure for appointing senior officials (last amended on 18 February 2008) | 16.05.2000 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 2 - Secondment** | | | | | |
| **37(a)** | **Secondment** | Internal Rules on secondment of officials of 16 October 2014, pursuant to article 37 (a) | 01.11.2014 |  | **1 IR** |

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| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Staff notice on leave on personal grounds of 21 September 2004 | 21.09.2004 | 01.11.2014 | **1 IR** |
| Internal rules on leave on personal grounds and unpaid leave | 01.11.2014 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | General implementing provisions of 18 May 2004 | 18.05.2004 | 01.10.2014 | **1 GIP** |
| Decision of the Secretary-General of 4 September 2014 on General implementing provisions concerning parental leave | 01.10.2014 |  |
| **42b** | **Family leave** | Internal instructions of 18 May 2004 | 18.05.2004 | 01.07.2014 | **1 IR** |
| Internal rules on family leave of 4 of June 2014 | 01.07.2014 |  |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
|  |  | General implementing provisions of 6 July 2005 | 06.07.2005 | 01.11.2014 | **1 GIP** |
| General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports), | 01.11.2014 |  |
| **43** | **Annual report** | Guide to Staff reports | 22.06.2000 | 01.11.2014 | **1 IR** |
| Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports) | 01.11.2014 |  |
|  |  | General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants | 07.07.2008 | 27.02.2015 | **1 GIP** |
| General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants | 27.02.2015 |  |
| **44(2) - 46** | **Confirmation in management posts** | Internal Rules confirming the appointments of head of units, directors and directors-general (last amended on 18 July 2014) | 07.07.2008 |  | **1 IR** |
| **45** | **Promotion** | Internal directive on advisory promotions committees of 19 October 2005 | 19.10.2005 | 18.07.2014 | **1 IR** |
| Internal rules on advisory promotions committees | 18.07.2014 |  |
| Implementing measures concerning the award of merit points and promotions of 6 May 2008 | 06.05.2008 | 20.06.2014 | **1 IR** |
| Internal rules on the award of merit points and promotion | 20.06.2014 |  |
| Bureau Decision of 6 July 2005 on promotion and career progression (last amended on 21 April 2008) | 06.07.2005 | 20.06.2014 | **1 IR** |
| Decision of the Secretary-General of 20 June 2014 on Policy on promotions and career progression | 20.06.2014 |  |
| **45(a)** | **Certification** | General implementing provisions relating to the certificate procedure (article 45a of the Staff Regulations) (last amended on 7 July 2008) | 26.09.2005 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | Bureau Decision of 3 July 2006 on implementing article 51 dealing with incompetence | 03.07.2006 | 01.01.2016 | **1 IR** |
| Internal rules on implementing article 51 of the Staff regulations | 01.01.2016 |  |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55a + Annex**  **IV a** | **Part time work** | General implementing provisions of 2 June 2004 | 02.06.2004 | 01.07.2014 | **1 IR** |
| Decision of the Secretary-General of 4 June 2014 on Internal rules on part-time working | 01.07.2014 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **56 + Annex VI** | **Overtime** | Internal rules concerning the fixed allowance for overtime of 14 March 2005 | 14.03.2005 | 01.01.2014 | **1 IR** |
| Internal rules on compensation in respect of overtime of 18 May 2004 | 18.05.2004 | 01.01.2014 |
| Internal rules on overtime | 01.01.2014 |  |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Internal rules governing leave | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | Guide to Leave and Absence of 10 November 2008 | 10.11.2008 | 05.09.2014 | **1 IR** |
| Internal rules governing leave | 05.09.2014 |  |
| **59-60** | **Sick leave** | Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance | 04.06.2010 | 12.09.2014 | **1 IR** |
| Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance | 12.09.2014 |  |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowances** | General implementing provisions concerning family allowances | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions on granting the household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | General implementing provisions relating to persons treated as dependent children | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (article 3)** | **Education allowance** | General implementing provisions concerning the granting ot the education allowance | 01.12.2016 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 7- 8)** | **Travel expenses** | General implementing provisions on the payment of annual travel expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | General implementing provisions for determining or changing place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 9)** | **Removal expenses** | General implementing provisions on the reimbursement of removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex** |  | General implementing provisions concerning reimbursement of mission and duty travel expenses | 10.09.2009 |  | **1 GIP** |
| **VII (Art 11 - 13 a)** | **Mission and duty travel expenses** | Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 10/09/2009) | 01.01.2010 |  | **1 IR** |

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| **Chapter 2 - Social Security benefits** | | | | | |
| **Art 76** | **Financial assistance** | Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position | 01.12.2016 |  | **1 IR** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 11 - 12)** | **Transfer of pension rights** | General implementing provisions for the transfer of pension rights, | 01.08.2011 |  | **1 GIP** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Art 73 and**  **78 + Annex VIII** | **Invalidity allowance** | Internal rules on the procedure for convening the invalidity committee | 24.09.2010 |  | **1 IR** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision of the Secretary-General of 18 May 2004 on General implementing provisions governing disciplinary proceedings and administrative investigations | 01.05.2004 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **8** | **General policy for the engagement of Temporary staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **1 GIP** |
| **10** | **Reclassification of Temporary staff** | Internal rules on the reclassification of temporary staff employed under article 2(a) of the conditions of employment of others servants | 21.10.2014 |  | **1 IR** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Internal rules governing leave | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |
| **86** | **Grading upon recruitment** | General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014 | 01.11.2014 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract Staff** | General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports) | 01.11.2014 |  | **1 GIP** |
| Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports) | 01.11.2014 |  | **1 IR** |

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| **Title VII - Parliamentary assistants** | | | | | |
| **125 - 139** | **Implementing measures for Title VII** | Implementing measures for title VII of the conditions of employment of other servants of the European Union | 14.05.2014 |  | **1 IR** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | General implementing provisions for Article 1e(4) | 01.05.2004 |  | **1 GIP** |
| **1e(2)** | **Health and safety** | Decision 124/03 on the creation of a joint committee for the improvement of health and safety at work | 2003 |  | **1 IR** |
| **2** | **AIPN Powers** | Council Decision 2013/811/EU determining for the General Secretariat of the Council the Appointing Authority and the Authority empowered to conclude contracts of employment | 17.12.2013 |  | **1 IR** |
| Decisions of the Secretary General 22/14, 23/14, 72/14, 47/2015 and Decision 24/14 and 46/14 of the Director General for administration | 2014-2015 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision 24/16 on types of posts and post titles | 01.07.2016 |  | **1 IR** |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision 6/14 on the assignment of officials AD 9-14 holding special responsibilities to the type of post "Head of Unit or equivalent" or "Adviser or equivalent" before 31/12/2015 (last amended by Decision 34/14 amending the organization chart of management posts and administrative entities and making appointments to management, adviser and/or head of unit equivalent positions) | 01.01.2014 |  | **1 IR** |
| **7** | **Transfer** | Decision 101/2011 on mobility procedures (last amended by Decision 21/15 of 27 March 2016) | 2011 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11 - 21** | **Ethics and Integrity** | Decision 34/2013 on favours and gifts | 02.09.2013 | 16.11.2015 | **1 IR** |
| Decision 61/2015 on outside activities and assignments | 16.11.2015 |  |
| **12a** | **Harassment** | Decision 15/2015 concerning psychological and sexual harassment at work | 01.05.2015 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Staff Notes 124/2000 on outside activities | 22.09.2000 | 16.11.2015 | **1 IR** |
| Decision 61/2015 on outside activities and assignments | 16.11.2015 |  |
| **22 a -c** | **Whistleblowing** | Internal Rules for reporting serious irregularities (3/16) | 29.02.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Council Decision adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement | 29.04.2004 | 25.03.2015 | **1 GIP** |
| Decision 18/2015 adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement of temporary staff | 25.03.2015 |  |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Internal rules on leave on personal grounds | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | General Implementing provisions on parental leave | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Council Decision laying down the general implementing provisions for the application of Article 43 of the Staff Regulations on periodical reports | 19.10.1981 |  | **1 GIP** |
| **45** | **Promotion** | Decision 194/83 on advisory Committees on Promotions (last amended by Decision 33/14 on advisory committee on promotions) | 13.04.1983 |  | **1 IR** |
|  |  | Council Decision concerning the general implementing provisions for Article 45 a of the Staff Regulations | 20.09.2005 | 16.12.2015 | **1 GIP** |
| Decision concerning the general implementing provisions on certification pursuant to Article 45a | 16.12.2015 |  |
| **45(a)** | **Certification** | Decision 50/2013 of the Appointing authority concerning the criteria for the ranking of the applicants for the purposes of the certification procedure | 2013 |  | **1 IR** |
| Decision 64/2014 concerning the criteria for the ranking of applicants for the purpose of the certification procedure | 01.12.2014 |  | **1 IR** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Incompetence** | Decision 144/2011 on the procedure of identifying, dealing with and remedying cases of professional incompetence | 2011 | 29.07.2015 | **1 IR** |
| Decision 46/2015 on the procedure of identifying, dealing with and remedying cases of professional incompetence | 29.07.2015 |  |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working-time** | Decision 2/2014 laying down provisions applicable to flexitime | 01.01.2014 |  | **1 IR** |
| **55a + Annex IV a** | **Part time work** | Decision 14/2014 on part time work | 01.01.2014 |  | **1 IR** |
| **Teleworking** | Decisions 44/2012, 145/2012, 146/2012, 147/2012,  146/2012, 12/2013, 1/2016 on teleworking | 2012-2016 |  | **1 IR** |
| **56 + Annex VI** | **Overtime** | Decisions 3/2014, 4/2014 and 5/2014 laying down provisions applicable to overtime and time off for health reasons concerning staff to whom Decision 2/2014 does not apply | 01.01.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision 1/2014 laying down rules for the application of the provisions of SR in relation to leave for officials in active employment | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | Decision 1/2014 laying down rules for the application of the provisions of SR in relation to leave for officials in active employment | 01.01.2014 |  | **0** |
| **59(6)** | **Annual medical visit** | Decision 43/2015 relating to the determination of the maximum reimbursement amount for practitioner's fees relating to the annual medical check-up for 2015 | 2015 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowance** | Council Decision adopting general implementing provisions for Articles 67 and 68 of the Staff Regulations of officials of the European Communities and Articles 1, 2 and 3 of Annex VII thereto | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | Council Decision adopting the general implementing provisions concerning the granting of the household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | General implementing provisions concerning a person treated as a dependent child | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | General Implementing provisions for granting of the education allowance (13/2014) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | General Implementing provisions on travel expenses from the place of employment to the place of origin (12/2014) | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 8)** | **Place of origin** | General Implementing provisions on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 9)** | **Removal expenses** | General implementing provisions on reimbursement of removal expenses | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | General Implementing Provisions adopting the Mission Guide for officials and other staff, Staff Note 128/08 | 24.07.2008 | 01.01.2016 | **1 GIP** |
| General Implementing Provisions adopting the Mission Guide for officials and other staff, 57/15 | 01.01.2016 |  |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 11 - 12)** | **Transfer of pension rights** | General implementing provisions for articles 11 and 12 of annex VIII relating to the transfer of pension rights | 11.10.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Decision 15/2014 on maternity leave and pay for women whose maternity leave begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff | 01.01.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff | 01.01.2014 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract staff** | Decision 208/2008/EC on classification | 2008 | 24.10.2014 | **1 IR** |
| Decision 55/2014 concerning the classification of contract staff in the next higher grade in the same function group | 24.10.2014 |  |

