**ANNEX I**

**2019 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO**

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

|  |  |
| --- | --- |
| 01/07/2019 | STEP |
| GRADE | 1 | 2 | 3 | 4 | 5 |
| 16 | 18.994,33 | 19.792,50 | 20.624,20 |  |  |
| 15 | 16.787,82 | 17.493,27 | 18.228,35 | 18.735,49 | 18.994,33 |
| 14 | 14.837,60 | 15.461,11 | 16.110,80 | 16.559,04 | 16.787,82 |
| 13 | 13.113,98 | 13.665,04 | 14.239,26 | 14.635,43 | 14.837,60 |
| 12 | 11.590,57 | 12.077,61 | 12.585,13 | 12.935,26 | 13.113,98 |
| 11 | 10.244,12 | 10.674,58 | 11.123,14 | 11.432,61 | 11.590,57 |
| 10 | 9.054,10 | 9.434,55 | 9.831,02 | 10.104,52 | 10.244,12 |
| 9 | 8.002,30 | 8.338,57 | 8.688,98 | 8.930,71 | 9.054,10 |
| 8 | 7.072,70 | 7.369,90 | 7.679,59 | 7.893,26 | 8.002,30 |
| 7 | 6.251,08 | 6.513,76 | 6.787,48 | 6.976,32 | 7.072,70 |
| 6 | 5.524,91 | 5.757,08 | 5.998,99 | 6.165,90 | 6.251,08 |
| 5 | 4.883,11 | 5.088,30 | 5.302,11 | 5.449,63 | 5.524,91 |
| 4 | 4.315,85 | 4.497,20 | 4.686,18 | 4.816,55 | 4.883,11 |
| 3 | 3.814,47 | 3.974,78 | 4.141,81 | 4.257,02 | 4.315,85 |
| 2 | 3.371,37 | 3.513,03 | 3.660,66 | 3.762,50 | 3.814,47 |
| 1 | 2.979,73 | 3.104,93 | 3.235,40 | 3.325,43 | 3.371,37 |

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

|  |  |
| --- | --- |
| 01/07/2019 | STEP |
| GRADE | 1 | 2 | 3 | 4 | 5 |
| 6 | 4.844,35 | 5.047,92 | 5.260,04 | 5.406,37 | 5.481,07 |
| 5 | 4.281,60 | 4.461,52 | 4.649,65 | 4.778,33 | 4.844,35 |
| 4 | 3.784,23 | 3.943,23 | 4.108,94 | 4.223,26 | 4.281,60 |
| 3 | 3.344,61 | 3.485,15 | 3.631,63 | 3.732,64 | 3.784,23 |
| 2 | 2.956,07 | 3.080,30 | 3.209,75 | 3.299,04 | 3.344,61 |
| 1 | 2.612,68 | 2.722,47 | 2.836,88 | 2.915,78 | 2.956,07 |

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2019 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

- Correction coefficients applicable from 1 January 2020 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

- Correction coefficients applicable from 1 July 2019 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | 2 | 3 | 4 |
|   | **Remuneration** | **Transfer** | **Pension** |
| **Country / Place** | 1.7.2019 | 1.1.2020 | 1.7.2019 |
| Bulgaria | 57,5 | 55,7 |   |
| Czech Rep. | 85,5 | 74,0 |   |
| Denmark | 129,3 | 132,2 | 132,2 |
| Germany | 99,4 | 100,5 | 100,5 |
| Bonn | 95,1 |  |   |
| Karlsruhe | 96,5 |  |   |
| Münich | 110,3 |  |   |
| Estonia | 83,3 | 86,0 |   |
| Ireland | 119,2 | 123,3 | 123,3 |
| Greece | 81,8 | 79,0 |   |
| Spain | 91,6 | 89,2 |   |
| France | 117,7 | 110,0 | 110,0 |
| Croatia | 75,9 | 67,3 |   |
| Italy | 95,2 | 95,5 |   |
| Varese | 90,0 |  |   |
| Cyprus | 78,9 | 82,4 |   |
| Latvia | 78,6 | 73,1 |   |
| Lithuania | 75,1 | 67,7 |   |
| Hungary | 75,3 | 64,0 |   |
| Malta | 92,0 | 95,3 |   |
| Netherlands | 111,5 | 111,3 | 111,3 |
| Austria | 106,0 | 108,2 | 108,2 |
| Poland | 71,1 | 60,8 |   |
| Portugal | 88,6 | 86,7 |   |
| Romania | 65,3 | 55,9 |   |
| Slovenia | 84,6 | 82,2 |   |
| Slovakia | 79,0 | 69,2 |   |
| Finland | 118,1 | 120,3 | 120,3 |
| Sweden | 120,5 | 110,5 | 110,5 |
| United Kingdom | 132,9 | 121,4 | 121,4 |
| Culham | 102,0 |   |   |

