

**ANNEX I**

**2018 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO**

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2018:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 01/07/2018 | STEP | | | | |
| GRADE | 1 | 2 | 3 | 4 | 5 |
| 16 | 18.621,89 | 19.404,41 | 20.219,80 |  |  |
| 15 | 16.458,65 | 17.150,26 | 17.870,93 | 18.368,13 | 18.621,89 |
| 14 | 14.546,67 | 15.157,95 | 15.794,90 | 16.234,35 | 16.458,65 |
| 13 | 12.856,84 | 13.397,10 | 13.960,06 | 14.348,46 | 14.546,67 |
| 12 | 11.363,30 | 11.840,79 | 12.338,36 | 12.681,63 | 12.856,84 |
| 11 | 10.043,25 | 10.465,27 | 10.905,04 | 11.208,44 | 11.363,30 |
| 10 | 8.876,57 | 9.249,56 | 9.638,25 | 9.906,39 | 10.043,25 |
| 9 | 7.845,39 | 8.175,07 | 8.518,61 | 8.755,60 | 8.876,57 |
| 8 | 6.934,02 | 7.225,39 | 7.529,01 | 7.738,49 | 7.845,39 |
| 7 | 6.128,51 | 6.386,04 | 6.654,39 | 6.839,53 | 6.934,02 |
| 6 | 5.416,58 | 5.644,20 | 5.881,36 | 6.045,00 | 6.128,51 |
| 5 | 4.787,36 | 4.988,53 | 5.198,15 | 5.342,77 | 5.416,58 |
| 4 | 4.231,23 | 4.409,02 | 4.594,29 | 4.722,11 | 4.787,36 |
| 3 | 3.739,68 | 3.896,84 | 4.060,60 | 4.173,55 | 4.231,23 |
| 2 | 3.305,26 | 3.444,15 | 3.588,88 | 3.688,73 | 3.739,68 |
| 1 | 2.921,30 | 3.044,05 | 3.171,96 | 3.260,23 | 3.305,26 |

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2018:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 01/07/2018 | STEP | | | | |
| GRADE | 1 | 2 | 3 | 4 | 5 |
| 6 | 4.749,36 | 4.948,94 | 5.156,90 | 5.300,36 | 5.373,60 |
| 5 | 4.197,65 | 4.374,04 | 4.558,48 | 4.684,64 | 4.749,36 |
| 4 | 3.710,03 | 3.865,91 | 4.028,37 | 4.140,45 | 4.197,65 |
| 3 | 3.279,03 | 3.416,81 | 3.560,42 | 3.659,45 | 3.710,03 |
| 2 | 2.898,11 | 3.019,90 | 3.146,81 | 3.234,35 | 3.279,03 |
| 1 | 2.561,45 | 2.669,09 | 2.781,25 | 2.858,61 | 2.898,11 |

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2018 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

- Correction coefficients applicable from 1 January 2019 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

- Correction coefficients applicable from 1 July 2018 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | 2 | 3 | 4 |
|  | **Remuneration** | **Transfer** | **Pension** |
| **Country / Place** | 1.7.2018 | 1.1.2019 | 1.7.2018 |
| Bulgaria | 55.2 | 53.4 |  |
| Czech Rep. | 83.0 | 72.2 |  |
| Denmark | 131.9 | 134.7 | 134.7 |
| Germany | 99.3 | 100.4 | 100.4 |
| Bonn | 95.6 |  |  |
| Karlsruhe | 96.7 |  |  |
| Münich | 110.0 |  |  |
| Estonia | 82.2 | 84.1 |  |
| Ireland | 117.7 | 119.4 | 119.4 |
| Greece | 81.8 | 79.4 |  |
| Spain | 91.7 | 90.6 |  |
| France | 116.7 | 108.9 | 108.9 |
| Croatia | 76.4 | 68.0 |  |
| Italy | 96.5 | 95.4 |  |
| Varese | 90.9 |  |  |
| Cyprus | 77.9 | 82.0 |  |
| Latvia | 77.6 | 70.4 |  |
| Lithuania | 73.6 | 66.3 |  |
| Hungary | 71.9 | 60.7 |  |
| Malta | 90.2 | 92.7 |  |
| Netherlands | 109.9 | 108.7 | 108.7 |
| Austria | 106.3 | 107.7 | 107.7 |
| Poland | 68.6 | 58.2 |  |
| Portugal | 85.7 | 85.5 |  |
| Romania | 64.0 | 54.8 |  |
| Slovenia | 84.6 | 81.9 |  |
| Slovakia | 78.5 | 68.3 |  |
| Finland | 118.5 | 118.3 | 118.3 |
| Sweden | 122.0 | 110.9 | 110.9 |
| United Kingdom | 134.7 | 122.3 | 122.3 |
| Culham | 102.6 |  |  |

