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|  | | **Commission** | | **Agencies** Number of implementing rules on 31 December 2016 | | | | | | | |
| **Adopted before 2014 reform**[[1]](#footnote-1) | | **Adopted after 2014 reform** | | | | **No rule / opt-out** (including ongoing requests) | **Total** |
| **Article** | **Subject Matter** | **Relevant COM implementing rule** | **Ex-ante agreement** | **Analogous to COM rule** | **Own rules** (including ongoing requests) | **Analogy - Art. 110** | | **Rule based on ex-ante agreement** | **Own rules different from COM** (including ongoing requests) |
| Application by analogy | 9 month period not expired on 31/12/2016 |
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***Staff Regulations***

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| **1e(1)** | **Measures of social nature** | C(2013)4876 on guidelines for assistance with home care or care for a sick child |  | 3 | 2 |  |  |  |  | 43 | **48** |
| **5** | **Types of posts and post titles** | C(2013)8979 on types of post and post titles |  |  |  | 41 |  |  | 5 | 2 | **48** |
| C(2016)3214 concerning the function of adviser |  |  |  |  | 37 |  |  | 11 | **48** |
| **7** | **Transfer** | C(2009)7839 laying down implementing rules as regards temporary occupation of management posts |  | 5 | 25 |  |  |  |  | 18 | **48** |
| **9** | **Staff Committee** | Rules laying down the composition and operation of the Staff Committee of 22/10/1997 | C(2016)3323 regarding implementing rules on setting up a Staff Committee | 5 | 25 |  |  | 13 |  | 5 | **48** |
| **12a** | **Harassment** | C(2006)1624/3 on protecting the dignity of the person and preventing psychological harassment and sexual harassment | C(2016)6595 on policy on protecting the dignity of the person and preventing psychological and sexual harassment | 5 | 27 |  |  | 4 |  | 12 | **48** |

***Staff Regulations***

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| **12b - 16 - 17** | **Outside activities** | C(2013)9037 on outside activities and assignments |  |  |  | 47 |  |  | 1 |  | **48** |
| **24a** | **Training** | C(2016)3829 Learning and Development Strategy |  |  |  |  | 33 |  |  | 15 | **48** |
| C(2016)3855 on Training on the own initiative of the staff member |  |  |  |  | 34 |  |  | 14 | **48** |
| **27-34** | **Recruitment** | C(2013)8970 GIPs concerning the criteria applicable to classification in step upon recruitment |  |  |  | 48 |  |  |  |  | **48** |
| **29** | **Middle management** | C(2016)3288 on middle management staff |  |  |  |  | 33 |  |  | 15 | **48** |
| **40** | **Leave on personal grounds** | C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU | C(2015)5320 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU |  |  | 7 |  | 37 |  | 4 | **48** |
| **43** | **Annual report** | C(2013)8985 GIPs on Article 43 and 44(1) SR | C(2015)1513 on Article 43 and 44(1) SR |  |  | 17 |  | 31 |  |  | **48** |

***Staff Regulations***

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| **45** | **Promotion** | C(2013)8968 on implementing Article 45 SR | C(2015)9563 on implementing Article 45 SR |  |  | 15 |  | 12 | 15 | 6 | **48** |
| **55** | **Working hours** | C(2014)2502 on working time | C(2015)9562 on working time |  |  | 23 |  | 21 | 4 |  | **48** |
| **55a** | **Part-time** | C(2015)9270 on Art 55a SR and Annex Iva |  |  |  | 47 |  |  | 1 |  | **48** |
|  | **Telework** | C(2015)9151 on Telework |  |  |  | 29 |  |  | 4 | 15 | **48** |
| **55b** | **Job-sharing** | C(2004)1314 on Job-sharing |  | 26 | 1 |  |  |  |  | 21 | **48** |
| **57** | **Annual leave and special leave** | C(2013)9051 on leave |  |  |  | 48 |  |  |  |  | **48** |
| **59-60** | **Sick leave** | C(2004)1597/11 on sick leave |  | 26 | 19 |  |  |  |  | 3 | **48** |
| **67-68** | **Education allowance** | C(2013)8971 GIPs on Art 3 of Annex VII |  |  |  | 48 |  |  |  |  | **48** |
| **71** | **Travel expenses** | C(2013)8987 GIPs on Art 8 of Annex VII |  |  |  | 48 |  |  |  |  | **48** |
| **71** | **Place of origin** | C(2013)8982 GIPs on Art 7(4) of Annex VII |  |  |  | 48 |  |  |  |  | **48** |
| **71** | **Removal expenses** | C(2013)9040 GIPs on removal expenses |  |  |  | 47 |  |  | 1 |  | **48** |
| **71** | **Mission and duty travel** | C(2008)6215 - GIPs on missions |  | 27 | 17 |  |  |  |  | 4 | **48** |
| **77** | **Transfer of pension rights** | C(2011)1278 GIPs on Article 11 and 12 of Annex VIII |  | 24 | 19 |  |  |  |  | 5 | **48** |
| **86** | **Disciplinary proceedings and administrative investigation** | C(2004)1588 GIPs on administrative inquiries and disciplinary procedures |  | 9 | 31 |  |  |  |  | 8 | **48** |

***Conditions of Employment of Other Servants***

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| **12(5)** | **Engagement of TA** | C(2013)9049 on policies for engagement and use of TA |  |  |  | 6 |  |  | 4 | 38 | **48** |
| **15 CEOS + 43 SR** | **Appraisal TA** |  |  |  | 11 |  |  |  |  | 37 | **48** |
| **17 + 91** | **Maternity leave and maternity pay** | C(2013)9020 on maternity leave and maternity pay |  |  |  | 48 |  |  |  |  | **48** |
| **54** | **Reclassification TA** |  |  |  | 18 |  |  |  |  | 30 | **48** |
|  | **Reclassification TA 2f** |  | C(2015)4996 and C(2015)9560 on implementing rules giving effect to Art 54 CEOS |  | 2 |  |  | 32 |  | 14 | **48** |
| **56** | **Engagement of TA 2f** |  | C(2015)1457 and C(2015)1509 on implementing rules giv6ing effect to Art 56 CEOS |  |  |  |  | 38 |  | 10 | **48** |
| **79(2) - 90** | **Engagement of CA** | C(2013)9028 on the maximum duration for the recourse to non-permanent staff in the Commission services | C(2016)2421 regarding the non-application of the COM Decision on the maximum duration for the recourse to non-permanent staff |  |  |  |  | 26 |  | 22 | **48** |
| **87** | **Appraisal CA** | C(2014)2226 GIPs for implementing Art 87(1) of the CEOS | C(2015)1456 for implementing Art 87(1) CEOS and Art 44(1) SR |  |  | 11 |  | 37 |  |  | **48** |

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| **87(3)** | **Reclassification of CA** | C(2013)2529 on GIPs for implementing Art. 87(3) CEOS | C(2015)9561 and C(2015)4997 on provisions for implementing Art 87(3) CEOS |  |  | 15 |  | 33 |  |  | **48** |

***Legend***

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| **Implementing rules in agencies which apply by analogy after the reform of 2014** (Art. 110 (2) SR) |

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| **Commission implementing rule adopted after the reform of 2014 and notified to agencies** |

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| **Derogations after 2014** (own rules or opt out, including requests pending) |

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| **Commission horizontal ex-ante agreements** |

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| **Implementing rules adopted by agencies based on ex-ante agreement** |

1. Agencies' rules implementing the Staff Regulations and adopted before the 2014 reform are mentioned if a Commission Decision on the subject matter exists. [↑](#footnote-ref-1)