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 - EUR 1023,56.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 - EUR 1364,75.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 191,44.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 418,31.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 283,82.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 102,18.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2019 - EUR 567,38.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2019 - EUR 407,88.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,2110 for every km from | 201 to 1 000 km |
| EUR 0,3518 for every km from | 1 001 to 2 000 km |
| EUR 0,2110 for every km from | 2 001 to 3 000 km |
| EUR 0,0703 for every km from | 3 001 to 4 000 km |
| EUR 0,0340 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km. |

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

— EUR 105,51 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 211,02 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

|  |  |
| --- | --- |
| EUR 0 for every km from | 0 to 200 km |
| EUR 0,4255 for every km from | 201 to 1 000 km |
| EUR 0,7091 for every km from | 1 001 to 2 000 km |
| EUR 0,4255 for every km from | 2 001 to 3 000 km |
| EUR 0,1417 for every km from | 3 001 to 4 000 km |
| EUR 0,0684 for every km from | 4 001 to 10 000 km |
| EUR 0 for every km over | 10 000 km.   |

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

— EUR 212,72 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 425,41 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

- EUR 43,97 for an official who is entitled to the household allowance;

- EUR 35,46 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1251,74 for a servant who is entitled to the household allowance;

- EUR 744,28 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1501,22 (lower limit);

- EUR 3002,43 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2019 - EUR 1364,75.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

|  |  |  |
| --- | --- | --- |
| FUNCTION GROUP | 01/07/2019 | STEP |
| GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| IV | 18 | 6.547,83 | 6.683,99 | 6.822,98 | 6.964,87 | 7.109,72 | 7.257,57 | 7.408,48 |
|   | 17 | 5.787,14 | 5.907,48 | 6.030,33 | 6.155,74 | 6.283,75 | 6.414,42 | 6.547,83 |
|   | 16 | 5.114,82 | 5.221,17 | 5.329,76 | 5.440,60 | 5.553,75 | 5.669,25 | 5.787,14 |
|   | 15 | 4.520,60 | 4.614,61 | 4.710,58 | 4.808,54 | 4.908,54 | 5.010,61 | 5.114,82 |
|   | 14 | 3.995,43 | 4.078,52 | 4.163,34 | 4.249,92 | 4.338,32 | 4.428,50 | 4.520,60 |
|   | 13 | 3.531,26 | 3.604,70 | 3.679,65 | 3.756,19 | 3.834,29 | 3.914,03 | 3.995,43 |
| III | 12 | 4.520,54 | 4.614,54 | 4.710,51 | 4.808,45 | 4.908,44 | 5.010,51 | 5.114,71 |
|   | 11 | 3.995,40 | 4.078,47 | 4.163,28 | 4.249,85 | 4.338,23 | 4.428,44 | 4.520,54 |
|   | 10 | 3.531,25 | 3.604,68 | 3.679,63 | 3.756,16 | 3.834,26 | 3.914,00 | 3.995,40 |
|   | 9 | 3.121,03 | 3.185,93 | 3.252,18 | 3.319,82 | 3.388,86 | 3.459,31 | 3.531,25 |
|   | 8 | 2.758,47 | 2.815,83 | 2.874,39 | 2.934,15 | 2.995,18 | 3.057,46 | 3.121,03 |
| II | 7 | 3.120,96 | 3.185,88 | 3.252,14 | 3.319,76 | 3.388,84 | 3.459,31 | 3.531,26 |
|   | 6 | 2.758,34 | 2.815,70 | 2.874,27 | 2.934,05 | 2.995,07 | 3.057,37 | 3.120,96 |
|   | 5 | 2.437,84 | 2.488,53 | 2.540,30 | 2.593,15 | 2.647,06 | 2.702,13 | 2.758,34 |
|   | 4 | 2.154,58 | 2.199,39 | 2.245,14 | 2.291,85 | 2.339,50 | 2.388,17 | 2.437,84 |
| I | 3 | 2.654,27 | 2.709,35 | 2.765,60 | 2.822,99 | 2.881,57 | 2.941,37 | 3.002,43 |
|   | 2 | 2.346,48 | 2.395,18 | 2.444,90 | 2.495,64 | 2.547,44 | 2.600,32 | 2.654,27 |
|   | 1 | 2.074,40 | 2.117,47 | 2.161,40 | 2.206,26 | 2.252,05 | 2.298,79 | 2.346,48 |

