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| **Staff Regulations (applicable by analogy to other servants whenever the CEOS expressly provide for it)** | | | | | | | | | | | |
| **Article** | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS | EESC | CoR | EO | EDPS |
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| **Title I - General Provisions** | | | | | | | | | | | |
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| **1d(4)** | **Disability** | **X** | **X** | **X** |  |  | **X** |  |  | **X** |  |
| **1e(1)** | **Measures of social nature** |  |  | **X** |  |  | **X** |  |  |  |  |
| **1e(2)** | **Health and Safety** |  | **X** | **X** | **X** | **X** |  |  |  |  |  |
| **2** | **AIPN Powers** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |  |
| **5 + Annex I** | **Type of posts and post titles** |  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |  |
| **5 + Annex I and XIII (art 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** |  | **X** | **X** | **X** | **X** |  | **X** |  | **X** |  |
| **7** | **Transfer** |  | **X** | **X** |  |  | **X** | **X** |  |  |  |
| **9 + Annex II** | **Committees** |  |  | **X** |  | **X** |  |  |  |  | **X** |
| **10** | **Staff Regulations Committee** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
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| **Title II - Rights and Obligations** | | | | | | | | | | | |
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| **11 - 21** | **Ethics and integrity** |  | **X** | **X** |  |  |  |  | **X** |  |  |
| **12 a** | **Harassment** | **X** | **X** | **X** |  |  | **X** | **X** | **X** |  |  |
| **12b -16 -17** | **Outside activities** |  | **X** | **X** |  | **X** | **X** | **X** | **X** | **X** | **X** |
| **22** | **Financial responsibility** |  |  | **X** |  |  |  |  |  |  |  |
| **22 a - c** | **Whistleblowing** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **24 a** | **Training** |  |  | **X** |  | **X** |  | **X** |  | **X** |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title III - Career of officials** | | | | | | | | | | | |
| **Chapter 1 - Recruitement** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **27 - 34** | **Recruitment** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **27 + Annex II (Art 2)** | **EPSO/Commission paritaire commune** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **Article** | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS | EESC | CoR | EO | EDPS |
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| **29** | **Middle management** |  |  | **X** |  |  |  |  |  |  |  |
| **29(2)** | **Recruitment of Senior Officials** | **X** |  | **X** |  | **X** |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 2 - Administrative Status** | | | | | | | | | | | |
| **Section 2 - Secondment** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **37(1)(b)** | **List of bodies pursuing the interest of the European Union** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **37 - 39** | **Secondment** | **X** |  |  |  | **X** |  |  | **X** |  |  |
| **38 (d)** |  |  | **X** |  |  |  |  |  |  |  |
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| **Section 3 -Leave on personal grounds** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **40** | **Leave on personal grounds** | **X** | **X** | **X** |  |  | **X** | **X** | **X** |  | **X** |
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| **Section 6 -Parental or Family leave** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **42 a** | **Parental leave** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **42 b** | **Family leave** | **X** |  | **X** |  | **X** | **X** | **X** | **X** |  | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 - Reports, advancement to a higher step and promotion** | | | | | | | | | | | |
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| **43** | **Annual report** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **44(1)** | **Advancement in step** |  |  | **X** |  | **X** | **X** |  |  |  |  |
| **44(2) - 46** | **Confirmation in management posts** | **X** |  | **X** |  |  |  |  |  |  |  |
| **45** | **Promotion** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **45(2)** | **Ability of officials to work in a third language** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **45 (a)** | **Certification** | **X** | **X** | **X** | **X** | **X** | **X** |  | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 4 - Termination of Service** | | | | | | | | | | | |
| **Section 4 -Procedures dealing with incompetence** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **51** | **Professional incompetence** | **X** | **X** | **X** | **X** | **X** |  |  |  |  |  |

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| **Article** | **Subject Matter** | | | EP | C | COM | CoJ | CoA | | EEAS | | EESC | | CoR | | | EO | | | EDPS |
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| **Section 5 - Retirement** | | | | | | | | | | | | | | | | | | | | |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **52** | **Retirement** | | |  |  |  |  |  | |  | | **X** | | **X** | | |  | | |  |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **Section 6 -Honorary rank** | | | | | | | | | | | | | | | | | | | | |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **54** | **Honorary Rank** | | |  |  | **X** |  |  | |  | |  | |  | | |  | | |  |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **Title IV - Working conditions** | | | | | | | | | | | | | | | | | | | | |