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| **EUROPEAN COMMISSION** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | C(1998)2765/1 - Code of Good Practice for the Employment of People with Disabilities (last amended by Commission decision C(2003) 4362) | 15.09.1998 |  | **1 IR** |
| C(2004)1318 Commission Decision implementing article 1d  (4) of the staff regulations | 07.04.2004 |  | **1 IR** |
| **1e(1)** | **Measures of social nature** | C(2013)4876 of Commission Decision of 7.8.2013 on the guidelines for assistance with home care or care for a sick child | 07.08.2013 |  | **1 IR** |
| **1e(2)** | **Health and safety** | C(2003)1670/3 Commission Decision on the protection of staff against the effects of tobacco smoke in Commission buildings | 15.07.2003 |  | **1 IR** |
| C(2006)1623 Commission Decision establishing a harmonized policy for health and safety at work for all commission staff | 26.04.2006 |  | **1 IR** |
| **2** | **AIPN Powers** | C(2013)3288 Commission Decision on the exercise of powers conferred by the Staff Regulations on the appointing authority (AIPN) and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment (AHCC) (last amended by C(2016)1881 final) | 04.06.2013 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | C(2013)8979 - Commission Decision on types of post and post titles | 01.01.2014 |  | **1 IR** |
| C(2004) 3623 final concerning the function of adviser | 29.09.2004 | 07.06.2016 | **1 IR** |
| C(2016) 3214 final concerning the function of adviser | 07.06.2016 |  |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | C(2013)8979 - Commission Decision on types of post and post titles | 01.01.2014 |  | **0** |
| **7** | **Transfer** | C(2008)3983 - Commission decision on establishing Rules on the rotation of officials in Representations | 31.07.2008 |  | **1 IR** |
| C(2009)7939 final laying down implementing rules as regards temporary occupation of management posts | 19.10.2009 |  | **1 IR** |
| **9** | **Committees** | Rules laying down the composition and operation of the Staff Committee of 22/10/1997 | 22.10.1997 |  | **1 IR** |
| C(2011)3588 final on the human and financial resources to the Staff Committee of the European Commission | 27.05.2011 |  | **1 IR** |
| C(2005)2665 on improving social dialogue in the Commission through Joint Committees | 14.03.2005 |  | **1 IR** |
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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11-21** | **Ethics and Integrity** | Administrative Notice 45-2006 - Guidelines on acceptable use of the Commission ICT services | 15.09.2006 | 18.05.2016 | **1 IR** |
| Administrative Notice 24-2016 - Guidelines for staff on the use of the Commission information and communication technology services | 18.05.2016 |  |
| Administrative Notice 34-2011 - Guidelines on social media for all staff | 19.08.2011 |  | **1 IR** |
| **12a** | **Harassment** | C(2006)1624/3 Commission Decision on the European Commission policy on protecting the dignity of the person and preventing psychological harassment and sexual harassment | 26.04.2006 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | C(2013)9037 Commission Decision on outside activities and assignments | 01.01.2014 |  | **1 IR** |
| **22** | **Financial responsibility** | SEC(2004)730/5 Guidelines for applying Article 22 of the Staff Regulations (Financial liability of officials) | 2004 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Administrative Notice 16-2013 - Communication from Vice- President Šefčovič to the Commission on Guidelines on Whistleblowing | 06.12.2012 |  | **1 IR** |
| **24 a** | **Training** | General Provisions for giving effects to Article 24 of the SR relating to training for staff, of 11 April 1978, and the detailed rules for the application of the General Provisions for giving effect to the third paragraph of Article 24 of the Staff Regulations as regards training for Commission staff, of 30 September 1993, and Commission Decision of 7 May 2002 | 1978-2002 | 24.06.2016 | **1 IR** |
| C(2016) 3827 - Commission Decision repealing existing rules on learning and development | 24.06.2016 |  |
| C(2016) 3829 final - Communication to the Commission on Learning and Development Strategy of the European Commission and the implementing Decision C(2016)3828 final and the Decision of 24/06/2016 on rules on access to training, in implementation of the learning and development strategy of the European Commission | 24.06.2016 |  | **1 IR** |
| C(2016)3855 final - Commission Decision on training on the own initiative of the member of staff | 24.06.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | C(2013)8970 Commission Decision laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement | 01.01.2014 |  | **1 GIP** |
| **29** | **Appointment of Senior officials** | Guidelines for Commission services on appointment procedures for senior officials | 11.10.2008 |  | **1 IR** |
| C (2007) 380 - Commission Decision laying down the Rules of procedure for the Consultative Committee on Appointments (CCA) | 01.01.2007 |  | **1 IR** |
| **Middle management** | Commission Decision C(2004)1597/14 on middle management staff (last amended by Commission Decision C(2008)5028 | 28.04.2004 | 15.06.2016 | **1 IR** |
| Commission Decision C(2009)6879 on the procedure for filling the posts of head of representation | 10.09.2009 | 15.06.2016 |
| C(2016)3288 final Commission Decision on middle management staff | 15.06.2016 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |
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| **38** | **Secondment** | SEC (2002) 146 Guidelines on Mobility (as amended by C(2003) 3985 - Modification of the guidelines on mobility) | 12.02.2002 |  | **1 IR** |
| C(2013) 5554 final on Guidelines on External Mobility | 03.09.2013 |  | **1 IR** |
| C(2013) 5555 final on Administrative Aspects of External Mobility | 03.09.2013 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | C(2013)9054 Commission Decision on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Union | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | C(2010)7572 Commission Decision on the general provisions for implementing Article 42a of the Staff Regulations concerning parental leave | 05.11.2010 |  | **1 GIP** |
| **42b** | **Family leave** | C(2010)7494 Commission Decision on Article 42b of the Staff Regulations concerning family leave | 05.11.2010 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43 - 44(1)** | **Annual report** | C(2013)8985 Commission Decision laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations (last amended by Decision C(2016) 7270) | 01.01.2014 |  | **1 GIP** |
| **44(2) - 46** | **Confirmation in management post** | C(2004) 1891 - Commission decision on the application of Articles 44(2) and 46 of the Staff Regulations and in Article 7(4) of Annex XIII to the Staff Regulations | 2004 |  | **1 IR** |
| **45** | **Promotion** | C(2013)8968 Commission Decision laying down general provisions for implementing Article 45 of the Staff Regulations | 01.01.2014 |  | **1 GIP** |
| **45(a)** | **Certification** | C(2013)6859 Commission Decision of 22.10.2013 on general provisions for implementing Article 45a of the Staff Regulations | 23.10.2013 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional incompetence** | C(2004)1597/7 Commission Decision on maintaining individual professional standards | 01.05.2004 |  | **1 IR** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 6 - Honorary rank** | | | | | |
| **54** | **Honorary rank** | C(2012)3192 Commission Decision on the granting of honorary ranks | 21.05.2012 |  | **1 IR** |