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 941,53 for a servant who is entitled to the household allowance;

- EUR 558,22 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1125,91 (the lower limit);

- EUR 2251,80 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 1023,56.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 990,55 (lower limit);

- EUR 2330,72 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76[[1]](#footnote-1):

- EUR 429,05;

- EUR 647,59;

- EUR 708,05;

- EUR 965,31.

15. Coefficient, applicable from 1 July 2019 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68[[2]](#footnote-2) - 6,1934.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2019:

|  |  |
| --- | --- |
| 01/07/2019 | STEP |
| GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 16 | 18.994,33 | 19.792,50 | 20.624,20 | 20.624,20 | 20.624,20 | 20.624,20 |  |  |
| 15 | 16.787,82 | 17.493,27 | 18.228,35 | 18.735,49 | 18.994,33 | 19.792,50 |  |  |
| 14 | 14.837,60 | 15.461,11 | 16.110,80 | 16.559,04 | 16.787,82 | 17.493,27 | 18.228,35 | 18.994,33 |
| 13 | 13.113,98 | 13.665,04 | 14.239,26 | 14.635,43 | 14.837,60 |  |  |  |
| 12 | 11.590,57 | 12.077,61 | 12.585,13 | 12.935,26 | 13.113,98 | 13.665,04 | 14.239,26 | 14.837,60 |
| 11 | 10.244,12 | 10.674,58 | 11.123,14 | 11.432,61 | 11.590,57 | 12.077,61 | 12.585,13 | 13.113,98 |
| 10 | 9.054,10 | 9.434,55 | 9.831,02 | 10.104,52 | 10.244,12 | 10.674,58 | 11.123,14 | 11.590,57 |
| 9 | 8.002,30 | 8.338,57 | 8.688,98 | 8.930,71 | 9.054,10 |  |  |  |
| 8 | 7.072,70 | 7.369,90 | 7.679,59 | 7.893,26 | 8.002,30 | 8.338,57 | 8.688,98 | 9.054,10 |
| 7 | 6.251,08 | 6.513,76 | 6.787,48 | 6.976,32 | 7.072,70 | 7.369,90 | 7.679,59 | 8.002,30 |
| 6 | 5.524,91 | 5.757,08 | 5.998,99 | 6.165,90 | 6.251,08 | 6.513,76 | 6.787,48 | 7.072,70 |
| 5 | 4.883,11 | 5.088,30 | 5.302,11 | 5.449,63 | 5.524,91 | 5.757,08 | 5.998,99 | 6.251,08 |
| 4 | 4.315,85 | 4.497,20 | 4.686,18 | 4.816,55 | 4.883,11 | 5.088,30 | 5.302,11 | 5.524,91 |
| 3 | 3.814,47 | 3.974,78 | 4.141,81 | 4.257,02 | 4.315,85 | 4.497,20 | 4.686,18 | 4.883,11 |
| 2 | 3.371,37 | 3.513,03 | 3.660,66 | 3.762,50 | 3.814,47 | 3.974,78 | 4.141,81 | 4.315,85 |
| 1 | 2.979,73 | 3.104,93 | 3.235,40 | 3.325,43 | 3.371,37 |  |  |  |