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2018 - EUR 1003,49.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2018 - EUR 1337,99.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 187,69.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 410,11.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 278,25.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 100,18.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2018 - EUR 556,25.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2018 - EUR 399,88.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,2069 for every km from | 201 to 1 000 km |
| EUR 0,3449 for every km from | 1 001 to 2 000 km |
| EUR 0,2069 for every km from | 2 001 to 3 000 km |
| EUR 0,0689 for every km from | 3 001 to 4 000 km |
| EUR 0,0333 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km. |

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

— EUR 103,44 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 206,88 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2019:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,4172 for every km from | 201 to 1 000 km |
| EUR 0,6952 for every km from | 1 001 to 2 000 km |
| EUR 0,4172 for every km from | 2 001 to 3 000 km |
| EUR 0,1389 for every km from | 3 001 to 4 000 km |
| EUR 0,0671 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km. |

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2019:

— EUR 208,55 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 417,07 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

- EUR 43,11 for an official who is entitled to the household allowance;

- EUR 34,76 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1227,20 for a servant who is entitled to the household allowance;

- EUR 729,69 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1471,78 (lower limit);

- EUR 2943,56 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2018 - EUR 1337,99.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| FUNCTION GROUP | 01/07/2018 | STEP | | | | | | | | | | | | |
| GRADE | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 |
| IV | 18 | 6.419,44 | 6.552,93 | | 6.689,20 | | 6.828,30 | | 6.970,31 | | 7.115,26 | | 7.263,22 | |
|  | 17 | 5.673,67 | 5.791,65 | | 5.912,09 | | 6.035,04 | | 6.160,54 | | 6.288,65 | | 6.419,44 | |
|  | 16 | 5.014,53 | 5.118,79 | | 5.225,25 | | 5.333,92 | | 5.444,85 | | 5.558,09 | | 5.673,67 | |
|  | 15 | 4.431,96 | 4.524,13 | | 4.618,22 | | 4.714,25 | | 4.812,29 | | 4.912,36 | | 5.014,53 | |
|  | 14 | 3.917,09 | 3.998,55 | | 4.081,71 | | 4.166,59 | | 4.253,25 | | 4.341,67 | | 4.431,96 | |
|  | 13 | 3.462,02 | 3.534,02 | | 3.607,50 | | 3.682,54 | | 3.759,11 | | 3.837,28 | | 3.917,09 | |
| III | 12 | 4.431,90 | 4.524,06 | | 4.618,15 | | 4.714,17 | | 4.812,20 | | 4.912,26 | | 5.014,42 | |
|  | 11 | 3.917,06 | 3.998,50 | | 4.081,65 | | 4.166,52 | | 4.253,17 | | 4.341,61 | | 4.431,90 | |
|  | 10 | 3.462,01 | 3.534,00 | | 3.607,48 | | 3.682,51 | | 3.759,08 | | 3.837,25 | | 3.917,06 | |
|  | 9 | 3.059,83 | 3.123,46 | | 3.188,41 | | 3.254,73 | | 3.322,41 | | 3.391,48 | | 3.462,01 | |
|  | 8 | 2.704,38 | 2.760,62 | | 2.818,03 | | 2.876,62 | | 2.936,45 | | 2.997,51 | | 3.059,83 | |
| II | 7 | 3.059,76 | 3.123,41 | | 3.188,37 | | 3.254,67 | | 3.322,39 | | 3.391,48 | | 3.462,02 | |
|  | 6 | 2.704,25 | 2.760,49 | | 2.817,91 | | 2.876,52 | | 2.936,34 | | 2.997,42 | | 3.059,76 | |
|  | 5 | 2.390,04 | 2.439,74 | | 2.490,49 | | 2.542,30 | | 2.595,16 | | 2.649,15 | | 2.704,25 | |
|  | 4 | 2.112,33 | 2.156,26 | | 2.201,12 | | 2.246,91 | | 2.293,63 | | 2.341,34 | | 2.390,04 | |
| I | 3 | 2.602,23 | 2.656,23 | | 2.711,37 | | 2.767,64 | | 2.825,07 | | 2.883,70 | | 2.943,56 | |
|  | 2 | 2.300,47 | 2.348,22 | | 2.396,96 | | 2.446,71 | | 2.497,49 | | 2.549,33 | | 2.602,23 | |
|  | 1 | 2.033,73 | 2.075,95 | | 2.119,02 | | 2.163,00 | | 2.207,89 | | 2.253,72 | | 2.300,47 | |