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| **TITLE IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | C(2013)8995 Commission Decision on Working Time | 01.01.2014 | 01.06.2014 | **1 IR** |
| C(2014)2502 Commission Decision on Working Time | 01.06.2014 |  |

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| **55a + Annex IV a** | **Part time work** | C(2013)9046 Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part-time work | 01.01.2014 | 08.01.2016 | **1 IR** |
| C(2015)9720 final - Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part- time work | 08.01.2016 |  |
| **Telework** | C(2009)10224 Commission Decision concerning the implementation of teleworking in Commission departments from 2010 to 2015 (as amended by C(2013)9045) | 18.12.2009 | 01.01.2016 | **1 IR** |
| C(2015)9151 final - Commission Decision on the implementation of telework in Commission Departments | 01.01.2016 |  |
| **55b** | **Job-Sharing** | C(2004) 1314 Commission Decision on Article 55b of the Staff regulations concerning job-sharing | 2004 |  | **1 IR** |
| **56** | **Overtime** | C(2004)1318/5 Commission Decision on the duties of Commission drivers | 07.04.2004 |  | **1 IR** |
| C(1986)0905/6 - Commission decision on overtimes of officials and agents C from the Cabinets | 1986 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | C(2013)9051 Commission Decision on leave | 01.01.2014 |  | **1 IR** |
| C(2013)9035 final on home leave for officials, temporary agents and contract agents posted in third countries | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | C(2013)9051 Commission Decision on leave | 01.01.2014 |  | **0** |
| **59-60** | **Sick leave** | C(2004)1597/11 Commission Decision introducing implementing provisions on absences as a result of sickness or accident | 28.04.2004 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (article 1-3)** | **Family allowances** | C(2004)1364/4 Commission Decision - General Implementing Provisions for giving effect to articles 67 and 68 of the Staff Regulations and articles 1, 2 and 3 of Annex VII thereto | 15.04.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | C(2004)1364/1 - General implementing provisions on granting the household allowance by special decision | 22.11.2011 |  | **1 GIP** |
| 67 - 68 +  Annex VII (article 2(4)) | **Person treated as dependent child** | C(2004)1364/2 - Commission Decision on General implementing provisions concerning persons to be treated as dependent children (Article 2(4) of Annex VII to the Staff Regulations) | 15.04.2004 |  | **1 GIP** |
| 67 - 68 +  Annex VII (article 3) | **Education allowance** | C(2013)8971 Commission Decision on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | C(2013)8987 Commission Decision laying down general provisions giving effect to Article 8 of Annex VII to the Staff Regulations | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | C(2013)8982 Commission Decision laying down general implementing provisions to Article 7(4) of Annex VII to the Staff Regulations on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 7- 9**  **and Art 11- 13a)** | **Removal expenses** | C(2013) 9040 final on General implementing Provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 11-**  **13a)** | **Mission and duty travel expenses** | C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU | 2002 |  | **1 IR** |
| C(2008)6215 - General implementing provisions adopting the Guide to missions | 01.01.2009 |  | **1 GIP** |

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| **Chapter 2 - Social Security benefits** | | | | | |
| **72** | **Reimbursement of medical expenses** | C(2007)3195 Commission Decision laying down general implementing provisions for the reimbursement of medical expenses | 01.07.2007 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 4)** | **Calculation of pension rights** | C(2004)1364 Commission Decision on General implementing provisions for Article 4 of Annex VIII to the Staff Regulations concerning the taking into account, for purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment | 15/04/2004 |  | **1 GIP** |
| **77+Annex VIII (Art 11 - 12)** | **Transfer of pension rights** | C(2011)1278 final on the General implementing provisions for Article 11 and 12 of Annex VIII on the transfer of pension rights | 03.03.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | C(2004)1588 Commission Decision - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures (last amended by Decision C(2010)8180 final) | 28/04/2004 |  | **1 GIP** |

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| **Title VIIIa - Special Provisions applicable to the EEAS** | | | | | |
| **96** | **Management of EU Delegations** | JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union | 28.03.2012 |  | **1 IR** |

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| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country** | | | | | |
| **Annex X** | | | | | |
| **Chapter 1 - General Provisions** | | | | | |
| **Annex X (Art 1, 25)** | **General provisions** | Commission Decision C(2005)1871 on general implementing provisions on the risk of accident for partners, children et other dependent persons of the official, temporary or contract agent in a third country | 15.07.2005 |  | **1 GIP** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Chapter 2 - Obligations** | | | | | |
| **101a + Annex X (Art 5, 23)** | **Housing** | C(2013)8965 Commission Decision of 16.12.2013 on rules for the implementation of housing policy in EU delegations | 16.12.2013 |  | **1 IR** |

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| **Chapter 3 - Working Conditions** | | | | | |
| **101a + Annex X (Art 8)** | **Rest leave** | C(2013)9027 Commission Decision on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations | 01.01.2014 |  | **1 IR** |

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| **Chapter 4 - Emoluments and social security benefits** | | | | | |
| **Section 1 - Emoluments and Family allowances** | | | | | |
| **101a Annex X (Art 10)** | **Allowance for living conditions** | C(2013)9032 Commission Decision on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations | 01.01.2014 |  | **1 IR** |
| **12-13** | **Currency and weighting** | C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X | 01.05.2004 |  | **1 IR** |
| **101a + Annex X (Art 16)** | **Reimbursements to officials assigned in non member countries** | C(2013)8990 on reimbursements due to officials assigned to non-member countries | 01.01.2014 |  | **1 IR** |

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| **Section 2 - Rules relating to the reimbursement of expenses** | | | | | |
| **22** | **Temporary accommodation allowance and the cost of transporting** | Commission Decision C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents | 01.05.2004 |  | **1 IR** |

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| **Section 3 - Social security benefits** | | | | | |
| **24** | **Sickness insurance** | Administrative Notice 642 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X | 17.09.1990 |  | **1 GIP** |
| **25** | **Accident insurance** | Commission Decision on the general implementing provisions on insurance against the risk of accident for the spouse, children and other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country | 15.06.2005 |  | **0** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **8** | **General policy for the engagement and use of temporary agents** | C(2013)9049 final on policies for engagement and use of temporary agents | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | C(2013)9020 Commission Decision on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract (Articles 17 and 91 of CEOS) | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
|  |  | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final) | 28.04.2004 |  | **1 IR** |
| **79(2)** | **Use of Contract Staff** | C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final | 02.03.2011 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
|  |  | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final) | 28.04.2004 |  | **0** |
| **82** | **Recruitment procedures for**  **Contract Staff** | C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final | 02.03.2011 |  | **0** |
|  |  | C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final) | 28.04.2004 |  | **0** |
| **86** | **Grading upon recruitment** | C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final | 02.03.2011 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract Staff** | C(2013)2529 of Commission Decision on general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union (last amended by Commission Decision C(2014)2222 laying down general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union) | 03.05.2013 |  | **1 GIP** |
| C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations | 07.04.2014 |  | **1 GIP** |

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| **Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country** | | | | | |
| **118** | **Contract staff in delegations** | C(2014)3296 final on the mobility of European Commission contract staff posted to EU delegations | 21.05.2014 | 29.08.2016 | **1 IR** |
| C(2016) 5378 Commission Decision on the mobility of European Commission contract staff posted to European Union delegations | 29.08.2016 |  |

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| **Title V - Local staff** | | | | | |
| **120** | **Local agents in Delegations** | Commission Framework rules laying down the conditions of  employment of local staff serving in offices and delegations in the European Union | 30.09.2002 |  | **1 IR** |

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| **Title VI - Special advisers** | | | | | |
| **5 +123 +124** | **Special Advisers** | C(2007)6655 Rules on Special Advisers to the Commission | 14.12.2007 |  | **1 IR** |
| C(2016)1962 Commission Decision of 31.3.2016 on the appointment of special advisers | 31.03.2016 |  | **1 IR** |