17. Amount, applicable from 1 July 2019, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 148,01 per month for officials in Grade C4 or C5;

- EUR 226,94 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Full-time basic salary | 1.886,92 | 2.198,26 | 2.383,36 | 2.584,07 | 2.801,67 | 3.037,62 | 3.293,42 |
| Grade | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Full-time basic salary | 3.570,78 | 3.871,47 | 4.197,48 | 4.550,94 | 4.934,19 | 5.349,69 | 5.800,20 |
| Grade | 15 | 16 | 17 | 18 | 19 |   |   |
| Full-time basic salary | 6.288,64 | 6.818,22 | 7.392,39 | 8.014,89 | 8.689,85 |   |   |

**ANNEX II**

**ANNUAL UPDATE**

**OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[3]](#footnote-3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **PLACE OF EMPLOYMENT** | **Economic parityJuly 2019** | **Exchange rateJuly 2019 (\*)** | **Weighting July 2019 (\*\*)** |
| Afghanistan(\*\*\*) | 0 | 0 | 0 |
| Albania | 77,27 | 121,820 | 63,4 |
| Algeria | 87,59 | 135,123 | 64,8 |
| Angola | 398,2 | 387,638 | 102,7 |
| Argentina | 23,65 | 48,2543 | 49,0 |
| Armenia | 409,9 | 544,320 | 75,3 |
| Australia | 1,544 | 1,62510 | 95,0 |
| Azerbaijan | 1,680 | 1,93290 | 86,9 |
| Bangladesh | 79,94 | 96,0765 | 83,2 |
| Barbados | 2,371 | 2,28618 | 103,7 |
| Belarus | 1,883 | 2,31690 | 81,3 |
| Belize | 1,779 | 2,27400 | 78,2 |
| Benin | 506,1 | 655,957 | 77,2 |
| Bolivia | 6,563 | 7,85667 | 83,5 |
| Bosnia and Herzegovina (Banja Luka) (\*\*\*) | 0 | 0 | 0 |
| Bosnia and Herzegovina (Sarajevo) | 1,204 | 1,95583 | 61,6 |
| Botswana | 8,008 | 12,1359 | 66,0 |
| Brazil | 3,165 | 4,38680 | 72,1 |
| Burkina Faso | 608,1 | 655,957 | 92,7 |
| Burundi | 1755 | 2101,66 | 83,5 |
| Cambodia | 3542 | 4656,00 | 76,1 |
| Cameroon | 557,9 | 655,957 | 85,1 |
| Canada | 1,412 | 1,49280 | 94,6 |
| Cape Verde | 77,75 | 110,265 | 70,5 |
| Central African Republic | 717,1 | 655,957 | 109,3 |
| Chad | 559,4 | 655,957 | 85,3 |
| Chile | 658,1 | 775,786 | 84,8 |
| China | 6,606 | 7,81990 | 84,5 |
| Colombia | 2222 | 3628,36 | 61,2 |
| Comoros | 368,6 | 491,968 | 74,9 |
| Congo (Brazzaville) | 782,5 | 655,957 | 119,3 |
| Costa Rica | 483,5 | 664,571 | 72,8 |
| Cuba (\*) | 0,9512 | 1,13700 | 83,7 |