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 923,07 for a servant who is entitled to the household allowance;

- EUR 547,27 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1103,83 (the lower limit);

- EUR 2207,65 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 1003,49.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 971,13 (lower limit);

- EUR 2285,02 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76[[1]](#footnote-1):

- EUR 420,64;

- EUR 634,89;

- EUR 694,17;

- EUR 946,38.

15. Coefficient, applicable from 1 July 2018 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68[[2]](#footnote-2) - 6,0720.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2018:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 01/07/2018 | STEP | | | | | | | | | | | | | | |
| GRADE | 1 | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | |
| 16 | 18.621,89 | | 19.404,41 | | 20.219,80 | | 20.219,80 | | 20.219,80 | | 20.219,80 | |  | |  |
| 15 | 16.458,65 | | 17.150,26 | | 17.870,93 | | 18.368,13 | | 18.621,89 | | 19.404,41 | |  | |  |
| 14 | 14.546,67 | | 15.157,95 | | 15.794,90 | | 16.234,35 | | 16.458,65 | | 17.150,26 | | 17.870,93 | | 18.621,89 |
| 13 | 12.856,84 | | 13.397,10 | | 13.960,06 | | 14.348,46 | | 14.546,67 | |  | |  | |  |
| 12 | 11.363,30 | | 11.840,79 | | 12.338,36 | | 12.681,63 | | 12.856,84 | | 13.397,10 | | 13.960,06 | | 14.546,67 |
| 11 | 10.043,25 | | 10.465,27 | | 10.905,04 | | 11.208,44 | | 11.363,30 | | 11.840,79 | | 12.338,36 | | 12.856,84 |
| 10 | 8.876,57 | | 9.249,56 | | 9.638,25 | | 9.906,39 | | 10.043,25 | | 10.465,27 | | 10.905,04 | | 11.363,30 |
| 9 | 7.845,39 | | 8.175,07 | | 8.518,61 | | 8.755,60 | | 8.876,57 | |  | |  | |  |
| 8 | 6.934,02 | | 7.225,39 | | 7.529,01 | | 7.738,49 | | 7.845,39 | | 8.175,07 | | 8.518,61 | | 8.876,57 |
| 7 | 6.128,51 | | 6.386,04 | | 6.654,39 | | 6.839,53 | | 6.934,02 | | 7.225,39 | | 7.529,01 | | 7.845,39 |
| 6 | 5.416,58 | | 5.644,20 | | 5.881,36 | | 6.045,00 | | 6.128,51 | | 6.386,04 | | 6.654,39 | | 6.934,02 |
| 5 | 4.787,36 | | 4.988,53 | | 5.198,15 | | 5.342,77 | | 5.416,58 | | 5.644,20 | | 5.881,36 | | 6.128,51 |
| 4 | 4.231,23 | | 4.409,02 | | 4.594,29 | | 4.722,11 | | 4.787,36 | | 4.988,53 | | 5.198,15 | | 5.416,58 |
| 3 | 3.739,68 | | 3.896,84 | | 4.060,60 | | 4.173,55 | | 4.231,23 | | 4.409,02 | | 4.594,29 | | 4.787,36 |
| 2 | 3.305,26 | | 3.444,15 | | 3.588,88 | | 3.688,73 | | 3.739,68 | | 3.896,84 | | 4.060,60 | | 4.231,23 |
| 1 | 2.921,30 | | 3.044,05 | | 3.171,96 | | 3.260,23 | | 3.305,26 | |  | |  | |  |

17. Amount, applicable from 1 July 2018, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 145,11 per month for officials in Grade C4 or C5;

- EUR 222,49 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Full-time basic salary | 1.849,92 | 2.155,16 | 2.336,63 | 2.533,40 | 2.746,74 | 2.978,06 | 3.228,84 |
| Grade | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Full-time basic salary | 3.500,76 | 3.795,56 | 4.115,18 | 4.461,71 | 4.837,44 | 5.244,79 | 5.686,47 |
| Grade | 15 | 16 | 17 | 18 | 19 |  |  |
| Full-time basic salary | 6.165,33 | 6.684,53 | 7.247,44 | 7.857,74 | 8.519,46 |  |  |

