

|  |
| --- |
| **Staff Regulations(applicable by analogy to other servants whenever the CEOS expressly provide for it)**  |
| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title I - General Provisions** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **1d(4)** | **Disability** | **X** | **X** | **X** |  |  | **X** |  |  | **X** |  |
| **1e(1)** | **Measures of social nature** |   |   | **X** |   |   | **X** |   |   |   |   |
| **1e(2)** | **Health and Safety**  |   | **X** | **X** | **X** | **X** |   |   |   |   |   |
| **2** | **AIPN Powers**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |   |
| **5 + Annex I**  | **Type of posts and post titles**  |   | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |   |
| **5 + Annex I and XIII (art 30 - 31)** | **Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015** |   | **X** | **X** | **X** | **X** |   | **X** |   | **X** |   |
| **7** | **Transfer**  |   | **X** | **X** |   |   | **X** | **X** |   |   |   |
| **9 + Annex II**  | **Committees** |   |   | **X** |   | **X** |   |   |   |   | **X** |
| **10** | **Staff Regulations Committee**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title II - Rights and Obligations**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **11 - 21** | **Ethics and integrity** |   | **X** | **X** |   |   |   |   | **X** |   |   |
| **12 a**  | **Harassment**  | **X** | **X** | **X** |   |   | **X** | **X** | **X** |   |   |
| **12b -16 -17** | **Outside activities**  |   | **X** | **X** |   | **X** | **X** | **X** | **X** | **X** | **X** |
| **22** | **Financial responsibility**  |   |  | **X** |   |  |  |  |  |   |  |
| **22 a - c** | **Whistleblowing**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **24 a** | **Training**  |   |   | **X** |   | **X** |   | **X** |   | **X** |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title III - Career of officials**  |
| **Chapter 1 - Recruitement**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **27 - 34** | **Recruitment** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **27 + Annex II (Art 2)** | **EPSO/Commission paritaire commune** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **29** | **Middle management**  |   |   | **X** |   |   |   |   |   |   |   |
| **29(2)**  | **Recruitment of Senior Officials** | **X** |   | **X** |   | **X** |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 2 - Administrative Status**  |
| **Section 2 - Secondment**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **37(1)(b)** | **List of bodies pursuing the interest of the European Union**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **37 - 39**  | **Secondment**  | **X** |   |   |   | **X** |   |   | **X** |   |   |
| **38 (d)** |  |  | **X** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 3 -Leave on personal grounds**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **40** | **Leave on personal grounds** | **X** | **X** | **X** |   |   | **X** | **X** | **X** |   | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 6 -Parental or Family leave**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **42 a**  | **Parental leave**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **42 b**  | **Family leave**  | **X** |   | **X** |   | **X** | **X** | **X** | **X** |   | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 - Reports, advancement to a higher step and promotion**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **43** | **Annual report**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **44(1)** | **Advancement in step** |  |   | **X** |   | **X** | **X** |   |   |   |   |
| **44(2) - 46** | **Confirmation in management posts** | **X** |   | **X** |   |  |  |   |   |   |   |
| **45** | **Promotion**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **45(2)** | **Ability of officials to work in a third language**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **45 (a)** | **Certification** | **X** | **X** | **X** | **X** | **X** | **X** |   | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 4 - Termination of Service**  |
| **Section 4 -Procedures dealing with incompetence**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **51** | **Professional incompetence**  | **X** | **X** | **X** | **X** | **X** |   |   |   |   |   |