| Democratic Republic of the Congo (Kinshasa) | 1978 | 1859,06 | 106,4 |
| Djibouti | 175,5 | 202,068 | 86,9 |
| Dominican Republic | 32,24 | 57,7476 | 55,8 |
| Ecuador (\*) | 0,8419 | 1,13700 | 74,0 |
| Egypt | 14,42 | 19,0314 | 75,8 |
| El Salvador (\*) | 0,7978 | 1,13700 | 70,2 |
| Eritrea | 20,37 | 17,4046 | 117,0 |
| Eswatini | 10,25 | 16,0893 | 63,7 |
| Ethiopia | 30,17 | 32,8448 | 91,9 |
| Fiji | 1,799 | 2,45459 | 73,3 |
| Gabon | 678,7 | 655,957 | 103,5 |
| Gambia | 35,53 | 56,2300 | 63,2 |
| Georgia | 1,976 | 3,1838 | 62,1 |
| Ghana | 5,010 | 5,98255 | 83,7 |
| Guatemala | 7,450 | 8,76521 | 85,0 |
| Guinea (Conakry) | 9482 | 10359,8 | 91,5 |
| Guinea-Bissau | 498,7 | 655,957 | 76,0 |
| Guyana | 169,2 | 238,385 | 71,0 |
| Haiti | 82,64 | 105,839 | 78,1 |
| Honduras | 19,54 | 27,8690 | 70,1 |
| Hong Kong | 10,12 | 8,8836 | 113,9 |
| Iceland | 176,9 | 141,700 | 124,8 |
| India | 59,22 | 78,5675 | 75,4 |
| Indonesia (Banda Aceh) (\*\*\*) | 0 | 0 | 0 |
| Indonesia (Jakarta) | 11299 | 16077,2 | 70,3 |
| Iran (\*\*\*) | 0 | 0 | 0 |
| Iraq (\*\*\*) | 0 | 0 | 0 |
| Israel | 4,323 | 4,07590 | 106,1 |
| Ivory Coast | 587,9 | 655,957 | 89,6 |
| Jamaica | 119,2 | 144,585 | 82,4 |
| Japan | 124,1 | 122,640 | 101,2 |
| Jordan | 0,8007 | 0,80613 | 99,3 |
| Kazakhstan | 265,0 | 431,050 | 61,5 |
| Kenya | 98,21 | 116,014 | 84,7 |
| Kosovo | 0,7015 | 1,00000 | 70,2 |
| Kyrgyzstan | 55,71 | 79,0348 | 70,5 |
| Laos | 7658 | 9872,50 | 77,6 |
| Lebanon | 1671 | 1714,03 | 97,5 |
| Lesotho | 10,44 | 16,0893 | 64,9 |
| Liberia (\*) | 2,190 | 1,13700 | 192,6 |
| Libya (\*\*\*) | 0 | 0 | 0 |
| Madagascar | 3308 | 4091,11 | 80,9 |
| Malawi | 474,8 | 885,644 | 53,6 |
| Malaysia | 2,986 | 4,71170 | 63,4 |
| Mali | 483,8 | 655,957 | 73,8 |
| Mauritania | 29,26 | 41,9150 | 69,8 |
| Mauritius | 28,63 | 40,3618 | 70,9 |
| Mexico | 13,39 | 21,7397 | 61,6 |
| Moldova | 13,31 | 20,7388 | 64,2 |
| Mongolia | 2051 | 3021,09 | 67,9 |
| Montenegro | 0,6288 | 1,00000 | 62,9 |
| Morocco | 7,754 | 10,8400 | 71,5 |
| Mozambique | 55,54 | 70,7000 | 78,6 |
| Myanmar | 1088 | 1746,43 | 62,3 |
| Namibia | 12,50 | 16,0893 | 77,7 |
| Nepal | 113,5 | 126,470 | 89,7 |
| New Caledonia | 127,7 | 119,332 | 107,0 |