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| **COURT OF JUSTICE OF THE EUROPEAN**  **UNION** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1e(2)** | **Health and safety** | Decision of the Registrar on the appointment of workers dealing with protection and prevention on professional risks | 15.11.2016 |  | **1 IR** |
|  | | | | | |
| **Title II - Rights and Obligations of Officials** | | | | | |
| **2** | **AIPN Powers - Court of Justice** | Decision of the Court of Justice on the AIPN powers (last amended by Decision on the AIPN powers of 21 June 2016) | 04.05.2004 |  | **1 IR** |
| Decision of the Registrar of the Court of Justice of 11 October 2010 on delegation of signature (last amended by Decision of 14 May 2014) | 11.10.2010 |  | **1 IR** |
| Decision of the Court of Justice delegation certain AIPN powers to the European Commission | 21.06.2016 |  | **1 IR** |
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| **2** | **AIPN Powers - General Court** | Decision of the General Court of 13 June 1990 on the AIPN powers (last amended by the Decision of 13 September 2004) | 13.06.1990 | 22.09.2014 | **1 IR** |
| Decision of the General Court of 22 September 2014 on the AIPN powers (last amended by the Decision of 14 December 2016) | 22.09.2014 |  |
| Decision of the General Court setting up a committee for certain powers of the AIPN (last amended by decision of 13 September 2004) | 06.02.2001 | 22.09.2014 | **1 IR** |
| Decision of the General Court setting up a committee for certain powers of the AIPN | 22.09.2014 |  |
| Decision of the Registrar of the General Court on delegation of AIPN powers | 22.09.2014 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent | 17.11.2014 |  | **1 IR** |
| **5 + Annex I and Annex XIII (article 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent | 17.11.2014 |  | **1 IR** |
| **22 a - c** | **Whistleblowing** | Decision of the administrative committee on rules concerning the information and protection of whistleblowers | 07.03.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27 - 34** | **Recruitment** | Decision on general implementing provisions for the classification in step upon nomination of officials or engagement of temporary agents (last modified by the decision of 24 March 2014) | 12.05.2004 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | Decision on general implementing provisions on parental leave | 12.05.2004 |  | **1 GIP** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Decision of the Court of Justice laying down general implementing provisions on staff reports | 18.10.2000 |  | **1 GIP** |
| **45** | **Promotion** | Decision on promotions | 19.10.2005 |  | **1 IR** |
| **45(a)** | **Certification** | Decision on general implementing provisions for the application of article 45a | 15.06.2005 |  | **1 GIP** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
| **51** | **Professional Incompetence** | Decision on procedures for dealing with incompetence | 01.01.2014 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision on working time | 30.09.2009 |  | **1 IR** |
| **56 + Annex VI** | **Overtime** | Internal rules - compensation in respect of overtime (article 55- 56b and Annex VII) | 01.05.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision of the Registrar of the Court on the rules on leave (last modified by the decision of 23 January 2015) | 26.05.2005 |  | **1 IR** |
| **58** | **Maternity leave** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | Decision on general implementing provisions on the granting of education allowance (last amended by the decision of 27 January 2014) | 12.05.2004 |  | **1 GIP** |

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| **Section 2 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | Decision on general implementing provisions for the application of Article 7(3) of annex VII | 01.01.2014 |  | **1 GIP** |
| **71 + Annex**  **VII (Art 9)** | **Removal expenses** | Decision on general implementing provisions concerning removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | Decision on general implementing provisions concerning the reimbursement of travel expenses | 12.05.2004 |  | **1 GIP** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII (Art 11 - 12)** | **Transfer of pension rights** | Decision on general implementing provisions af articles 11 and 12 of annex VIII on transfer of pension rights | 17.10.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision governing rules on administrative investigations | 12.07.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |
| **86** | **Grading upon recruitment** | Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |

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| **COURT OF AUDITORS** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1e(2)** | **Health and safety** | Decision 23-2016 establishing a Joint Committee on Health, Safety and Wellbeing at work | 12.04.2016 |  | **1 IR** |
| **2** | **AIPN powers** | Decision 22-2014 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS | 01.01.2014 | 04.09.2015 | **1 IR** |
| Decision 29-2015 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS | 04.09.2015 |  |
| **5 + Annex I** | **Type of posts and post titles** | Decision 20/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO | 01.01.2005 | 01.01.2016 | **1 IR** |
| Decision 51/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO | 01.01.2016 |  |
| **5 + Annex I and**  **Annex XIII (Art 30- 31)** | **Assignment of officials holding special responsibilities to "Head of**  **unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision 84-2007 laying down general provisions of implementation of article 5(4) | 16.10.2007 | 01.01.2016 | **1 IR** |
| Decision 21-2015 on type of posts and posts titles | 01.01.2016 |  |
| Decision 84-2007 laying down general provisions of implementation of article 5(4) | 16.10.2007 | 01.01.2016 |
| Decision 21-2015 on type of posts and posts titles | 01.01.2016 |  |
| **9 + Annex II** | **Committees** | Decision 17-2016 on the setting up of a Joint Committee | 01.05.2016 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12b - 16 - 17** | **Outside activities** | Staff Notice 13/2015 on outside activities | 21.10.2015 |  | **1 IR** |
| **22 a - c** | **Whistleblowing** | Rules of procedure for providing information in the event of serious irregularities ("Whistleblowing") | 31.10.2014 |  | **1 IR** |
| **24 a** | **Training** | Decision 7-2006, Decision of 23 February 2006 and Decision of 6  December 2007 | 2006-2007 | 15.11.2016 | **1 IR** |
| Decision 71-2016 laying down internal rules on professional training | 15.11.2016 |  |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27 - 34** | **Recruitment** | Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement | 01.01.2014 |  | **1 GIP** |
|  |  | Staff Notice 17/2016 Probationary period for officials, temporary staff and contract staff | 01.03.2016 |  | **1 IR** |
| **29(2) - 34 - 46** | **Recruitment of senior officials (AD and AST)** | Decision 30-2015 on the appointment of Senior Administrators | 03.09.2015 |  | **1 IR** |
| Decision 32-2015 on the appointment of Senior assistants | 03.09.2015 |  | **1 IR** |
| Decision 31-2015 on the procedures for the selection of principal managers and directors | 04.09.2015 |  | **1 IR** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 6 - Parental or Family leave** | | | | | |
| **42a** | **Parental leave** | Decision 40-2004 laying down general implementing provisions for article 42a concerning parental leave | 2004 | 03.06.2016 | **1 GIP** |
| Decision 31-2016 laying down general implementing provisions for article 42a concerning parental leave | 03.06.2016 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **42b** | **Family leave** | Decision 56-2004 on article 42 b concerning family leave | 2004 | 03.06.2016 | **1 IR** |
| Decision 32-2016 on article 42 b concerning family leave | 03.06.2016 |  |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
|  |  | Court Decision 23-2011 on appraisal report on management skills of heads of units and directors who are established officials | 28.03.2011 |  | **1 IR** |
| **Art 43** | **Annual report** | Decision 12-2012 laying down general implementing provisions for implementing Articles 43 | 09.02.2012 | 09.10.2014 | **1 GIP** |
| Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence | 09.10.2014 |  |
| **44(1)** | **Advancement in step** | Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence | 09.10.2014 |
| **45** | **Promotion** | Decision 53-2014 on promotions | 11.12.2014 |  | **1 IR** |
| **Art 45(a)** | **Certification** | Decision 30-2016 laying down rules for implementing Article 45a (certification procedure for transferring from one function group to another) | 30.06.2016 |  | **1 IR** |

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| **Chapter 4 - Termination of Service** | | | | | |
| **Section 4 - Procedures dealing with incompetence** | | | | | |
|  |  | Decision 40-2007 on maintaining individual professional standards | 05.07.2007 | 09.10.2014 |  |
| **Art 51** | **Professional incompetence** | Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence | 09.10.2014 |  | **0** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55a + Annex IV a** | **Part time work** | Decision 23-2014 laying down rules for implementing Article 55a and Annex IV a of the SR on part-time work | 01.01.2014 |  | **1 IR** |
| **Telework** | Decision 2-2015 concerning the implementation of teleworking for auditors | 15.01.2015 |  | **1 IR** |
| **56 + Annex VI** | **Overtime** | Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors | 01.01.2014 |  | **1 IR** |
| Decision 48-2009 on worked hours by drivers | 20.04.2009 | 01.09.2016 | **1 IR** |
| Decision 46-2016 concerning payment for special working conditions (article 3 of annex VI) | 01.09.2016 |  |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Staff Notice 44/2014 - Leave guide | 16.10.2014 |  | **1 IR** |
| **59(6)** | **Annual medical check - up** | Decision 53-2016 concerning ophthalmological examinations carried out under a policy of preventive medicine | 28.06.2016 |  | **1 IR** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII**  **(Art 3)** | **Education allowance** | Decision 4-2014 on general implementing provisions on granting the education allowance | 01.01.2014 |  | **1 GIP** |