**ANNEX II**

**ANNUAL UPDATE**

**OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[3]](#footnote-3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **PLACE OF EMPLOYMENT** | **Economic parity July 2018** | **Exchange rate July 2018 (\*)** | **Weighting  July 2018 (\*\*)** |
| Afghanistan(\*\*\*) |  |  |  |
| Albania | 78,54 | 125,890 | 62,4 |
| Algeria | 86,48 | 136,783 | 63,2 |
| Angola | 343,4 | 285,198 | 120,4 |
| Argentina | 14,93 | 31,3784 | 47,6 |
| Armenia | 427,0 | 561,830 | 76,0 |
| Australia | 1,565 | 1,57780 | 99,2 |
| Azerbaijan | 1,420 | 1,96911 | 72,1 |
| Bangladesh | 81,53 | 96,9497 | 84,1 |
| Barbados | 2,424 | 2,32901 | 104,1 |
| Belarus | 1,795 | 2,32260 | 77,3 |
| Belize | 1,810 | 2,31521 | 78,2 |
| Benin | 566,9 | 655,957 | 86,4 |
| Bolivia | 6,558 | 8,00385 | 81,9 |
| Bosnia and Herzegovina (Banja Luka) (\*\*\*) |  |  |  |
| Bosnia and Herzegovina (Sarajevo) | 1,261 | 1,95583 | 64,5 |
| Botswana | 8,563 | 11,9904 | 71,4 |
| Brazil | 3,085 | 4,48220 | 68,8 |
| Burkina Faso | 623,2 | 655,957 | 95,0 |
| Burundi | 1744 | 2071,08 | 84,2 |
| Cambodia | 3548 | 4780,50 | 74,2 |
| Cameroon | 515,6 | 655,957 | 78,6 |
| Canada | 1,416 | 1,53980 | 92,0 |
| Cape Verde | 77,87 | 110,265 | 70,6 |
| Central African Republic | 736,4 | 655,957 | 112,3 |
| Chad | 575,2 | 655,957 | 87,7 |
| Chile | 652,5 | 740,594 | 88,1 |
| China | 6,979 | 7,67280 | 91,0 |
| Colombia | 2198 | 3391,12 | 64,8 |
| Comoros | 382,6 | 491,968 | 77,8 |
| Congo (Brazzaville) | 769,4 | 655,957 | 117,3 |
| Costa Rica | 479,7 | 656,994 | 73,0 |
| Cuba (\*) | 0,9105 | 1,15830 | 78,6 |
| Democratic Republic of the Congo (Kinshasa) | 2755 | 1898,97 | 145,1 |
| Djibouti | 175,1 | 205,854 | 85,1 |
| Dominican Republic | 35,17 | 57,7262 | 60,9 |
| Ecuador (\*) | 0,8473 | 1,15830 | 73,2 |
| Egypt | 11,09 | 20,9047 | 53,1 |
| El Salvador (\*) | 0,8081 | 1,15830 | 69,8 |
| Eritrea | 18,97 | 17,7961 | 106,6 |
| Ethiopia | 21,49 | 32,0863 | 67,0 |
| Fiji | 1,812 | 2,45158 | 73,9 |
| Former Yugoslav Republic of Macedonia | 32,60 | 61,4950 | 53,0 |
| Gabon | 734,2 | 655,957 | 111,9 |
| Gambia | 38,25 | 55,6300 | 68,8 |
| Georgia | 1,778 | 2,85610 | 62,3 |
| Ghana | 4,021 | 5,23285 | 76,8 |
| Guatemala | 7,385 | 8,67709 | 85,1 |
| Guinea (Conakry) | 8609 | 10488,4 | 82,1 |
| Guinea-Bissau | 486,1 | 655,957 | 74,1 |
| Guyana | 181,1 | 244,240 | 74,1 |
| Haiti | 70,90 | 77,3402 | 91,7 |
| Honduras | 18,88 | 27,7598 | 68,0 |
| Hong Kong | 10,16 | 9,09060 | 111,8 |
| Iceland | 179,4 | 124,200 | 144,4 |
| India | 58,04 | 79,6830 | 72,8 |
| Indonesia (Banda Aceh) (\*\*\*) |  |  |  |
| Indonesia (Jakarta) | 11882 | 16598,4 | 71,6 |
| Iran (\*\*\*) |  |  |  |
| Iraq (\*\*\*) |  |  |  |
| Israel | 4,362 | 4,22710 | 103,2 |
| Ivory Coast | 627,1 | 655,957 | 95,6 |
| Jamaica | 117,9 | 151,437 | 77,9 |
| Japan | 125,2 | 127,630 | 98,1 |
| Jordan | 0,817 | 0,82123 | 99,5 |
| Kazakhstan | 255,7 | 395,420 | 64,7 |
| Kenya | 93,01 | 117,864 | 78,9 |
| Kosovo | 0,6959 | 1,00000 | 69,6 |