| New Zealand | 1,632 | 1,69960 | 96,0 |
| Nicaragua | 28,94 | 37,6599 | 76,8 |
| Niger | 488,8 | 655,957 | 74,5 |
| Nigeria | 307,1 | 348,959 | 88,0 |
| North Macedonia | 32,08 | 61,4951 | 52,2 |
| Norway | 12,51 | 9,68430 | 129,2 |
| Pakistan | 77,88 | 178,917 | 43,5 |
| Panama (\*) | 0,9641 | 1,13700 | 84,8 |
| Papua New Guinea | 3,485 | 3,84772 | 90,6 |
| Paraguay | 4146 | 7051,71 | 58,8 |
| Peru | 3,284 | 3,75267 | 87,5 |
| Philippines | 51,90 | 58,2090 | 89,2 |
| Russia | 72,29 | 71,6096 | 101,0 |
| Rwanda | 812,0 | 1021,04 | 79,5 |
| Samoa | 2,184 | 3,00595 | 72,7 |
| Saudi Arabia | 3,695 | 4,26375 | 86,7 |
| Senegal | 625,2 | 655,957 | 95,3 |
| Serbia | 64,58 | 117,913 | 54,8 |
| Sierra Leone | 9759 | 10075,0 | 96,9 |
| Singapore | 1,906 | 1,53930 | 123,8 |
| Solomon Islands | 9,738 | 9,11055 | 106,9 |
| Somalia (\*\*\*) | 0 | 0 | 0 |
| South Africa | 9,058 | 16,0893 | 56,3 |
| South Korea | 1242 | 1313,12 | 94,6 |
| South-Sudan | 366,5 | 180,271 | 203,3 |
| Sri Lanka | 156,4 | 201,220 | 77,7 |
| Sudan | 34,97 | 50,9690 | 68,6 |
| Suriname | 5,806 | 8,47975 | 68,5 |
| Switzerland (Bern) | 1,412 | 1,11210 | 127,0 |
| Switzerland (Geneva) | 1,412 | 1,11210 | 127,0 |
| Syria (\*\*\*) | 0 | 0 | 0 |
| Taiwan | 28,61 | 35,4158 | 80,8 |
| Tajikistan | 5,765 | 10,7328 | 53,7 |
| Tanzania | 1977 | 2608,69 | 75,8 |
| Thailand | 28,68 | 35,0030 | 81,9 |
| Timor Leste (\*) | 0,9008 | 1,13700 | 79,2 |
| Togo | 519,1 | 655,957 | 79,1 |
| Trinidad and Tobago | 5,955 | 7,86270 | 75,7 |
| Tunisia | 2,132 | 3,29600 | 64,7 |
| Turkey | 3,332 | 6,55730 | 50,8 |
| Turkmenistan | 4,472 | 3,97950 | 112,4 |
| Uganda | 2681 | 4179,27 | 64,1 |
| Ukraine | 24,45 | 29,7794 | 82,1 |
| United Arab Emirates | 4,179 | 4,17880 | 100,0 |
| United States (New York) | 1,165 | 1,13700 | 102,5 |
| United States (Washington) | 0,9866 | 1,13700 | 86,8 |
| Uruguay | 34,94 | 39,9690 | 87,4 |
| Uzbekistan | 4701 | 9735,38 | 48,3 |
| Vanuatu | 129,5 | 132,201 | 98,0 |
| Venezuela (\*\*\*) | 0 | 0 | 0 |
| Vietnam | 16570 | 26492,1 | 62,5 |
| West Bank — Gaza Strip | 4,323 | 4,07590 | 106,1 |
| Yemen (\*\*\*) | 0 | 0 | 0 |
| Zambia | 9,135 | 14,7839 | 61,8 |
| Zimbabwe (\*) | 1,310 | 1,13700 | 115,2 |