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| **Section 2 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | Decision 2-2014 laying down general implementing provisions giving effect to Article 8 of Annex VII | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 8)** | **Place of origin** | Decision 3-2014 laying down general implementing provisions giving effect to Article 7(4) of Annex VII on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 9)** | **Removal expenses** | Decision 5-2014 on general implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII ( Art 11-13a)** | **Mission and duty travel expenses** | Decision 60-2004 laying down general implementing provisions for the reimbursement of mission expenses | 01.09.2004 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 11 -12)** | **Transfer of pension rights** | Decision 69-2011 on the general implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights | 30.11.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedures for of Temporary agents** | Decision 36-2010 establishing the rules applicable to the selection and recruitment of temporary staff and contract staff | 2010 | 18.09.2014 | **1 IR** |
| Decision 34-2014 establishing the rules applicable to the selection and recruitment of temporary staff | 18.09.2014 |  |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014) | 15.06.2005 |  | **0** |

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| **EUROPEAN EXTERNAL ACTION**  **SERVICE** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | PROC EEAS(2011)013 - Council Decision of 29 April 2004 adopting the general implementing provisions for Article 1d(4) | 22.11.2011 |  | **1 GIP** |
| **1e(1)** | **Measures of social nature** | PROC EEAS(2011)002 - Commission Decision C(2008)6195 amending the guidelines on assistance with help in the home and care for sick children | 29.11.2011 |  | **1 IR** |
| **2** | **AIPN Powers** | HR DEC(2012) 012 on delegation and Sub-Delegations of AIPN/AECCE powers within the EEAS | 18.10.2012 |  | **1 IR** |
| EEAS DEC(2014) 001 on Sub-Delegations of AIPN/AECCE powers within the EEAS | 07.01.2014 |  | **1 IR** |
| ADMIN (2015) 33 Decision on the exercise, delegation and subdelegation of powers regarding Staff, Financial and Administrative matters within the EEAS | 14.09.2015 |  | **1 IR** |
| ADMIN (2015) 35 Decision on the exercise and subdelegation conferred by the Staff Regulations and the CEOS on the AIPN and the AECCE | 15.09.2015 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | PROC EEAS(2011)002 - Commission Decision C(2008)5028 regarding middle management staff | 29.11.2011 |  | **1 IR** |
| PROC EEAS(2011)002 - Commission Decision C(2008)5029 concerning the function of adviser | 29.11.2011 |  | **1 IR** |
| **7** | **Transfer** | PROC EEAS(2011)002 - Commission Decision C(94)3895 final on mobility | 29/11/2011 |  | **1 IR** |
| PROC EEAS(2011)002 - Commission Decision C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts | 29.11.2011 |  | **1 IR** |
| ADMIN (2015)14 - Decision of the Chief Operating Officer ad interim of the EEAS on the organization of an annual internal mobility exercise of staff in the AD and AST function groups at the EEAS Headquarters | 01.04.2015 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12a** | **Harassment** | PROC EEAS(2011)002 - C(2006)1624/3 on harassment policy | 29.11.2011 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | EEAS DEC(2014)009 - Commission Decision C(2013)9037 final on outside activities and assignments | 16.12.2013 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | PROC EEAS(2011)008 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union's interest | 01.01.2011 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | PROC EEAS(2011)013 - C(2004)1313 final/1 on general implementing provisions concerning criteria applicable to classification in grade and step on appointment or engagement | 22.11.2011 | 01.03.2014 | **1 GIP** |
| HR DEC(2014)02 - C(2013)8970 final laying down general implementing provisions concerning criteria applicable to classification in step on appointment or engagement | 01.03.2014 |  |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | EEAS DEC (2014)009 - Commission Decision C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | PROC EEAS (2011)013 - C(2010) 7572 final on the general implementing provisions for implementing Article 42a concerning parental leave | 22.11.2011 |  | **1 GIP** |
| **42b** | **Family leave** | PROC EEAS (2011)002 - C(2010) 7494 final on Article 42b concerning family leave | 29.11.2011 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **Art 43** | **Annual report** | HR DEC (2012) 005 Adopting implementing provisions for Article 43 | 16.05.2012 | 03.03.2014 | **1 GIP** |
| HR DEC (2014) 04 Adopting implementing provisions for Articles 43 and 44 | 03.03.2014 | 15.01.2015 | **1 GIP** |
| ADMIN (2015) 1 Adopting general provisions implementing Article 43 and the first paragraph of Article 44 (last amended by ADMIN (2015) 1 REV 1 of 16 December 2015) | 15.01.2015 |  |
| **44** | **Advancement in step and grade** | HR DEC (2014) 04 Adopting implementing provisions for Articles 43 and 44 | 03.03.2014 | 15.01.2015 | **1 GIP** |
| ADMIN (2015) 1 Adopting implementing provisions for Articles 43 and 44 (last amended by ADMIN (2015) 1 REV 1  of 16 December 2015) | 15.01.2015 |  |
|  |  | PROC HR(2011)013 - Council Decision of 13 July 1970 laying down General Implementing Provisions relating to the date on which seniority in a grade comes into effect and the date which promotions take effect | 22.11.2011 |  | **1 GIP** |
| **45** | **Promotion** | HR DEC(2014) 03 Adopting a promotion procedure to implement Article 45 | 03.03.2014 | 28.05.2015 | **1 IR** |
| ADMIN(2015) 17 on a promotion procedure to implement Article 45 | 28.05.2015 |  |
| ADMIN(2016)14 - Decision adopting a procedure for the promotion and reclassification of senior managers and equivalents in grades AD 14 and AD 15 | 29.08.2016 |  | **1 IR** |
| **Art 45(a)** | **Certification** | PROC HR(2011)013 - Council Decision of 20 September 2005 concerning the general implementing provisions for Article 45a of the SR | 22.11.2011 | 14.12.2016 | **1 GIP** |
| ADMIN (2016)25 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy adopting general provisions for implementing Article 45a of the Staff Regulations on certification | 14.12.2016 |  |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | EEAS DEC(2014) 009 - C(2013) 8995 - Decision on working time | 01.01.2014 | 01.07.2014 | **1 IR** |
| EEAS DEC(2014) 032 - C(2014) 2502 - Decision on working time | 01.07.2014 |  |
| **55a + Annex IV a** | **Part time work** | EEAS(2014)009 - C(2013)9046 - on article 55 a and Annex IV a concerning part-time work | 01.01.2014 | 01.07.2016 | **1 IR** |
| ADMIN (2016) 12 - C(2015) 9720 final of 8 January 2016 on part-time work | 01.07.2016 |  |

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| **55a + Annex IV a** | **Telework** | EEAS(2014)009 - C(2013)9045 concerning the implementation of teleworking | 01.01.2014 | 01.07.2016 | **1 IR** |
| ADMIN (2016) 12 - C(2015) 9151 final of 17 December 2015 on the implementation of telework | 01.07.2016 |  |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave | 01.01.2014 |  | **1 IR** |
| ADMIN (2016) 3 on Special leave under Article 57 SR and Article 6 of Annex V SR for Administrative Procedures or Medical Examinations | 01.03.2016 |  | **1 IR** |
| HR DEC(2013)014 - Decision on home leave for officials, temporary agents and contract agents posted in third countries | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** | EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave | 01.01.2014 |  | **0** |
| **59-60** | **Sick leave** | PROC EEAS (2011)002 -C(2004) 1597/11 introducing  implementing provisions on absences as a result of sickness or accident | 29.11.2011 |  | **1 IR** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1 - 3)** | **Family allowance** | PROC EEAS (2011)013 - C(2004) 1364/4 - General  implementing provisions for giving effect to Article 67 and 68 SR and Articles 1,2 and 3 of Annex VII | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | PROC EEAS(2011)013 - C(2004)164/1 - General  implementing provisions on granting the household allowance by special decision | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | PROC EEAS (2011)013 - C(2004) 1364/2 - General  implementing provisions concerning persons to be treated as dependent children | 22.11.2011 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | PROC EEAS (2011)013 - C(2004) 1313 final/2 - General  implementing provisions for the grant of the education allowance | 22.11.2011 | 01.03.2014 | **1 GIP** |
| HR DEC(2014)02 - C(2013)8971 on general implementing provisions on granting the education allowance | 01.03.2014 |  |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex**  **VII (Art 7- 8** | **Travel expenses** | PROC EEAS(2011)013 - C(2004)1588/final 3 on general provisions giving effect to Article 8 of Annex VII | 22.11.2011 | 01.03.2014 | **1 GIP** |
| HR DEC(2014)02 - C(2013)8987 final laying down general provisions giving effect to Article 8 of Annex VII | 01.03.2014 |  |
| **71 + Annex**  **VII (Art 8)** | **Place of origin** | PROC EEAS (2011)013 - C(2004) 1364-3 - General  implementing provisions for giving effect to Article 7(3) of Annex VII on determining the place of origin | 22.11.2011 | 01.03.2014 | **1 GIP** |
| HR DEC(2014)02 - C(2013)8982 final laying down general implementing provisions to Article 7(4) of Annex VII on determining the place of origin | 01.03.2014 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **71 + Annex VII (Art 9)** | **Removal expenses** | HR DEC(2014)02 - C(2013)9040 final laying down general provisions on removal expenses | 01.03.2014 | 30.07.2015 | **1 IR** |
| ADMIN(2015) 26 on reimbursement of removal costs for staff coming from diplomatic services of MS and recruited by the EEAS without changing the place of residence | 30.07.2015 |  |
| **71+Annex VII (Art 11-13a)** | **Mission and duty travel expenses** | PROC EEAS(2011)002 - C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU | 29.11.2011 |  | **1 IR** |
| PROC EEAS(2011)013 - C(2008)6215 - General  implementing provisions adopting the Guide to missions | 22.11.2012 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex VIII (Art 4)** | **Calculation of pension rights** | PROC EEAS (2011)013 - C(2004)1364 final /6 - General  implementing provisions for Article 4 of Annex VIII concerning taking into account, for the purposes of calculation pension rights, of periods of activity previously completed by staff before they resume active employment | 22.11.2011 |  | **1 GIP** |
| **77+Annex VIII (Art 11 - 12)** | **Articles 11 and 12 of Annex VIII** | PROC EEAS (2011)013 - C(2011)1278 final - General  implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights | 22.11.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | PROC EEAS (2011)013 - C(2004)1588 final/4 - General  implementing provisions on the conduct of administrative inquiries and disciplinary procedures | 22.11.2011 |  | **1 GIP** |