| Kyrgyzstan | 56,85 | 78,9486 | 72,0 |
| Laos | 7727 | 9794,00 | 78,9 |
| Lebanon | 1716 | 1746,14 | 98,3 |
| Lesotho | 9,922 | 16,0621 | 61,8 |
| Liberia (\*) | 1,961 | 1,15830 | 169,3 |
| Libya (\*\*\*) |  |  |  |
| Madagascar | 3166 | 3880,40 | 81,6 |
| Malawi | 492,9 | 847,355 | 58,2 |
| Malaysia | 3,173 | 4,68240 | 67,8 |
| Mali | 577,7 | 655,957 | 88,1 |
| Mauritania | 28,71 | 41,6250 | 69,0 |
| Mauritius | 28,83 | 40,5873 | 71,0 |
| Mexico | 12,82 | 23,2921 | 55,0 |
| Moldova | 13,09 | 19,7423 | 66,3 |
| Mongolia | 1919 | 2854,76 | 67,2 |
| Montenegro | 0,6388 | 1,00000 | 63,9 |
| Morocco | 7,750 | 11,0871 | 69,9 |
| Mozambique | 54,01 | 69,0850 | 78,2 |
| Myanmar | 1014 | 1557,91 | 65,1 |
| Namibia | 10,94 | 16,0621 | 68,1 |
| Nepal | 118,9 | 127,320 | 93,4 |
| New Caledonia | 128,8 | 119,332 | 107,9 |
| New Zealand | 1,582 | 1,71350 | 92,3 |
| Nicaragua | 27,46 | 36,5386 | 75,2 |
| Niger | 499,7 | 655,957 | 76,2 |
| Nigeria | 282,6 | 356,804 | 79,2 |
| Norway | 12,38 | 9,47400 | 130,7 |
| Pakistan | 72,04 | 142,329 | 50,6 |
| Panama (\*) | 0,8612 | 1,15830 | 74,4 |
| Papua New Guinea | 3,362 | 3,80394 | 88,4 |
| Paraguay | 4054 | 6591,92 | 61,5 |
| Peru | 3,249 | 3,79227 | 85,7 |
| Philippines | 45,64 | 61,9600 | 73,7 |
| Russia | 69,50 | 73,0951 | 95,1 |
| Rwanda | 813,0 | 1006,97 | 80,7 |
| Samoa | 2,221 | 2,98270 | 74,5 |
| Saudi Arabia | 3,805 | 4,34363 | 87,6 |
| Senegal | 654,0 | 655,957 | 99,7 |
| Serbia | 64,13 | 118,141 | 54,3 |
| Sierra Leone | 8316 | 8948,64 | 92,9 |
| Singapore | 1,918 | 1,58310 | 121,2 |
| Solomon Islands | 9,984 | 9,04922 | 110,3 |
| Somalia (\*\*\*) |  |  |  |
| South Africa | 8,944 | 16,0621 | 55,7 |
| South Korea | 1216 | 1300,27 | 93,5 |
| South-Sudan | 261,0 | 161,775 | 161,3 |
| Sri Lanka | 149,6 | 185,938 | 80,5 |
| Sudan | 26,14 | 33,9080 | 77,1 |
| Suriname | 5,501 | 8,65018 | 63,6 |
| Swaziland | 10,25 | 16,0621 | 63,8 |
| Switzerland (Bern) | 1,398 | 1,15560 | 121,0 |
| Switzerland (Geneva) | 1,398 | 1,15560 | 121,0 |
| Syria (\*\*\*) |  |  |  |
| Taiwan | 28,73 | 35,3044 | 81,4 |
| Tajikistan | 5,192 | 10,5821 | 49,1 |
| Tanzania | 2086 | 2648,08 | 78,8 |
| Thailand | 30,48 | 38,3630 | 79,5 |
| Timor Leste (\*) | 0,9682 | 1,15830 | 83,6 |
| Togo | 514,5 | 655,957 | 78,4 |
| Trinidad and Tobago | 5,994 | 8,09590 | 74,0 |
| Tunisia | 2,009 | 3,12150 | 64,4 |
| Turkey | 2,944 | 5,33050 | 55,2 |
| Turkmenistan | 3,398 | 4,05405 | 83,8 |
| Uganda | 2711 | 4510,68 | 60,1 |
| Ukraine | 24,01 | 30,3169 | 79,2 |
| United Arab Emirates | 4,130 | 4,25920 | 97,0 |
| United States (New York) | 1,171 | 1,15830 | 101,1 |
| United States (Washington) | 1,018 | 1,15830 | 87,9 |
| Uruguay | 32,81 | 36,3590 | 90,2 |
| Uzbekistan | 3548 | 9117,74 | 38,9 |
| Vanuatu | 129,6 | 129,864 | 99,8 |
| Venezuela (\*\*\*) |  |  |  |
| Vietnam | 15340 | 26554,0 | 57,8 |
| West Bank — Gaza Strip | 4,362 | 4,22710 | 103,2 |
| Yemen (\*\*\*) |  |  |  |
| Zambia | 8,634 | 11,5640 | 74,7 |
| Zimbabwe (\*) | 0,9861 | 1,15830 | 85,1 |