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| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 5 - Retirement**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **52** | **Retirement**  |  |  |  |   |   |   | **X** | **X** |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 6 -Honorary rank**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **54** | **Honorary Rank** |   |   | **X** |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title IV - Working conditions**  |
| **Chapter 1 - Hours of work**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **55** | **Working time**  |   | **X** | **X** | **X** |   | **X** | **X** | **X** | **X** | **X** |
| **55 a + Annex IV a** | **Part time work**  | **X** | **X** | **X** |   | **X** | **X** | **X** | **X** |   | **X** |
| **Telework**  |   | **X** | **X** |   | **X** | **X** | **X** | **X** | **X** | **X** |
| **55 b** | **Job-Sharing**  |   |   | **X** |   |   |   |   |   |   |   |
| **56 + Annex VI** | **Overtime** | **X** | **X** | **X** | **X** | **X** |   | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 2 - Leave**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **57+Annex V** | **Annual leave and special leave**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |   | **X** |
| **58** | **Maternity leave**  | **X** | **X** | **X** | **X** |   | **X** | **X** | **X** |   | **X** |
| **59** | **Sick leave**  | **X** | **X** | **X** |   | **X** | **X** |   | **X** |   |   |
| **60** | **Absence**  | **X** |   | **X** |   |   | **X** |   | **X** |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 - Public Holidays**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **61** | **List of Public holidays**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title V + Annex VII - Emoluments and social security for officials**  |
| **Chapter 1 - Remuneration and expenses**  |
| **Annex VII - Remuneration and reimbursement of expenses**  |
| **Section 1 - Family allowances**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **67-68 + Annex VII (art 1-3)** | **Family allowances**  | **X** | **X** | **X** |   |   | **X** |  | **X** | **X** |  |
| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **67-68 +Annex VII (art 1(2)(d))** | **Household allowance by special decision**  | **X** | **X** | **X** |   |   | **X** |   | **X** | **X** | **X** |
| **67-68 + Annex VII (art 2(4))** | **Person treated as dependent child** | **X** | **X** | **X** |   |   | **X** |   | **X** | **X** | **X** |
| **67-68 + Annex VII (art 3)** | **Education allowance**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 3 - Reimbursement of expenses**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **71+Annex VII (Art 7-8)** | **Travel expenses** | **X** | **X** | **X** |   | **X** | **X** | **X** | **X** | **X** | **X** |
| **71 + Annex VII (Art 8)** | **Place of origin** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **71+Annex VII (Art 9)** | **Removal expenses** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **71+Annex VII (Art 11-13a)** | **Mission and duty travel expenses** | **X** | **X** | **X** | **X** | **X** | **X** |   | **X** |   | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 4 - Payment of sums due** |
| **Annex VII ( Art 17)** | **Transfer of emoluments**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 2 - Social Security benefits** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **72** | **Sickness insurance**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **72** | **Reimbursement of medical expenses**  |  |  | **X** |   |   |   |   |   |   |   |
| **73** | **Insurance scheme against the risk of occupational disease or accidents**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **76** | **Loans and advances**  | **X** |  |  |   |   |   |   |   |   |   |
| **76 a** | **Financial aid increasing the pension of a surviving spouse with a serious or protracted illness or who is disabled** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 + Annex VIII - Pensions and invalidity allowance** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **77+Annex VIII (Art 4)** | **Calculation of pension rights**  |   |   | **X** |   |   | **X** |   |   |   |   |
| **77+Annex VIII (Art 11 -12)** | **Transfer of pension rights**  | **X** | **X** | **X** | **X** |   | **X** | **X** | **X** |   | **X** |
| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **73 and 78 + Annex VIII (Art 13-15)** | **Invalidity allowance**  | **X** |   |  |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VI - Disciplinary measures** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **86 + Annex IX** | **Disciplinary proceedings and administrative investigations**  | **X** |   | **X** | **X** |   | **X** | **X** |   | **X** |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VII - Appeals**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **90 - 91** | **Complaints and Appeals** |   |   |   |   |   |   |   |   |   | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **96** | **Management of EU Delegations**  |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country**  |
| **ANNEX X** |
| **Chapter 1 - General Provisions** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a - Annex X (Art 1)** | **General provisions**  |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 2 - Obligations** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a + Annex X (Art 5, 23)** | **Housing**  |   |   | **X** |   |   | **X** |   |   |   |   |

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| **Article**  | **Subject Matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
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| **Chapter 3 - Working Conditions** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a + Annex X (Art 8)** | **Rest leave**  |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 4 - Emoluments and social security benefits**  |
| **Section 1 - Emoluments and Family allowances**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a + Annex X (Art 10)** | **Allowance for living conditions**  |   |   | **X** |   |   | **X** |   |   |   |   |
| **101a + Annex X (Art 12-13)** | **Currency and weighting** |   |   | **X** |   |   | **X** |   |   |   |   |
| **101a + Annex X (Art 16 )** | **Reimbursement to officials assigned in non member countries** |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 2 - Rules relating to the reimbursement of expenses**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a + Annex X (Art 22)** | **Temporary accommodation allowance and the cost of transporting**  |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Section 3 - Social security benefits**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **101a + Annex X (Art 24)** | **Sickness insurance** |   |   | **X** |   |   | **X** |   |   |   |   |
| **101a + Annex X (Art 25)** | **Accident insurance** |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
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|  |
| **Conditions of Employment of Other Servants** |
| **Article**  | **Subject matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title II - Temporary Staff** |
| **Chapter 1 - General provisions**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **8** | **General policy for the engagement and use of temporary agents** | **X** |   | **X** |   | **X** | **X** |   |  |   |   |
| **10** | **Reclassification of temporary staff** | **X** |   |  |   | **X** |  |   |  |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 3 - Conditions of engagement**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **12(5)** | **Recruitment procedures for temporary agents**  | **X** |   |   |   | **X** | **X** | **X** | **X** |   |   |
| **17 + 91** | **Maternity leave and maternity pay** | **X** | **X** | **X** |   |   | **X** | **X** | **X** |   | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 6 - Social security benefits**  |
| **Section A -Sickness and accident insurance, social security benefits**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **28a (10)** | **Unemployment allowance**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title IV - Contract Staff** |
| **Chapter 3 - Conditions of engagement** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **79(2)**  | **Use of contract staff** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
|  |  |   |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Chapter 4 - Special provisions for members of the contract staff refered to Article 3a** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **82** | **Recruitment procedures for Contract staff** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **86** | **Grading upon recruitment**  | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** | **X** |
| **87** | **Appraisal of contract staff**  | **X** | **X** | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Article**  | **Subject matter** | EP | C | COM | CoJ | CoA | EEAS  | EESC | CoR | EO | EDPS |
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| **Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **118** | **Contract staff in delegations**  |   |   | **X** |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title V - Local staff** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **120** | **Local agents in Delegations** |   |   | **X** |   |   | **X** |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VI - Special advisers**  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **5 + 123 + 124** | **Special advisers**  |  |   | **X** |   |  |  |   |  |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Title VII - Parliamentary assistants** |
| **125-139** | **Implementing measures for Title VII**  | **X** |   |  |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
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| *Legend :*  |  |  |  |  |  |  |  |  |  |  |  |
|  | *General Implementing Rules*  |   |   |   | **X** |   |   |   |  |  |  |
|  | *Other internal rules*  |   |   |   | **X** |   |   |   |  |  |  |
|  | *Rules adopted by common accord (only mentioned in the general table)* |   |  |   | **X** |   |   |   |  |  |  |