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| **Title VIIIa - Special Provisions applicable to the EEAS** | | | | | |
| **96** | **Management of EU Delegations** | JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union | 28.03.2012 |  | **1 IR** |

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| **Title VIIIb - Special and exceptional provisions applicable to officials serving in a third country** | | | | | |
| **Chapter 1 - General Provisions** | | | | | |
| **Annex X (Art 1)** | **General provisions** | PROC HR(2011)013 - Commission Decision SEC(88)636F on general implementing provisions for Annex X to the SR (Points 3a, c, d and e) | 22.11.2011 |  | **1 GIP** |

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| **Chapter 2 - Obligations** | | | | | |
| **Annex X (Art 5, 23)** | **Housing** | HR DEC(2013)011 regarding the rules for the implementation of housing policy in EU delegations | 17.12.2013 |  | **1 IR** |

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| **Chapter 3 - Working Conditions** | | | | | |
| **Annex X (Art 8)** | **Rest leave** | HR DEC (2013) 012 on management of rest leaves pursuant to Article 8 of Annex X | 17.12.2013 |  | **1 IR** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Chapter 4 - Emoluments and social security benefits** | | | | | |
| **Section 1 - Emoluments and Family allowances** | | | | | |
| **Annex X (Art 10)** | **Allowance for living conditions** | ADMIN(2015) 28 on the guidelines establishing the methodology to determine the annual list of countries in which living conditions can be deemed equivalent to those normally obtaining in the EU which do not give rise to a living allowance | 31.08.2015 |  | **1 IR** |
| **12-13** | **Currency and weighting** | PROC EEAS(2011)02 - C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X | 29.11.2011 |  | **1 IR** |
| **16** | **Reimbursement to officials assigned in non member countries** | HR DEC (2013) 015 - Decision on reimbursements due to officials assigned to non-member countries | 01.01.2014 |  | **1 IR** |

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| **Section 2 - Rules relating to the reimbursement of expenses** | | | | | |
| **22** | **Temporary accommodation allowance and the cost of transporting** | PROC EEAS (2011)002 - C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents | 29.11.2011 |  | **1 IR** |

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| **Section 3 - Social security benefits** | | | | | |
| **24** | **Sickness insurance** | PROC EEAS (2011)013 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X | 22.11.2011 |  | **1 GIP** |
| **25** | **Accident insurance** | PROC EEAS (2011)013 - Commission decision on general provisions on insurance against the risk of accident for the spouse, children and other dependents of an official of the EC serving in a third country | 22.11.2011 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedures for**  **temporary agents** | EEAS DEC(2014)009 - C(2013)9049 final of 16.12.2013 to  the EEAS | 01.01.2014 | 12.08.2015 | **1 IR** |
| ADMIN(2015) 20 adopting general provisions implementing Article 12(5) on the engagement and use of temporary agents | 12.08.2015 |  | **1 GIP** |
| **17 + 91** | **Maternity leave and maternity pay** | EEAS DEC(2014)009 - C(2013)9020 final of 16.12.2013 on  maternity leave and maternity pay for women whose maternity leave begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
|  |  | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **1 IR** |
| **79(2)** | **Use of Contract staff** | PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
|  |  | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **0** |
| **82** | **Recruitment procedures for**  **Contract Staff** | PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **0** |
|  |  | PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS | 29.11.2011 |  | **0** |
| **86** | **Grading upon recruitment** | PROC EEAS(2011)13 - C(2011)1264 final - General  implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048 | 22.11.2011 |  | **0** |

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| **Chapter 4 - Special provisions for members of the contract staff referred to Article 3a** | | | | | |
| **87** | **Appraisal of Contract staff** | EEAS DEC (2014) 33 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS | 07.07.2014 | 31.07.2015 | **1 IR** |
| ADMIN (2015) 23 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS | 31.07.2015 |  |

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| **Title V - Local Staff** | | | | | |
| **120** | **Local agents in Delegations** | EEAS DEC (2014)004 - adopting the Method for establishing and adjusting the remuneration of local agents serving in Delegations | 01.06.2014 |  | **1 IR** |

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| **European Economic and Social Committee** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **2** | **AIPN Powers** | Decisions Nos 659/12 A of 27 September 2012, 095/14 A of 16 May 2014 and 023/15 A | 02.02.2015 | 01.05.2016 | **1 IR** |
| Decisions 096/16 A, 097/16 A and 098/16 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts | 01.05.2016 |  |
| **5 + Annex I** | **Type of posts** | Decision 211/14 A on type of posts and post titles | 01.01.2014 |  | **1 IR** |
| **5 + Annex I and Annex XIII (Art 30- 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision 211/14 A on type of posts and post titles | 01.01.2014 |  | **0** |
| **7** | **Transfer** | Decision 130/15 A establishing a mobility scheme | 11.05.2015 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12a** | **Harassment** | Decision 200/14 A concerning the procedures for dealing with psychological and sexual harassment at work | 26.09.2014 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision 038/14 A concerning outside activities and assignments | 07.02.2014 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision 053/16 A laying down rules on whistleblowing | 03.03.2016 |  | **1 IR** |
| **24 a** | **Training** | Decisions 864/08 A and 965/08 A on training | 19.12.2008 | 16.07.2015 | **1 IR** |
| Decision 189/15 A on rules related to learning and development | 16.07.2015 |  |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring | 01.05.2004 | 04.12.2004 | **1 GIP** |
| Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision 206/04 concerning leave on personal ground and unpaid leave | 01.05.2004 | 30.10.2014 | **1 IR** |
| Decision 235/14 A implementing the measures for leave on personal grounds for officials and unpaid leave for temporary and contract agents | 30.10.2014 |  |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | Decision 033/14 A on article 42a on parental leave | 01.01.2014 |  | **1 IR** |
| **42b** | **Family leave** | Decision 034/14 A on family leave | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | Decisions 075/14 A adopting general implementing provisions on annual appraisal reports | 08.04.2014 | 26.05.2016 | **1 GIP** |
| Decision 112/16 A adopting general implementing provisions on annual appraisal reports | 26.05.2016 |  |
|  |  | Decision 113/16 A adopting the instructions for assessments and the appraisal report template | 26.05.2016 |  | **1 IR** |
| **45** | **Promotion** | Decision 114/16 A adopting the rules on promotion | 26.05.2016 |  | **1 IR** |
| Decision 115/16 A setting up a Joint Promotion Committee | 26.05.2016 |  | **1 IR** |

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| **Section 5 - Retirement** | | | | | |
| **52(2)** | **Retirement** | Decision 492/14 A concerning remaining in service until the age of 67, and exceptionally, until the age of 70 | 19.12.2014 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision 763/13 A on working hours and working time arrangements | 2013 | 01.01.2016 | **1 IR** |
| Decision 474/15 on working hours and working-time arrangements | 01.01.2016 |  |
| **55a + Annex IV a** | **Part time work** | Decision 035/14 A concerning article 55A governing part-time work | 01.01.2014 |  | **1 IR** |
| **Telework** | Decision 739/11 A establishing a teleworking scheme (amended by Decision 36/14) | 07.12.2011 | 21.06.2016 | **1 IR** |
| Decision 143/16 A amending the teleworking scheme | 21.06.2016 |  |
| **56 + Annex VI** | **Overtime** | Decision 037/14 A on overtime | 01.02.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual leave and special leave** | Decision 032/14 A - Rules applicable to staff regarding annual and special leave entitlements | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII**  **(articles 1, 2 and 3)** | **Education allowance** | Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | Decision 031-14 A concerning Article 8 of annex VII | 01.01.2014 |  | **1 IR** |
| **71 + Annex VII (Art 8)** | **Place of origin** | Decision 030-14 A concerning Article 7(4) of annex VII on determining the place of origin | 01.01.2014 |  | **1 IR** |