(\*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste and Zimbabwe).

(\*\*) Brussels and Luxembourg = 100 %.

(\*\*\*) Not available because of local instability or unreliable data.

**ANNEX III**

**INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE
 REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT
 STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[[4]](#footnote-4)**

|  |  |  |
| --- | --- | --- |
|  | *FEBRUARY 2019* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity February 2019** | **Exchange rate February 2019 (\*)** | **Weighting February 2019 (\*\*)** |  |
|  | Argentina | 19,90 | 42,3216 | 47,0 |  |
|  | Botswana | 8,078 | 11,8906 | 67,9 |  |
|  | Egypt | 12,72 | 20,2046 | 63,0 |  |
|  | Ethiopia | 26,64 | 32,4790 | 82,0 |  |
|  | Gabon | 688,8 | 655,957 | 105,0 |  |
|  | Ghana | 4,330 | 5,61925 | 77,1 |  |
|  | Nigeria | 298,3 | 349,431 | 85,4 |  |
|  | Sierra Leone | 9221 | 9661,58 | 95,4 |  |
|  | South-Sudan | 283,4 | 176,701 | 160,4 |  |
|  | Sudan | 31,10 | 54,3759 | 57,2 |  |
|  | Uzbekistan | 3960 | 9575,42 | 41,4 |  |
| **(\*)** | 1 EUR = x units of local currency. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *MARCH 2019* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity March 2019** | **Exchange rate March 2019 (\*)** | **Weighting March 2019 (\*\*)** |  |
|  | Eritrea | 19,94 | 17,3431 | 115,0 |  |
|  | South-Sudan | 316,9 | 176,705 | 179,3 |  |
| **(\*)** | 1 EUR = x units of local currency. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *APRIL 2019* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity April 2019** | **Exchange rate April 2019 (\*)** | **Weighting April 2019 (\*\*)** |  |
|  | Angola | 384,7 | 360,004 | 106,9 |  |
|  | Argentina | 21,41 | 47,2053 | 45,4 |  |
|  | Burundi | 1726 | 2066,69 | 83,5 |  |
|  | Democratic Republic of the Congo | 1866 | 1867,81 | 99,9 |  |
|  | Ghana | 4,555 | 5,75645 | 79,1 |  |
|  | Pakistan | 76,03 | 158,505 | 48,0 |  |
|  | Panama | 0,9194 | 1,12180 | 82,0 |  |
|  | South-Sudan | 341,3 | 174,875 | 195,2 |  |
|  | Sudan | 33,20 | 53,8648 | 61,6 |  |
|  | Uruguay | 34,53 | 37,5882 | 91,9 |  |
|  | Uzbekistan | 4252 | 9421,96 | 45,1 |  |
| **(\*)** | 1 EUR = x units of local currency, except USD for: Panama. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *MAY 2019* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity May 2019** | **Exchange rate May 2019 (\*)** | **Weighting May 2019 (\*\*)** |  |
|  | Cameroon | 542,5 | 655,957 | 82,7 |  |
|  | Egypt | 13,64 | 19,2205 | 71,0 |  |
|  | Ethiopia | 28,28 | 32,3931 | 87,3 |  |
|  | Haiti | 80,32 | 95,1980 | 84,4 |  |
|  | Myanmar | 1068 | 1699,26 | 62,9 |  |
|  | Tajikistan | 5,503 | 10,5250 | 52,3 |  |
| **(\*)** | 1 EUR = x units of local currency. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |
|  |  |  |  |  |  |
|  | *JUNE 2019* |  |
|  | **PLACE OF EMPLOYMENT** | **Economic parity June 2019** | **Exchange rate  June 2019 (\*)** | **Weighting June 2019 (\*\*)** |  |
|  | Argentina | 22,82 | 50,1625 | 45,5 |  |
|  | Congo | 766,8 | 655,957 | 116,9 |  |
|  | Ghana | 4,815 | 5,73320 | 84,0 |  |
|  | Mongolia | 2038 | 2963,29 | 68,8 |  |
|  | Tunisia | 2,118 | 3,34000 | 63,4 |  |
|  | Uzbekistan | 4537 | 9497,43 | 47,8 |  |
|  | Vietnam | 16330 | 26183,7 | 62,4 |  |
|  | Zambia | 9,077 | 14,9570 | 60,7 |  |
| **(\*)** | 1 EUR = x units of local currency. |
| **(\*\*)** | Brussels and Luxembourg = 100. |  |  |  |  |

1. Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6). [↑](#footnote-ref-1)
2. Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8). [↑](#footnote-ref-2)
3. Eurostat Report of 31 October 2019 on the 2019 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2019 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2019 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers.

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-3)
4. Eurostat Report of 28 October 2019 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2019)6661612).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients") [↑](#footnote-ref-4)