| **Chapter 1 - Hours of work** | | | | | | | | | | | | | | | | | | | | |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **55** | **Working time** | | |  | **X** | **X** | **X** |  | | **X** | | **X** | | **X** | | | **X** | | | **X** |
| **55 a + Annex IV a** | **Part time work** | | | **X** | **X** | **X** |  | **X** | | **X** | | **X** | | **X** | | |  | | | **X** |
| **Telework** | | |  | **X** | **X** |  | **X** | | **X** | | **X** | | **X** | | | **X** | | | **X** |
| **55 b** | **Job-Sharing** | | |  |  | **X** |  |  | |  | |  | |  | | |  | | |  |
| **56 + Annex VI** | **Overtime** | | | **X** | **X** | **X** | **X** | **X** | |  | | **X** | | **X** | | | **X** | | | **X** |
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| **Chapter 2 - Leave** | | | | | | | | | | | | | | | | | | | | |
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| **57+Annex V** | **Annual leave and special leave** | | | **X** | **X** | **X** | **X** | **X** | | **X** | | **X** | | **X** | | |  | | | **X** |
| **58** | **Maternity leave** | | | **X** | **X** | **X** | **X** |  | | **X** | | **X** | | **X** | | |  | | | **X** |
| **59** | **Sick leave** | | | **X** | **X** | **X** |  | **X** | | **X** | |  | | **X** | | |  | | |  |
| **60** | **Absence** | | | **X** |  | **X** |  |  | | **X** | |  | | **X** | | |  | | |  |
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| **Chapter 3 - Public Holidays** | | | | | | | | | | | | | | | | | | | | |
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| **61** | **List of Public holidays** | | | **X** | **X** | **X** | **X** | **X** | | **X** | | **X** | | **X** | | | **X** | | | **X** |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **Title V + Annex VII - Emoluments and social security for officials** | | | | | | | | | | | | | | | | | | | | |
| **Chapter 1 - Remuneration and expenses** | | | | | | | | | | | | | | | | | | | | |
| **Annex VII - Remuneration and reimbursement of expenses** | | | | | | | | | | | | | | | | | | | | |
| **Section 1 - Family allowances** | | | | | | | | | | | | | | | | | | | | |
|  |  | | |  |  |  |  |  | |  | |  | |  | | |  | | |  |
| **67-68 + Annex VII (art 1-3)** | | | **Family allowances** | | | | | **X** | **X** | **X** |  | |  | **X** |  | | **X** | | **X** |  |
| **Article** | | **Subject Matter** | | | | | EP | C | COM | CoJ | CoA | | EEAS | EESC | | CoR | | EO | | EDPS |
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| **67-68 +Annex VII (art 1(2)(d))** | | **Household allowance by special decision** | | | | | | **X** | **X** | **X** |  | |  | **X** |  | | **X** | | **X** | **X** |
| **67-68 + Annex VII (art 2(4))** | | **Person treated as dependent child** | | | | | | **X** | **X** | **X** |  | |  | **X** |  | | **X** | | **X** | **X** |
| **67-68 + Annex VII (art 3)** | | **Education allowance** | | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
|  | |  | | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Section 3 - Reimbursement of expenses** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **71+Annex VII (Art 7-8)** | | | **Travel expenses** | | | | | **X** | **X** | **X** |  | | **X** | **X** | **X** | | **X** | | **X** | **X** |
| **71 + Annex VII (Art 8)** | | | **Place of origin** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
| **71+Annex VII (Art 9)** | | | **Removal expenses** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
| **71+Annex VII (Art 11-13a)** | | | **Mission and duty travel expenses** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** |  | | **X** | |  | **X** |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Section 4 - Payment of sums due** | | | | | | | | | | | | | | | | | | | | |
| **Annex VII ( Art 17)** | | | **Transfer of emoluments** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
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| **Chapter 2 - Social Security benefits** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **72** | | | **Sickness insurance** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
| **72** | | | **Reimbursement of medical expenses** | | | | |  |  | **X** |  | |  |  |  | |  | |  |  |
| **73** | | | **Insurance scheme against the risk of occupational disease or accidents** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
| **76** | | | **Loans and advances** | | | | | **X** |  |  |  | |  |  |  | |  | |  |  |
| **76 a** | | | **Financial aid increasing the pension of a surviving spouse with a serious or protracted illness or who is disabled** | | | | | **X** | **X** | **X** | **X** | | **X** | **X** | **X** | | **X** | | **X** | **X** |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **77+Annex VIII (Art 4)** | | | **Calculation of pension rights** | | | | |  |  | **X** |  | |  | **X** |  | |  | |  |  |
| **77+Annex VIII (Art 11 -12)** | | | **Transfer of pension rights** | | | | | **X** | **X** | **X** | **X** | |  | **X** | **X** | | **X** | |  | **X** |
| **Article** | | **Subject Matter** | | | | | EP | C | COM | CoJ | CoA | | EEAS | EESC | | CoR | | EO | | EDPS |
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| **73 and 78 + Annex VIII (Art 13-15)** | | | **Invalidity allowance** | | | | | **X** |  |  |  | |  |  |  | |  | |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Title VI - Disciplinary measures** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **86 + Annex IX** | | | **Disciplinary proceedings and administrative investigations** | | | | | **X** |  | **X** | **X** | |  | **X** | **X** | |  | | **X** |  |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Title VII - Appeals** | | | | | | | | | | | | | | | | | | | | |