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| **71 + Annex VII (Art 9)** | **Removal expenses** | Decision 020/14 A - General implementing provisions concerning the reimbursement of removal expenses (Article 9 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII (Art 11 -12)** | **Transfer of pension rights** | Decision 394/11 A on the general implementing provisions for article 11 and 12 of Annex VIII | 15.07.2011 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | Decision 635/05 A on the general implementing provisions regarding disciplinary procedures and administrative inquiries | 07.12.2005 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **8** | **General policy for the engagement and use of temporary staff** | Guidelines on the engagement of temporary staff at the EESC | 17.12.2015 |  | **1 IR** |
| **12(5)** | **Recruitment procedures for temporary agents** | Guidelines on the engagement of temporary staff at the EESC | 17.12.2015 |  |
| **17 + 91** | **Maternity leave and maternity pay** | Decision 234/14 A on maternity leave and pay for women whose maternity begins before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee | 04.12.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract staff** | Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring | 01.05.2004 | 04.12.2004 |  |
|  |  | Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  |  |
| **86** | **Grading upon recruitment** | Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring | 01.05.2004 | 04.12.2004 | **1 GIP** |
|  |  | Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement | 04.12.2014 |  |  |

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| **Committee of the Regions** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **2** | **AIPN Powers (subdelegation)** | Decision 567/2009 on the AIPN Powers | 28.10.2009 |  | **1 IR** |
| Decisions N° 004/2008 on the AIPN Powers and N° 3/2015 on the AIPN Powers | 16.09.2008 | 26.04.2016 | **1 IR** |
| Decision 6/2016 on the AIPN Powers | 26.04.2016 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **11 - 21** | **Ethics and Integrity** | Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents | 23.12.2005 |  | **1 IR** |
| **12a** | **Harassment** | Decision 362/2010 regarding moral and sexual harassment at work | 29.11.2010 |  | **1 IR** |
| **12b - 16 - 17** | **Outside activities** | Decision 82/05 on outside activities and mandates | 22.04.2005 | 11.04.2014 | **1 IR** |
| Decision N° 66/2014 concerning outside activities | 11.04.2014 |  |
| **22 a - c** | **Whistleblowing** | Decision 26/2004 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Communities' interests | 10.02.2004 |  | **1 IR** |
| Decision 508/2015 laying down rules on whistleblowing | 01.01.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision N° 93/2014 laying down General implementing provisions on grading upon recruitment | 01.01.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision N° 465/2015 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU | 14.10.2015 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | Decision 21/2014 on rules applicable to staff regarding parental leave | 01.01.2014 |  | **1 IR** |
| **42b** | **Family leave** | Decision N° 22/2014 on rules applicable to staff regarding family leave | 01.01.2014 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **44(1)** | **Advancement in step** | Decision 360/2013 on the application of Article 7§7 of annex XIII - advancement in step | 12.11.2013 |  | **1 IR** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **43** | **Annual report** | Decision N° 0007/14 adopting general implementing provisions on staff reports | 01.01.2014 | 01.01.2016 | **1 GIP** |
| Decision N° 510/2015 adopting general implementing provisions on staff reports | 01.01.2016 |  |
|  |  | Decision N° 0008/2014 adopting the Assessment Instructions and the staff report form | 01.01.2014 | 01.01.2016 | **1 IR** |
| Decision N° 003/2016 adopting the Assessment Instructions and the staff report form | 01.01.2016 |  |
| **45** | **Promotion** | Decision 104/2010 on promotions | 28.04.2010 | 16.06.2014 | **1 IR** |
| Decision 111/2012 setting up a promotion Committee | 07.06.2012 | 16.06.2014 |
| Decision 0116/2014 on promotions | 16.06.2014 |  |
| **45(2)** | **Promotion** | Decision 304/2006 hability to work in a third language | 08.09.2006 |  | **1 IR** |
| **45(a)** | **Certification** | Decision 0118/2011 adopting the general provisions for implementing Article 45a of SR | 24.05.2011 | 28.11.2014 | **1 GIP** |
| Decision 0403/2014 adopting the general provisions for implementing article 45a of SR | 28.11.2014 |  |

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| **Section 5 - Retirement** | | | | | |
| **52(2)** | **Retirement** | Decision N° 298.02 regarding retirement age at 67 years | 01.05.2004 |  | **1 IR** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision N° 389/2013 on working hours and flexible working time arrangements | 01.01.2014 | 01.01.2016 | **1 IR** |
| Decision N° 509/2015 on working hours and flexible working time arrangements | 01.01.2016 |  |
| **55a + Annex IV a** | **Part time work** | Decision N° 19/2014 concerning article 55a SR governing part-time work | 01.01.2014 |  | **1 IR** |
| **Telework** | Decision N° 439/2011 establishing a teleworking scheme | 01.01.2012 | 27.06.2016 | **1 IR** |
| Decision N° 121/2016 on the teleworking scheme | 27.06.2016 |  |
| **56 + Annex VI** | **Overtime** | Decision 48/03 regarding remuneration for overtime worked by category C and D officials | 29.01.2003 |  | **1 IR** |
| Decision N° 23/2014 regarding overtime | 01.02.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements | 01.01.2014 |  | **1 IR** |
| Guidelines on granting special leave for exceptionnal work which goes beyond an official's normal obligations | 19.12.2014 |  | **1 IR** |
| **58** | **Maternity leave** | Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements | 01.01.2014 |  | **1 IR** |
| **59-60** | **Sick leave** | Decision N° 288/04 regarding applicable rules on absences du to sickness of accident | 10.11.2004 | 01.11.2016 | **1 IR** |
| Decision 322/2016 laying down rules for sick leave | 01.11.2016 |  |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | Decision 315/04 On General Implementing provisions on granting household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 1)** | **Family allowances** | Decision 317/04 on General Implementing provisions related to the application of articles 67 and 68 and articles 1,2,3 of annex VII | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 2)** | **Dependent child allowance** |
| **67 - 68 + Annex VII**  **(Art 2(4))** | **Person treated as dependent child** | Decision N° 268/98 on General implementing provisions on Article 2 paragraph 4 of Annex VII | 01.12.1998 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art. 3)** | **Education allowance** | Decision No 84/2013 on general implementing provisions for the grant of the education allowance (article 3 of Annex VII to the Staff Regulations) | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | Decision 387/2013 concerning Article 8 of Annex VII of the Staff Regulation | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 8)** | **Place of origin** | Decision 386/2013 concerning article 7(4) of annex VII on determining the place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 9)** | **Removal expenses** | Decision 385/2013 on General implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | Decision 0053/2010 on General Implementing Provisions on Guide on missions for officials and other agents | 01.05.2010 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77 + Annex VIII (Art 11 -12)** | **Transfer of pension rights** | Decision 76/2011 in general implementing provisions for articles 11 and 12 of annex VIII on the transfer of pension rights | 01.01.2014 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **12(5)** | **Recruitment procedure for Temporary agents** | Decision 23/2016 General implementing rules on the recruitment of temporary agents | 03.02.2016 |  | **1 GIP** |
| **17 + 91** | **Maternity leave and maternity pay** | Decision N° 461/2015 on maternity leave and payment for agents before the end of their contract | 14.10.2015 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 3 - Conditions of engagement** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 04.12.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 01.01.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015) | 01.01.2014 |  | **0** |