(\*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste and Zimbabwe).

(\*\*) Brussels and Luxembourg = 100 %.

(\*\*\*) Not available because of local instability or unreliable data.

**ANNEX III**

**INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE  
 REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT  
 STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[4]](#footnote-4)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | *FEBRUARY 2018* | | | | | | | | |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity  February 2018** | **Exchange rate  February 2018 (\*)** | | | | **Weighting  February 2018 (\*\*)** | | |  |
|  | Argentina | 14,07 | 24,2955 | | | | 57,9 | | |  |
|  | Democratic Republic of the Congo | 4014 | 1989,26 | | | | 201,8 | | |  |
|  | Ethiopia | 20,19 | 33,9224 | | | | 59,5 | | |  |
|  | Liberia | 1,893 | 1,24210 | | | | 152,4 | | |  |
|  | Mauritania | 29,26 | 44,0000 | | | | 66,5 | | |  |
|  | Nicaragua | 25,25 | 38,4042 | | | | 65,7 | | |  |
|  | Nigeria | 285,9 | 378,539 | | | | 75,5 | | |  |
|  | Saudi Arabia | 3,794 | 4,65788 | | | | 81,5 | | |  |
|  | South-Sudan | 190,6 | 163,095 | | | | 116,9 | | |  |
|  | Sudan | 21,15 | 22,2084 | | | | 95,2 | | |  |
|  | Tanzania | 1909 | 2783,14 | | | | 68,6 | | |  |
|  | Turkmenistan | 2,897 | 4,34735 | | | | 66,6 | | |  |
|  | United Arab Emirates | 4,208 | 4,53820 | | | | 92,7 | | |  |
|  | Uzbekistan | 3314 | 10155,1 | | | | 32,6 | | |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe. | | | | | | | | |
| **(\*\*)** | Brussels and Luxembourg = 100. |  | | | |  | | |  |  |
|  |  |  | | | |  | | |  |  |
|  | *MARCH 2018* | | | | | | | | |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity  March 2018** | **Exchange rate  March 2018 (\*)** | | | | **Weighting  March 2018 (\*\*)** | | |  |
|  | Congo | 756,2 | 655,957 | | | | 115,3 | | |  |
|  | Democratic Republic of the Congo | 3734 | 1982,40 | | | | 188,4 | | |  |
|  | Haiti | 67,38 | 78,9035 | | | | 85,4 | | |  |
|  | Mali | 612,9 | 655,957 | | | | 93,4 | | |  |
|  | Niger | 526,6 | 655,957 | | | | 80,3 | | |  |
|  | South-Sudan | 237,5 | 162,677 | | | | 146,0 | | |  |
|  | Sri Lanka | 143,4 | 191,185 | | | | 75,0 | | |  |
|  | Zambia | 8,763 | 12,0909 | | | | 72,5 | | |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe. | | | | | | | | |
| **(\*\*)** | Brussels and Luxembourg = 100. |  | | | |  | | |  |  |
|  |  |  | | | |  | | |  |  |
|  | *APRIL 2018* | | | | | | | | |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity  April 2018** | | **Exchange rate  April 2018 (\*)** | | | **Weighting  April 2018 (\*\*)** | | |  |
|  | Azerbaijan | 1,396 | | 2,10766 | | | 66,2 | | |  |
|  | Barbados | 2,680 | | 2,49288 | | | 107,5 | | |  |
|  | Benin | 614,0 | | 655,957 | | | 93,6 | | |  |
|  | Democratic Republic of the Congo | 3491 | | 1988,37 | | | 175,6 | | |  |
|  | Ghana | 4,066 | | 5,44130 | | | 74,7 | | |  |
|  | Guinea-Bissau | 520,4 | | 655,957 | | | 79,3 | | |  |