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| **90 - 91** | | | **Complaints and Appeals** | | | | |  |  |  |  | |  |  |  | |  | |  | **X** |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **96** | | | **Management of EU Delegations** | | | | |  |  | **X** |  | |  | **X** |  | |  | |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country** | | | | | | | | | | | | | | | | | | | | |
| **ANNEX X** | | | | | | | | | | | | | | | | | | | | |
| **Chapter 1 - General Provisions** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **101a - Annex X (Art 1)** | | | **General provisions** | | | | |  |  | **X** |  | |  | **X** |  | |  | |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **Chapter 2 - Obligations** | | | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  | |  | |  |  |
| **101a + Annex X (Art 5, 23)** | | | **Housing** | | | | |  |  | **X** |  | |  | **X** |  | |  | |  |  |

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| **Article** | | **Subject Matter** | | | | | EP | C | COM | CoJ | CoA | | EEAS | EESC | CoR | | EO | EDPS |
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| **Chapter 3 - Working Conditions** | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **101a + Annex X (Art 8)** | | | **Rest leave** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **Chapter 4 - Emoluments and social security benefits** | | | | | | | | | | | | | | | | | | |
| **Section 1 - Emoluments and Family allowances** | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **101a + Annex X (Art 10)** | | | **Allowance for living conditions** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
| **101a + Annex X (Art 12-13)** | | | **Currency and weighting** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
| **101a + Annex X (Art 16 )** | | | **Reimbursement to officials assigned in non member countries** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **Section 2 - Rules relating to the reimbursement of expenses** | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **101a + Annex X (Art 22)** | | | **Temporary accommodation allowance and the cost of transporting** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **Section 3 - Social security benefits** | | | | | | | | | | | | | | | | | | |
|  | | |  | | | | |  |  |  |  | |  |  |  |  |  |  |
| **101a + Annex X (Art 24)** | | | **Sickness insurance** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
| **101a + Annex X (Art 25)** | | | **Accident insurance** | | | | |  |  | **X** |  | |  | **X** |  |  |  |  |
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| **Conditions of Employment of Other Servants** | | | | | | | | | | | |
| **Article** | **Subject matter** | EP | C | COM | CoJ | CoA | EEAS | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title II - Temporary Staff** | | | | | | | | | | | |
| **Chapter 1 - General provisions** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **8** | **General policy for the engagement and use of temporary agents** | **X** |  | **X** |  | **X** | **X** |  |  |  |  |
| **10** | **Reclassification of temporary staff** | **X** |  |  |  | **X** |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 - Conditions of engagement** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **12(5)** | **Recruitment procedures for temporary agents** | **X** |  |  |  | **X** | **X** | **X** | **X** |  |  |
| **17 + 91** | **Maternity leave and maternity pay** | **X** | **X** | **X** |  |  | **X** | **X** | **X** |  | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 6 - Social security benefits** | | | | | | | | | | | |
| **Section A -Sickness and accident insurance, social security benefits** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **28a (10)** | **Unemployment allowance** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title IV - Contract Staff** | | | | | | | | | | | |
| **Chapter 3 - Conditions of engagement** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **79(2)** | **Use of contract staff** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 4 - Special provisions for members of the contract staff refered to Article 3a** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **82** | **Recruitment procedures for Contract staff** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **86** | **Grading upon recruitment** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **87** | **Appraisal of contract staff** | **X** | **X** | **X** |  |  | **X** |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Article** | **Subject matter** | EP | C | COM | CoJ | CoA | EEAS | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **118** | **Contract staff in delegations** |  |  | **X** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title V - Local staff** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **120** | **Local agents in Delegations** |  |  | **X** |  |  | **X** |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VI - Special advisers** | | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **5 + 123 + 124** | **Special advisers** |  |  | **X** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VII - Parliamentary assistants** | | | | | | | | | | | |
| **125-139** | **Implementing measures for Title VII** | **X** |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
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| *Legend :* |  |  |  |  |  |  |  |  |  |  |  |
|  | *General Implementing Rules* |  |  |  | **X** |  |  |  |  |  |  |
|  | *Other internal rules* |  |  |  | **X** |  |  |  |  |  |  |
|  | *Rules adopted by common accord (only mentioned in the general table)* |  |  |  | **X** |  |  |  |  |  |  |