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| **EUROPEAN OMBUDSMAN** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **1d(4)** | **Disability** | General implementing provisions for implementing article 1e(4) concerning recruitment of disabled persons | 01.05.2004 |  | **1 GIP** |
| **2** | **AIPN powers** | Delegation of exercise of powers as Appointing authority | 08.09.2015 |  | **1 IR** |
| **5 + Annex I** | **Types of posts and post titles** | Decision on type of posts and post titles | 01.01.2014 |  | **1 IR** |
| **5 + Annex I and Annex XIII (Art 30-**  **31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** | Decision on type of posts and post titles | 01.01.2014 |  |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12b - 16 - 17** | **Outside activities** | Decision of the European Ombudsman on internal rules concerning the exercise of an occupational activity after leaving the service of the European Union (article 16 SR) | 07.03.2016 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ('whistleblowing') | 02.12.2015 |  | **1 IR** |
| **24 a** | **Training** | Decision adopting the guide for training | 12.09.2013 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | General implementing provisions on the criteria applicable to classification in step on appointment or recruitment | 01.01.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | General implementing provisions for Article 42a concerning parental leave | 01.05.2004 |  | **1 GIP** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **43** | **Annual report** | General implementing provisions for implementing Article 43  SR and Article 15§2 and 87§1 CEOS | 01.01.2010 |  | **1 GIP** |
| **45** | **Promotion** | Decision of the European Ombudsman on promotions policy  and career planning | 12.09.2013 |  | **1 GIP** |
| **45(a)** | **Certification** | General implementing provisions on article 45a | 21.07.2005 |  | **1 GIP** |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Internal rules on working hours and flexitime | 30.09.2009 |  | **1 IR** |
| **55a + Annex IV a** | **Telework** | Decision of the European Ombudsman on the implementation of teleworking in the European Ombudsman | 30.09.2014 |  | **1 IR** |
| **56 + Annex VI** | **Overtime** | Internal rules - compensation in respect of overtime (article 55-56b and Annex VII) | 01.05.2014 |  | **1 IR** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 +**  **Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions regarding the granting of household allowance by special decision | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 1)** | **Family allowance** | General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 2)** | **Dependent child allowance** |
| **67 - 68 +**  **Annex VII (Art 2(4))** | **Person treated as dependent child** | General implementing rules on article 2(4) of annex VII | 01.05.2004 |  | **1 GIP** |
| **67 - 68 +**  **Annex VII (Art 3)** | **Education allowance** | General implementing provisions on granting education allowance | 01.01.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71+Annex VII (Art 7- 8)** | **Place of origin** | General implementing provisions regarding the place of origin | 01.05.2004 |  | **1 GIP** |
| **71+Annex VII (Art 8)** | **Travel expenses** | General implementing provisions giving effect to article 8 of annex VII concerning payment of travel expenses | 01.01.2014 |  | **1 GIP** |
| **71+Annex VII (Art 9)** | **Removal expenses** | Decision on general implementing provisions on reimbursement of removal expenses | 01.12.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | Internal Decision on Mission guide | 01.07.2008 |  | **1 IR** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | General implementing provisions on disciplinary procedures and administrative investigations | 01.05.2004 |  | **1 GIP** |

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| **Conditions of Employment of Other Servants** | | | | | |
| **Article** | **Subject matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract Staff** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **0** |
| **86** | **Grading upon recruitment** | Decision on the procedures of engagement of contract agents | 01.01.2014 |  | **0** |

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| **European Data Protection Supervisor** | | | | | |
| **Staff Regulations**  **(applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | |
| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title I - General Provisions** | | | | | |
| **9** | **Committees** | Decision on setting up a staff committee | 08.02.2006 |  | **1 IR** |

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| **Title II - Rights and Obligations of Officials** | | | | | |
| **12b - 16 - 17** | **Outside activities** | Decision on outside activities | 01.01.2014 |  | **1 IR** |
| **22 a-c** | **Whistleblowing** | Decision on internal rules concerning whistleblowing | 14.06.2016 |  | **1 IR** |

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| **Title III - Career of Officials** | | | | | |
| **Chapter 1 - Recruitment** | | | | | |
| **27-34** | **Recruitment** | Decision 54 on General implementing provisions regarding classification in step upon recruitment or engagement | 01.01.2014 |  | **1 GIP** |

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| **Chapter 2 - Administrative Status** | | | | | |
| **Section 3 - Leave on personal grounds** | | | | | |
| **40** | **Leave on personal grounds** | Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents | 01.01.2014 |  | **1 IR** |

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| **Section 6 - Parental or family leave** | | | | | |
| **42a** | **Parental leave** | General implementing provisions of article 42 bis on parental  leave | 01.07.2005 |  | **1 GIP** |
| **42b** | **Family leave** | Decision 14 regarding implementing provisions on family leave | 01.05.2004 |  | **1 IR** |

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| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | |
| **Art 43** | **Annual report** | General implementing provisions for implementing article 43 | 30.03.2007 | 15.12.2014 | **1 GIP** |
| Decision 30-bis adopting general implementing provisions on staff reports | 15.12.2014 |  |
| **45** | **Promotion** | Decision 38-bis adopting General implementing provisions concerning promotion | 14.05.2014 |  | **1 GIP** |
| **Art 45(a)** | **Certification** | General implementing provisions concerning the certification procedure | 16.02.2012 | 15.12.2014 | **1 GIP** |
| Decision 43-ter laying down general implementing provisions  on article 45 bis | 15.12.2014 |  |

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| **Title IV - Working conditions of officials** | | | | | |
| **Chapter 1 - Hours of work** | | | | | |
| **55** | **Working time** | Decision on working time | 01.01.2014 |  | **1 IR** |
| **55a + Annex IV a** | **Part time work** | Decision 10 concerning rules on part-time work | 01.05.2004 |  | **1 IR** |
| **Telework** | Decision regarding telework | 18.12.2014 |  | **1 IR** |

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| **Chapter 2 - Leave** | | | | | |
| **57 + Annex V** | **Annual Leave and Special leave** | Decision on leave | 01.01.2014 |  | **1 IR** |
| **58** | **Maternity leave** |

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| **Article** | **Subject Matter** | **Implementing rule** | **Entry into force** | **Date of expiry** | **Counting** |

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| **Title V + Annex VII - Emoluments and social security for officials** | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | |
| **Section 1 - Family allowances** | | | | | |
| **67 - 68 + Annex VII (Art 1(2)(d))** | **Household allowance by special decision** | General implementing provisions on household allowance by special decision - Decision 21 | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art 2(4))** | **Person treated as dependent child** | General implementing provisions on person assimilated as dependent child | 01.05.2004 |  | **1 GIP** |
| **67 - 68 + Annex VII**  **(Art 3)** | **Education allowance** | General implementing provisions on granting education allowance - Decision 55 | 14.07.2014 |  | **1 GIP** |

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| **Section 3 - Reimbursement of expenses** | | | | | |
| **71 + Annex VII (Art 7 - 8)** | **Travel expenses** | Decision adopting General implementing provisions on annual travel expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 8)** | **Place of origin** | Decision on General implementing provisions on the application of article 7(4) of annex VII regarding place of origin | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 9)** | **Removal expenses** | Decision 53 adopting General implementing provisions on removal expenses | 01.01.2014 |  | **1 GIP** |
| **71 + Annex VII (Art 11 - 13a)** | **Mission and duty travel expenses** | General implementing provisions adopting the Guide to missions | 09.12.2004 |  | **1 GIP** |

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| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | |
| **77+Annex XIII (art 4)** | **Calculation of pension rights** | General implementing provisions on article 4 of annex VIII regarding calculation of pension rights for the years worked before entry into service | 01.10.2007 |  | **1 GIP** |
| **77 + Annex VIII (Art 11 -12)** | **Transfer of pension rights** | Decision 36-bis adopting General implementing provisions of articles 11 and 12 of annex VIII regarding transfer of pension rights | 16.02.2012 |  | **1 GIP** |

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| **Title VI - Disciplinary measures** | | | | | |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations** | EDPS decision adopting implementing provisions regarding the conduct of administrative inquiries and disciplinary proceedings | 01.01.2014 |  | **1 GIP** |

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| **Title VII - Appeals** | | | | | |
| **90-91** | **Complaints and appeals** | Decision adopting implementing measures regarding articles 90  & 91 | 11.11.2014 |  | **1 IR** |

**Conditions of Employment of Other Servants**

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| **Title II - Temporary Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **17 + 91** | **Maternity leave and maternity pay** | Decision 51 on maternity leave and payment when maternity leave starts before the end of their contract | 01.01.2014 |  | **1 IR** |

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| **Title IV - Contract Staff** | | | | | |
| **Chapter 1 - General provisions** | | | | | |
| **79(2)** | **Use of Contract staff** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **1 GIP** |

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| **Chapter 3 - Conditions of engagement** | | | | | |
| **82** | **Recruitment procedures for Contract Staff** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **0** |
| **86** | **Grading upon recruitment** | Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents) | 16.02.2012 |  | **0** |

***Legend***

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| **General implementing provision (GIP)** |

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| **Other implementing rule (IR)** |

*The following method of counting was applied:*

* *An implementing rule was counted once, even if it covered more than one subject matter;[[1]](#footnote-1)*
* *A rule amending an already existing rule was not counted separately;*
* *If an implementing rule was replaced during the period covered by the report, only one implementing rule was counted.[[2]](#footnote-2)*

1. An exception was made in the case of "omnibus decisions" adopted by the EEAS, i.e. general decisions that adopt, *en bloc* and by way of analogy, several special decisions of other institutions. In such a case, the respective number of special decisions was counted. [↑](#footnote-ref-1)
2. However, when a general implementing rule was replaced by a different type of implementing rule (or vice versa), two implementing rules were counted (one for each category of rules). [↑](#footnote-ref-2)