|  | Laos | 8610 | | 10229,5 | | | 84,2 | | |  |
|  | Mozambique | 54,55 | | 77,2650 | | | 70,6 | | |  |
|  | Namibia | 10,66 | | 14,5029 | | | 73,5 | | |  |
|  | Philippines | 46,27 | | 64,8730 | | | 71,3 | | |  |
|  | Sierra Leone | 8282 | | 9436,51 | | | 87,8 | | |  |
|  | South-Sudan | 260,4 | | 165,143 | | | 157,7 | | |  |
|  | Sudan | 23,01 | | 36,2061 | | | 63,6 | | |  |
|  | Tunisia | 1,974 | | 2,95460 | | | 66,8 | | |  |
|  | Turkey | 2,810 | | 4,95610 | | | 56,7 | | |  |
|  | Turkmenistan | 3,141 | | 4,33930 | | | 72,4 | | |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe. | | | | | | | | |
| **(\*\*)** | Brussels and Luxembourg = 100. |  | | | |  | | |  |  |
|  |  |  | | | |  | | |  |  |
|  | *MAY 2018* | | | | | | | | |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity  May 2018** | | **Exchange rate  May 2018 (\*)** | | | **Weighting  May 2018 (\*\*)** | | |  |
|  | Argentina | 15,08 | | 24,4538 | | | 61,7 | | |  |
|  | Democratic Republic of the Congo | 3259 | | 1975,80 | | | 164,9 | | |  |
|  | Georgia | 1,745 | | 3,02820 | | | 57,6 | | |  |
|  | Guinea | 8335 | | 11016,6 | | | 75,7 | | |  |
|  | Rwanda | 806,3 | | 1043,88 | | | 77,2 | | |  |
|  | South-Sudan | 298,4 | | 164,087 | | | 181,9 | | |  |
|  | Tanzania | 2036 | | 2760,41 | | | 73,8 | | |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe. | | | | | | | | |
| **(\*\*)** | Brussels and Luxembourg = 100. |  | | | |  | | |  |  |
|  |  |  | | | |  | | |  |  |
|  | *JUNE 2018* | | | | | | | | |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity  June 2018** | | | **Exchange rate   June 2018 (\*)** | | | **Weighting  June 2018 (\*\*)** | |  |
|  | Cape Verde | 79,55 | | | 110,265 | | | 72,1 | |  |
|  | Democratic Republic of the Congo | 3053 | | | 1900,45 | | | 160,6 | |  |
|  | Egypt | 10,76 | | | 20,6955 | | | 52,0 | |  |
|  | Ethiopia | 21,31 | | | 32,2788 | | | 66,0 | |  |
|  | Mali | 580,9 | | | 655,957 | | | 88,6 | |  |
|  | Nicaragua | 26,89 | | | 36,5462 | | | 73,6 | |  |
|  | South-Sudan | 268,3 | | | 160,822 | | | 166,8 | |  |
|  | Sri Lanka | 154,0 | | | 184,828 | | | 83,3 | |  |
|  | Sudan | 24,65 | | | 40,3459 | | | 61,1 | |  |
|  | Turkmenistan | 3,384 | | | 4,07120 | | | 83,1 | |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe. | | | | | | | | |
| **(\*\*)** | Brussels and Luxembourg = 100. |  | | | |  | | |  |  |

1. Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6). [↑](#footnote-ref-1)
2. Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8). [↑](#footnote-ref-2)
3. Eurostat Report of 31 October 2018 on the 2018 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2018 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2018 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers.

   Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-3)
4. Eurostat Report of 10 October 2018 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2018)5207620).

   Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-4)